



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule

Effective 2018/2019 School Year

School Age Enrichment Salary Schedule - Director/Year Round
Salary Plan:SAC

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	HD1	18.05	3,128.76	37,545	HD2	18.40	3,189.41	38,273	HD3	18.94	3,283.72	39,405	HD4	19.71	3,416.03	40,992	HD5	20.69	3,586.73	43,041	HD6	21.74	3,768.46	45,222
2	HD1	18.59	3,222.62	38,671	HD2	18.95	3,285.09	39,421	HD3	19.51	3,382.23	40,587	HD4	20.30	3,518.51	42,222	HD5	21.31	3,694.33	44,332	HD6	22.39	3,881.51	46,578
3	HD1	19.15	3,319.31	39,832	HD2	19.52	3,383.65	40,604	HD3	20.10	3,483.69	41,804	HD4	20.91	3,624.07	43,489	HD5	21.95	3,805.17	45,662	HD6	23.07	3,997.96	47,976
4	HD1	19.72	3,418.88	41,027	HD2	20.11	3,485.15	41,822	HD3	20.70	3,588.21	43,058	HD4	21.54	3,732.78	44,793	HD5	22.61	3,919.32	47,032	HD6	23.76	4,117.90	49,415
5	HD1	20.32	3,521.45	42,257	HD2	20.71	3,589.71	43,077	HD3	21.32	3,695.85	44,350	HD4	22.18	3,844.77	46,137	HD5	23.29	4,036.89	48,443	HD6	24.47	4,241.43	50,897
6	HD1	20.93	3,627.09	43,525	HD2	21.33	3,697.41	44,369	HD3	21.96	3,806.73	45,681	HD4	22.85	3,960.11	47,521	HD5	23.99	4,158.01	49,896	HD6	25.20	4,368.67	52,424
7	HD1	21.55	3,735.91	44,831	HD2	21.97	3,808.33	45,700	HD3	22.62	3,920.93	47,051	HD4	23.53	4,078.91	48,947	HD5	24.71	4,282.75	51,393	HD6	25.96	4,499.73	53,997
8	HD1	22.20	3,847.98	46,176	HD2	22.63	3,922.57	47,071	HD3	23.30	4,038.56	48,463	HD4	24.24	4,201.28	50,415	HD5	25.45	4,411.23	52,935	HD6	26.74	4,634.72	55,617
9	HD1	22.87	3,963.43	47,561	HD2	23.31	4,040.25	48,483	HD3	24.00	4,159.72	49,917	HD4	24.97	4,327.32	51,928	HD5	26.21	4,543.56	54,523	HD6	27.54	4,773.77	57,285
10	HD1	23.55	4,082.33	48,988	HD2	24.01	4,161.45	49,937	HD3	24.72	4,284.51	51,414	HD4	25.71	4,457.14	53,486	HD5	27.00	4,679.87	56,158	HD6	28.37	4,916.98	59,004
11	HD1	24.26	4,204.80	50,458	HD2	24.73	4,286.30	51,436	HD3	25.46	4,413.05	52,957	HD4	26.49	4,590.86	55,090	HD5	27.81	4,820.27	57,843	HD6	29.22	5,064.49	60,774
12	HD1	24.99	4,330.94	51,971	HD2	25.47	4,414.89	52,979	HD3	26.22	4,545.43	54,545	HD4	27.28	4,728.59	56,743	HD5	28.64	4,964.88	59,579	HD6	30.09	5,216.43	62,597
13	HD1	25.74	4,460.86	53,530	HD2	26.23	4,547.34	54,568	HD3	27.01	4,681.80	56,182	HD4	28.10	4,870.44	58,445	HD5	29.50	5,113.82	61,366	HD6	31.00	5,372.92	64,475
14	HD1	26.51	4,594.70	55,136	HD2	27.02	4,683.76	56,205	HD3	27.82	4,822.25	57,867	HD4	28.94	5,016.56	60,199	HD5	30.39	5,267.24	63,207	HD6	31.93	5,534.11	66,409
15	HD1	27.30	4,732.53	56,790	HD2	27.83	4,824.27	57,891	HD3	28.66	4,966.92	59,603	HD4	29.81	5,167.04	62,005	HD5	31.30	5,425.25	65,103	HD6	32.89	5,700.13	68,402
16	HD1	28.12	4,874.51	58,494	HD2	28.67	4,969.00	59,628	HD3	29.51	5,115.92	61,391	HD4	30.70	5,322.06	63,865	HD5	32.24	5,588.01	67,056	HD6	33.87	5,871.14	70,454
17	HD1	28.97	5,020.74	60,249	HD2	29.53	5,118.07	61,417	HD3	30.40	5,269.41	63,233	HD4	31.63	5,481.73	65,781	HD5	33.21	5,755.65	69,068	HD6	34.89	6,047.27	72,567
18	HD1	29.83	5,171.37	62,056	HD2	30.41	5,271.61	63,259	HD3	31.31	5,427.49	65,130	HD4	32.57	5,646.18	67,754	HD5	34.20	5,928.33	71,140	HD6	35.93	6,228.69	74,744
19	HD1	30.73	5,326.51	63,918	HD2	31.33	5,429.77	65,157	HD3	32.25	5,590.31	67,084	HD4	33.55	5,815.56	69,787	HD5	35.23	6,106.17	73,274	HD6	37.01	6,415.54	76,987
20	HD1	31.65	5,486.31	65,836	HD2	32.27	5,592.66	67,112	HD3	33.22	5,758.02	69,096	HD4	34.56	5,990.03	71,880	HD5	36.28	6,289.36	75,472	HD6	38.12	6,608.02	79,296

Salary Plan:SPM

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					CM2	25.26	4,378.64	52,544																
2					CM2	26.02	4,510.00	54,120																
3					CM2	26.80	4,645.30	55,744																
4					CM2	27.60	4,784.66	57,416																
5					CM2	28.43	4,928.20	59,138																
6					CM2	29.28	5,076.05	60,913																
7					CM2	30.16	5,228.33	62,740																
8					CM2	31.07	5,385.18	64,622																
9					CM2	32.00	5,546.74	66,561																
10					CM2	32.96	5,713.14	68,558																



Jefferson County Public Schools
 Early Childhood Education and School Age Enrichment Salary Schedule

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11					CM2	33.95	5,884.53	70,614																
12					CM2	34.97	6,061.07	72,733																
13					CM2	36.02	6,242.90	74,915																
14					CM2	37.10	6,430.19	77,162																
15					CM2	38.21	6,623.09	79,477																
16					CM2	39.36	6,821.79	81,861																
17					CM2	40.54	7,026.44	84,317																
18					CM2	41.75	7,237.23	86,847																
19					CM2	43.01	7,454.35	89,452																
20					CM2	44.30	7,677.98	92,136																



Jefferson County Public Schools
 Early Childhood Education and School Age Enrichment Salary Schedule

School Age Enrichment Salary Schedule - Assistant Director, Program Leader, Program Assistant
 Salary Plan: SCH

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					SA2	13.60			SA3	12.71							SA5	11.12						
2					SA2	14.01			SA3	13.09							SA5	11.45						
3					SA2	14.43			SA3	13.49							SA5	11.79						
4					SA2	14.86			SA3	13.89							SA5	12.15						
5					SA2	15.31			SA3	14.31							SA5	12.51						
6					SA2	15.76			SA3	14.74							SA5	12.89						
7					SA2	16.24			SA3	15.18							SA5	13.28						
8					SA2	16.72			SA3	15.64							SA5	13.67						
9					SA2	17.23			SA3	16.10							SA5	14.08						
10					SA2	17.74			SA3	16.59							SA5	14.51						
11					SA2	18.28			SA3	17.09														
12					SA2	18.82			SA3	17.60														
13					SA2	19.39			SA3	18.13														
14					SA2	19.97			SA3	18.67														
15					SA2	20.57			SA3	19.23														
16					SA2	21.19			SA3	19.81														
17					SA2	21.82			SA3	20.40														
18					SA2	22.48			SA3	21.01														
19					SA2	23.15			SA3	21.64														
20					SA2	23.85			SA3	22.29														



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule - Assistant Director/Prorated
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	CA1	24.58	3,178.42	38,141	CA2	25.96	3,358.08	40,297	CA3	26.72	3,455.75	41,469	CA4	27.20	3,517.58	42,211								
2	CA1	24.81	3,208.50	38,502	CA2	26.22	3,391.08	40,693	CA3	26.92	3,481.67	41,780	CA4	27.51	3,557.83	42,694								
3	CA1	25.02	3,235.83	38,830	CA2	26.49	3,425.67	41,108	CA3	27.20	3,517.58	42,211	CA4	27.73	3,586.58	43,039								
4	CA1	25.28	3,268.92	39,227	CA2	26.68	3,450.08	41,401	CA3	27.51	3,557.83	42,694	CA4	28.01	3,622.50	43,470								
5	CA1	25.51	3,299.08	39,589	CA2	26.95	3,486.00	41,832	CA3	27.73	3,586.58	43,039	CA4	28.30	3,659.92	43,919								
6	CA1	25.71	3,325.00	39,900	CA2	27.24	3,523.33	42,280	CA3	28.01	3,622.50	43,470	CA4	28.55	3,693.00	44,316								
7	CA1	25.96	3,358.08	40,297	CA2	27.49	3,554.92	42,659	CA3	28.30	3,659.92	43,919	CA4	28.78	3,721.67	44,660								
8	CA1	26.24	3,394.00	40,728	CA2	27.76	3,590.92	43,091	CA3	28.55	3,693.00	44,316	CA4	29.00	3,750.50	45,006								
9	CA1	26.49	3,425.67	41,108	CA2	28.05	3,628.33	43,540	CA3	28.78	3,721.67	44,660	CA4	29.24	3,782.08	45,385								
10	CA1	26.74	3,458.67	41,504	CA2	28.29	3,658.42	43,901	CA3	29.01	3,751.92	45,023	CA4	29.48	3,812.33	45,748								
11	CA1	27.02	3,494.58	41,935	CA2	28.51	3,687.25	44,247	CA3	29.24	3,782.08	45,385	CA4	29.71	3,842.50	46,110								
12	CA1	27.34	3,536.25	42,435	CA2	28.85	3,731.83	44,782	CA3	29.60	3,828.08	45,937	CA4	30.05	3,887.00	46,644								
13	CA1	27.66	3,577.92	42,935	CA2	29.19	3,774.92	45,299	CA3	29.92	3,869.75	46,437	CA4	30.40	3,931.58	47,179								
14	CA1	28.00	3,621.08	43,453	CA2	29.52	3,818.08	45,817	CA3	30.27	3,914.33	46,972	CA4	30.73	3,974.75	47,697								
15	CA1	28.31	3,661.33	43,936	CA2	29.86	3,861.25	46,335	CA3	30.62	3,960.42	47,525	CA4	31.07	4,017.83	48,214								
16	CA1	28.64	3,704.50	44,454	CA2	30.21	3,907.17	46,886	CA3	30.94	4,002.08	48,025	CA4	31.40	4,061.00	48,732								
17	CA1	28.98	3,747.58	44,971	CA2	30.49	3,943.17	47,318	CA3	31.28	4,045.17	48,542	CA4	31.77	4,108.50	49,302								
18	CA1	29.29	3,787.83	45,454	CA2	30.78	3,980.50	47,766	CA3	31.62	4,089.75	49,077	CA4	32.09	4,150.17	49,802								
19	CA1	29.62	3,831.00	45,972	CA2	31.05	4,016.42	48,197	CA3	31.97	4,134.25	49,611	CA4	32.42	4,193.17	50,318								
20	CA1	29.93	3,871.25	46,455	CA2	31.34	4,053.75	48,645	CA3	32.30	4,177.42	50,129	CA4	32.78	4,239.25	50,871								
21	CA1	30.28	3,915.83	46,990	CA2	31.61	4,088.33	49,060	CA3	32.66	4,223.42	50,681	CA4	33.13	4,285.25	51,423								
22	CA1	30.58	3,954.58	47,455	CA2	31.92	4,128.58	49,543	CA3	32.98	4,265.08	51,181	CA4	33.47	4,328.42	51,941								
1	DP1	14.83	1,918.33	23,020	DP2	15.38	1,988.50	23,862	DP3	15.94	2,062.17	24,746	DP4	16.49	2,132.33	25,588	DP5	17.04	2,204.33	26,452	DP6	17.34	2,242.92	26,915
2	DP1	15.23	1,970.08	23,641	DP2	15.80	2,043.83	24,526	DP3	16.34	2,113.92	25,367	DP4	16.89	2,183.92	26,207	DP5	17.34	2,242.92	26,915	DP6	17.61	2,278.00	27,336
3	DP1	15.65	2,023.50	24,282	DP2	16.19	2,093.67	25,124	DP3	16.73	2,163.67	25,964	DP4	17.17	2,220.25	26,643	DP5	17.61	2,278.00	27,336	DP6	17.88	2,313.08	27,757
4	DP1	16.03	2,073.42	24,881	DP2	16.57	2,143.42	25,721	DP3	17.01	2,200.58	26,407	DP4	17.44	2,255.92	27,071	DP5	17.88	2,313.08	27,757	DP6	18.33	2,370.33	28,444
5	DP1	16.42	2,123.17	25,478	DP2	16.84	2,178.58	26,143	DP3	17.29	2,235.75	26,829	DP4	17.71	2,291.00	27,492	DP5	18.33	2,370.33	28,444	DP6	18.78	2,429.50	29,154
6	DP1	16.69	2,158.17	25,898	DP2	17.12	2,213.58	26,563	DP3	17.56	2,270.67	27,248	DP4	18.16	2,348.17	28,178	DP5	18.78	2,429.50	29,154	DP6	19.23	2,486.50	29,838
7	DP1	16.96	2,193.00	26,316	DP2	17.39	2,248.58	26,983	DP3	17.98	2,326.00	27,912	DP4	18.61	2,407.17	28,886	DP5	19.23	2,486.50	29,838	DP6	19.68	2,545.58	30,547
8	DP1	17.22	2,226.50	26,718	DP2	17.81	2,303.92	27,647	DP3	18.44	2,384.92	28,619	DP4	19.05	2,464.33	29,572	DP5	19.68	2,545.58	30,547	DP6	20.01	2,587.92	31,055
9	DP1	17.64	2,281.75	27,381	DP2	18.26	2,361.17	28,334	DP3	18.87	2,440.33	29,284	DP4	19.50	2,521.42	30,257	DP5	20.01	2,587.92	31,055	DP6	20.32	2,628.67	31,544
10	DP1	18.09	2,339.00	28,068	DP2	18.68	2,416.42	28,997	DP3	19.32	2,499.25	29,991	DP4	19.83	2,564.75	30,777	DP5	20.32	2,628.67	31,544	DP6	20.58	2,661.67	31,940
11	DP1	18.51	2,394.33	28,732	DP2	19.14	2,475.50	29,706	DP3	19.64	2,540.00	30,480	DP4	20.14	2,604.50	31,254	DP5	20.58	2,661.67	31,940	DP6	20.81	2,691.33	32,296
12	DP1	18.73	2,421.92	29,063	DP2	19.34	2,501.33	30,016	DP3	19.85	2,567.67	30,812	DP4	20.37	2,634.08	31,609	DP5	20.81	2,691.33	32,296	DP6	21.02	2,718.83	32,626
13	DP1	18.96	2,451.58	29,419	DP2	19.57	2,530.58	30,367	DP3	20.08	2,597.33	31,168	DP4	20.60	2,663.75	31,965	DP5	21.05	2,722.67	32,672	DP6	21.28	2,752.25	33,027
14	DP1	19.17	2,479.17	29,750	DP2	19.78	2,558.50	30,702	DP3	20.32	2,628.67	31,544	DP4	20.84	2,695.00	32,340	DP5	21.31	2,755.67	33,068	DP6	21.52	2,783.50	33,402
15	DP1	19.40	2,508.50	30,102	DP2	20.01	2,587.92	31,055	DP3	20.57	2,659.83	31,918	DP4	21.08	2,726.25	32,715	DP5	21.54	2,785.25	33,423	DP6	21.77	2,815.00	33,780



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16	DP1	19.61	2,536.33	30,436	DP2	20.24	2,617.50	31,410	DP3	20.79	2,689.25	32,271	DP4	21.32	2,757.83	33,094	DP5	21.78	2,816.75	33,801	DP6	22.01	2,846.33	34,156
17	DP1	19.91	2,575.08	30,901	DP2	20.52	2,654.50	31,854	DP3	21.09	2,728.08	32,737	DP4	21.62	2,796.58	33,559	DP5	22.07	2,853.75	34,245	DP6	22.31	2,885.00	34,620
18	DP1	20.20	2,612.00	31,344	DP2	20.82	2,693.17	32,318	DP3	21.39	2,767.00	33,204	DP4	21.92	2,835.17	34,022	DP5	22.36	2,892.33	34,708	DP6	22.62	2,925.50	35,106
19	DP1	20.49	2,650.67	31,808	DP2	21.12	2,731.83	32,782	DP3	21.69	2,805.75	33,669	DP4	22.22	2,873.92	34,487	DP5	22.66	2,931.00	35,172	DP6	22.92	2,964.33	35,572
20	DP1	20.78	2,687.58	32,251	DP2	21.42	2,770.67	33,248	DP3	21.99	2,844.33	34,132	DP4	22.52	2,912.58	34,951	DP5	22.96	2,969.75	35,637	DP6	23.23	3,004.83	36,058
21	DP1	21.08	2,726.25	32,715	DP2	21.72	2,809.33	33,712	DP3	22.29	2,883.17	34,598	DP4	22.83	2,953.17	35,438	DP5	23.28	3,010.33	36,124	DP6	23.53	3,043.75	36,525



Jefferson County Public Schools
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Early Childhood Salary Schedule - Director/Prorated
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	DA1	21.46	2,775.75	33,309	DA2	21.88	2,829.42	33,953	DA3	22.32	2,886.58	34,639	DA4	22.95	2,967.92	35,615	DA5	23.63	3,056.25	36,675	DA6	24.57	3,177.42	38,129
2	DA1	21.66	2,801.75	33,621	DA2	22.10	2,858.75	34,305	DA3	22.52	2,912.42	34,949	DA4	23.18	2,997.33	35,968	DA5	23.83	3,082.25	36,987	DA6	25.00	3,232.83	38,794
3	DA1	21.88	2,829.42	33,953	DA2	22.29	2,883.17	34,598	DA3	22.72	2,938.58	35,263	DA4	23.40	3,026.92	36,323	DA5	24.06	3,111.75	37,341	DA6	25.26	3,267.42	39,209
4	DA1	22.09	2,857.17	34,286	DA2	22.52	2,912.42	34,949	DA3	22.95	2,967.92	35,615	DA4	23.61	3,052.92	36,635	DA5	24.57	3,177.42	38,129	DA6	25.55	3,303.83	39,646
5	DA1	22.29	2,883.17	34,598	DA2	22.72	2,938.58	35,263	DA3	23.18	2,997.33	35,968	DA4	23.85	3,084.00	37,008	DA5	25.00	3,232.83	38,794	DA6	25.77	3,333.33	40,000
6	DA1	22.51	2,910.83	34,930	DA2	22.95	2,967.92	35,615	DA3	23.39	3,025.17	36,302	DA4	24.34	3,147.92	37,775	DA5	25.26	3,267.42	39,209	DA6	26.04	3,367.83	40,414
7	DA1	22.72	2,938.58	35,263	DA2	23.16	2,995.67	35,948	DA3	23.61	3,052.92	36,635	DA4	24.77	3,203.33	38,440	DA5	25.55	3,303.83	39,646	DA6	26.28	3,399.17	40,790
8	DA1	22.92	2,964.42	35,573	DA2	23.39	3,025.17	36,302	DA3	24.09	3,115.17	37,382	DA4	25.02	3,236.33	38,836	DA5	25.77	3,333.33	40,000	DA6	26.50	3,426.92	41,123
9	DA1	23.14	2,992.25	35,907	DA2	23.87	3,087.42	37,049	DA3	24.53	3,172.33	38,068	DA4	25.29	3,270.92	39,251	DA5	26.04	3,367.83	40,414	DA6	26.79	3,464.92	41,579
10	DA1	23.63	3,056.25	36,675	DA2	24.30	3,143.00	37,716	DA3	24.80	3,206.83	38,482	DA4	25.53	3,302.17	39,626	DA5	26.28	3,399.17	40,790	DA6	27.10	3,504.75	42,057
11	DA1	24.05	3,109.83	37,318	DA2	24.53	3,172.33	38,068	DA3	25.04	3,238.08	38,857	DA4	25.79	3,335.00	40,020	DA5	26.50	3,426.92	41,123	DA6	27.35	3,537.67	42,452
12	DA1	24.30	3,143.00	37,716	DA2	24.86	3,215.50	38,586	DA3	25.39	3,283.17	39,398	DA4	26.13	3,380.00	40,560	DA5	26.84	3,471.92	41,663	DA6	27.70	3,582.67	42,992
13	DA1	24.61	3,182.67	38,192	DA2	25.16	3,253.58	39,043	DA3	25.75	3,329.92	39,959	DA4	26.48	3,425.08	41,101	DA5	27.18	3,515.25	42,183	DA6	28.06	3,629.42	43,553
14	DA1	24.91	3,222.33	38,668	DA2	25.46	3,293.42	39,521	DA3	26.00	3,362.83	40,354	DA4	26.84	3,471.92	41,663	DA5	27.51	3,558.42	42,701	DA6	28.41	3,674.33	44,092
15	DA1	25.21	3,260.67	39,128	DA2	25.75	3,329.92	39,959	DA3	26.32	3,404.33	40,852	DA4	27.19	3,516.92	42,203	DA5	27.86	3,603.42	43,241	DA6	28.76	3,719.50	44,634
16	DA1	25.49	3,297.08	39,565	DA2	26.04	3,367.83	40,414	DA3	26.78	3,463.25	41,559	DA4	27.54	3,561.83	42,742	DA5	28.18	3,645.00	43,740	DA6	29.12	3,766.25	45,195
17	DA1	25.81	3,338.42	40,061	DA2	26.39	3,413.00	40,956	DA3	26.99	3,490.83	41,890	DA4	27.90	3,608.58	43,303	DA5	28.50	3,686.50	44,238	DA6	29.48	3,812.92	45,755
18	DA1	26.15	3,381.83	40,582	DA2	26.74	3,457.92	41,495	DA3	27.31	3,532.42	42,389	DA4	28.25	3,653.58	43,843	DA5	28.85	3,731.67	44,780	DA6	29.83	3,858.00	46,296
19	DA1	26.47	3,423.50	41,082	DA2	27.06	3,499.67	41,996	DA3	27.65	3,575.75	42,909	DA4	28.59	3,697.00	44,364	DA5	29.20	3,776.58	45,319	DA6	30.19	3,904.83	46,858
20	DA1	26.79	3,464.92	41,579	DA2	27.38	3,541.00	42,492	DA3	27.96	3,615.58	43,387	DA4	28.95	3,743.75	44,925	DA5	29.52	3,818.17	45,818	DA6	30.54	3,949.75	47,397
21	DA1	27.11	3,506.42	42,077	DA2	27.69	3,580.83	42,970	DA3	28.50	3,686.50	44,238	DA4	29.29	3,788.67	45,464	DA5	29.86	3,861.50	46,338	DA6	30.89	3,994.75	47,937



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule

School Age Enrichment Salary Schedule - Director/Prorated
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	BA1	18.61	2,406.75	28,881	BA2	18.97	2,453.42	29,441	BA3	19.53	2,525.92	30,311	BA4	20.32	2,627.58	31,531	BA5	21.33	2,759.08	33,109	BA6	22.41	2,898.83	34,786
2	BA1	19.17	2,478.92	29,747	BA2	19.54	2,527.00	30,324	BA3	20.12	2,601.67	31,220	BA4	20.93	2,706.42	32,477	BA5	21.97	2,841.83	34,102	BA6	23.09	2,985.75	35,829
3	BA1	19.74	2,553.33	30,640	BA2	20.13	2,602.83	31,234	BA3	20.72	2,679.75	32,157	BA4	21.55	2,787.58	33,451	BA5	22.63	2,927.08	35,125	BA6	23.78	3,075.33	36,904
4	BA1	20.33	2,629.92	31,559	BA2	20.73	2,680.92	32,171	BA3	21.34	2,760.17	33,122	BA4	22.20	2,871.25	34,455	BA5	23.31	3,014.92	36,179	BA6	24.49	3,167.58	38,011
5	BA1	20.94	2,708.83	32,506	BA2	21.35	2,761.33	33,136	BA3	21.98	2,842.92	34,115	BA4	22.87	2,957.42	35,489	BA5	24.01	3,105.33	37,264	BA6	25.23	3,262.67	39,152
6	BA1	21.57	2,790.08	33,481	BA2	21.99	2,844.17	34,130	BA3	22.64	2,928.25	35,139	BA4	23.55	3,046.08	36,553	BA5	24.73	3,198.50	38,382	BA6	25.98	3,360.50	40,326
7	BA1	22.22	2,873.75	34,485	BA2	22.65	2,929.50	35,154	BA3	23.32	3,016.08	36,193	BA4	24.26	3,137.50	37,650	BA5	25.47	3,294.50	39,534	BA6	26.76	3,461.33	41,536
8	BA1	22.89	2,960.00	35,520	BA2	23.33	3,017.33	36,208	BA3	24.02	3,106.58	37,279	BA4	24.99	3,231.58	38,779	BA5	26.24	3,393.33	40,720	BA6	27.57	3,565.17	42,782
9	BA1	23.57	3,048.83	36,586	BA2	24.03	3,107.92	37,295	BA3	24.74	3,199.75	38,397	BA4	25.74	3,328.58	39,943	BA5	27.02	3,495.08	41,941	BA6	28.39	3,672.17	44,066
10	BA1	24.28	3,140.25	37,683	BA2	24.75	3,201.17	38,414	BA3	25.48	3,295.75	39,549	BA4	26.51	3,428.42	41,141	BA5	27.83	3,599.92	43,199	BA6	29.24	3,782.33	45,388
11	BA1	25.01	3,234.50	38,814	BA2	25.49	3,297.17	39,566	BA3	26.25	3,394.58	40,735	BA4	27.30	3,531.25	42,375	BA5	28.67	3,707.92	44,495	BA6	30.12	3,895.75	46,749
12	BA1	25.76	3,331.50	39,978	BA2	26.26	3,396.08	40,753	BA3	27.03	3,496.42	41,957	BA4	28.12	3,637.25	43,647	BA5	29.53	3,819.17	45,830	BA6	31.03	4,012.67	48,152
13	BA1	26.53	3,431.42	41,177	BA2	27.05	3,498.00	41,976	BA3	27.85	3,601.33	43,216	BA4	28.97	3,746.33	44,956	BA5	30.42	3,933.75	47,205	BA6	31.96	4,133.00	49,596
14	BA1	27.33	3,534.42	42,413	BA2	27.86	3,602.92	43,235	BA3	28.68	3,709.42	44,513	BA4	29.84	3,858.75	46,305	BA5	31.33	4,051.75	48,621	BA6	32.91	4,257.00	51,084
15	BA1	28.15	3,640.42	43,685	BA2	28.69	3,711.00	44,532	BA3	29.54	3,820.67	45,848	BA4	30.73	3,974.50	47,694	BA5	32.27	4,173.33	50,080	BA6	33.90	4,384.75	52,617
16	BA1	28.99	3,749.67	44,996	BA2	29.55	3,822.33	45,868	BA3	30.43	3,935.25	47,223	BA4	31.65	4,093.75	49,125	BA5	33.24	4,298.50	51,582	BA6	34.92	4,516.25	54,195
17	BA1	29.86	3,862.17	46,346	BA2	30.44	3,937.00	47,244	BA3	31.34	4,053.33	48,640	BA4	32.60	4,216.50	50,598	BA5	34.23	4,427.50	53,130	BA6	35.97	4,651.75	55,821
18	BA1	30.76	3,978.00	47,736	BA2	31.35	4,055.08	48,661	BA3	32.28	4,174.92	50,099	BA4	33.58	4,343.00	52,116	BA5	35.26	4,560.33	54,724	BA6	37.05	4,791.33	57,496
19	BA1	31.68	4,097.33	49,168	BA2	32.29	4,176.75	50,121	BA3	33.25	4,300.17	51,602	BA4	34.59	4,473.33	53,680	BA5	36.32	4,697.08	56,365	BA6	38.16	4,935.08	59,221
20	BA1	32.63	4,220.25	50,643	BA2	33.26	4,302.08	51,625	BA3	34.25	4,429.17	53,150	BA4	35.63	4,607.50	55,290	BA5	37.41	4,838.00	58,056	BA6	39.30	5,083.08	60,997



Jefferson County Public Schools
 Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule - Instructors Hourly
 Salary Plan:SPI

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					IH2	11.00			IH3	12.85			IH4	13.48			IH5	14.15			IH6	14.87		
2					IH2	11.23			IH3	13.10			IH4	13.75			IH5	14.43			IH6	15.17		
3					IH2	11.44			IH3	13.36			IH4	14.03			IH5	14.73			IH6	15.47		
4					IH2	11.66			IH3	13.63			IH4	14.31			IH5	15.02			IH6	15.77		
5					IH2	11.90			IH3	13.89			IH4	14.60			IH5	15.32			IH6	16.09		
6					IH2	12.15			IH3	14.17			IH4	14.88			IH5	15.64			IH6	16.42		
7					IH2	12.39			IH3	14.46			IH4	15.19			IH5	15.95			IH6	16.74		
8					IH2	12.63			IH3	14.75			IH4	15.49			IH5	16.26			IH6	17.08		
9					IH2	12.89			IH3	15.04			IH4	15.79			IH5	16.58			IH6	17.41		
10					IH2	13.15			IH3	15.35			IH4	16.12			IH5	16.92			IH6	17.77		
11									IH3	15.66			IH4	16.44			IH5	17.27			IH6	18.11		
12									IH3	15.96			IH4	16.77			IH5	17.60			IH6	18.48		
13									IH3	16.28			IH4	17.10			IH5	17.96			IH6	18.86		
14									IH3	16.61			IH4	17.43			IH5	18.31			IH6	19.23		
15									IH3	16.94			IH4	17.79			IH5	18.68			IH6	19.62		
16									IH3	17.29			IH4	18.14			IH5	19.05			IH6	20.00		
17									IH3	17.62			IH4	18.50			IH5	19.43			IH6	20.40		
18									IH3	17.98			IH4	18.88			IH5	19.82			IH6	20.81		
19									IH3	18.34			IH4	19.25			IH5	20.21			IH6	21.23		
20									IH3	18.70			IH4	19.64			IH5	20.62			IH6	21.66		
21									IH3	19.07			IH4	20.03			IH5	21.04			IH6	22.10		
22									IH3	19.46			IH4	20.43			IH5	21.46			IH6	22.52		
23									IH3	19.85			IH4	20.84			IH5	21.89			IH6	22.98		
24									IH3	20.26			IH4	21.26			IH5	22.33			IH6	23.44		
25									IH3	20.65			IH4	21.68			IH5	22.77			IH6	23.91		



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule - Instructors/Prorated
Salary Plan:SPP

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	IP1	11.37	1,364.00	16,368	IP2	13.27	1,592.17	19,106	IP3	13.93	1,672.17	20,066	IP4	14.63	1,755.08	21,061	IP5	15.36	1,843.67	22,124				
2	IP1	11.60	1,391.50	16,698	IP2	13.54	1,624.25	19,491	IP3	14.21	1,705.67	20,468	IP4	14.92	1,789.83	21,478	IP5	15.67	1,880.08	22,561				
3	IP1	11.83	1,419.17	17,030	IP2	13.80	1,656.17	19,874	IP3	14.49	1,739.00	20,868	IP4	15.22	1,826.25	21,915	IP5	15.98	1,917.92	23,015				
4	IP1	12.06	1,446.75	17,361	IP2	14.08	1,689.58	20,275	IP3	14.78	1,773.92	21,287	IP4	15.52	1,862.58	22,351	IP5	16.30	1,955.67	23,468				
5	IP1	12.30	1,475.92	17,711	IP2	14.36	1,723.00	20,676	IP3	15.09	1,810.25	21,723	IP4	15.84	1,900.42	22,805	IP5	16.62	1,994.92	23,939				
6	IP1	12.55	1,506.33	18,076	IP2	14.65	1,757.92	21,095	IP3	15.38	1,845.17	22,142	IP4	16.15	1,938.08	23,257	IP5	16.96	2,035.75	24,429				
7	IP1	12.80	1,535.50	18,426	IP2	14.94	1,792.75	21,513	IP3	15.69	1,882.83	22,594	IP4	16.48	1,977.58	23,731	IP5	17.30	2,076.42	24,917				
8	IP1	13.05	1,566.08	18,793	IP2	15.24	1,829.17	21,950	IP3	16.01	1,920.83	23,050	IP4	16.81	2,016.83	24,202	IP5	17.64	2,117.00	25,404				
9	IP1	13.32	1,597.92	19,175	IP2	15.55	1,865.50	22,386	IP3	16.32	1,958.58	23,503	IP4	17.13	2,056.00	24,672	IP5	17.99	2,159.33	25,912				
10	IP1	13.58	1,630.08	19,561	IP2	15.86	1,903.42	22,841	IP3	16.65	1,997.92	23,975	IP4	17.48	2,098.17	25,178	IP5	18.36	2,203.00	26,436				
11					IP2	16.18	1,941.08	23,293	IP3	16.99	2,038.58	24,463	IP4	17.84	2,140.33	25,684	IP5	18.72	2,246.50	26,958				
12					IP2	16.49	1,979.08	23,749	IP3	17.33	2,079.33	24,952	IP4	18.19	2,182.50	26,190	IP5	19.10	2,291.58	27,499				
13					IP2	16.83	2,019.67	24,236	IP3	17.67	2,120.00	25,440	IP4	18.55	2,226.17	26,714	IP5	19.48	2,338.00	28,056				
14					IP2	17.16	2,058.83	24,706	IP3	18.02	2,162.08	25,945	IP4	18.93	2,271.33	27,256	IP5	19.87	2,384.67	28,616				
15					IP2	17.51	2,101.17	25,214	IP3	18.38	2,205.83	26,470	IP4	19.30	2,316.33	27,796	IP5	20.27	2,432.67	29,192				
16					IP2	17.86	2,143.25	25,719	IP3	18.75	2,249.50	26,994	IP4	19.69	2,362.83	28,354	IP5	20.67	2,480.50	29,766				
17					IP2	18.21	2,185.50	26,226	IP3	19.12	2,294.50	27,534	IP4	20.08	2,409.33	28,912	IP5	21.08	2,530.00	30,360				
18					IP2	18.57	2,228.92	26,747	IP3	19.51	2,341.00	28,092	IP4	20.48	2,457.42	29,489	IP5	21.51	2,581.00	30,972				
19					IP2	18.95	2,274.17	27,290	IP3	19.90	2,387.50	28,650	IP4	20.89	2,506.83	30,082	IP5	21.93	2,631.83	31,582				
20					IP2	19.33	2,319.17	27,830	IP3	20.30	2,435.50	29,226	IP4	21.31	2,557.67	30,692	IP5	22.38	2,685.67	32,228				
21					IP2	19.71	2,365.75	28,389	IP3	20.70	2,483.50	29,802	IP4	21.74	2,608.58	31,303	IP5	22.83	2,739.58	32,875				
22					IP2	20.11	2,413.75	28,965	IP3	21.12	2,534.42	30,413	IP4	22.17	2,660.83	31,930	IP5	23.28	2,793.25	33,519				
23					IP2	20.51	2,461.67	29,540	IP3	21.53	2,583.75	31,005	IP4	22.61	2,713.25	32,559	IP5	23.75	2,849.83	34,198				
24					IP2	20.93	2,511.08	30,133	IP3	21.97	2,636.25	31,635	IP4	23.07	2,768.50	33,222	IP5	24.22	2,906.67	34,880				
25					IP2	21.34	2,560.67	30,728	IP3	22.40	2,688.50	32,262	IP4	23.53	2,823.83	33,886	IP5	24.71	2,964.83	35,578				



Jefferson County Public Schools
 Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule - Clerical Support
 Salary Plan:SPP

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					PC2	15.18	1,821.08	21,853																
2					PC2	15.51	1,860.92	22,331																
3					PC2	15.85	1,902.58	22,831																
4					PC2	16.19	1,942.42	23,309																
5					PC2	16.52	1,982.17	23,786																
6					PC2	16.88	2,025.42	24,305																
7					PC2	17.24	2,068.50	24,822																
8					PC2	17.53	2,103.42	25,241																
9					PC2	17.90	2,148.25	25,779																
10					PC2	18.29	2,194.83	26,338																
11					PC2	18.65	2,237.75	26,853																
12					PC2	18.91	2,269.42	27,233																
13					PC2	19.17	2,300.83	27,610																
14					PC2	19.45	2,334.33	28,012																
15					PC2	19.71	2,365.75	28,389																
16					PC2	19.98	2,397.25	28,767																
17					PC2	20.24	2,428.75	29,145																
18					PC2	20.52	2,461.92	29,543																
19					PC2	20.78	2,493.50	29,922																
20					PC2	21.04	2,525.17	30,302																
21					PC2	21.29	2,554.83	30,658																



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule