Knowledgeable instructional leader who:

➢ Has demonstrated the ability to improve instructional performance and close achievement gaps
➢ Brings all stakeholder groups together around instructional priorities, defined outcomes, best practices, and performance measures
➢ Understands the diversity among and can meet differentiated needs of varying groups of learners within Jeffco
➢ Believes deeply in the importance of educating the whole child and values engaged learning
➢ Drives the organization to create multiple paths for success in both career and college options, and ensures that all students have access to those options.
➢ Aligns budgets and staffing with student learning needs, and prioritizes student learning in times of budget cuts.

Highly effective communicator and sincere relationship builder who:

➢ Interacts with all employee groups by seeking broad-based input, engaging in two-way dialogue, and making decisions that address the interests and well-being of all stakeholders impacted by those decisions
➢ Communicates frequently and regularly with the larger community to understand their perspectives and to help them understand the importance of a high quality school system to the well-being of the county
➢ Develops a powerful, cooperative Board/Superintendent team to guide the District forward
➢ Advocates for the needs of Jeffco at the state and federal levels in order to secure the necessary resources for student success

Thoughtful systems thinker who:

➢ Builds a coordinated and aligned administrative team focused on success at the classroom and individual learner levels
➢ Demonstrates the financial acumen to manage and maximize the impact of a billion dollar budget
➢ Aligns the central office organizational structure to support the work of schools and educators
➢ Holds leaders at all levels within the organization accountable for mutually agreed upon measures of success
➢ Has had practical experience in leadership roles in large organizations and understands the unique requirements for success in large systems

Dedicated advocate for children who:

➢ Champions the importance of equity throughout the school system
➢ Listens to and values the voice of children
➢ Builds partnerships with community and governmental organizations to enhance opportunities for children
➢ Has had practical experience in all levels of the educational system – teacher, principal, and district leader
➢ Wants to make a long-term commitment to Jeffco’s success