



Educator Salary Schedule 2019/2020

Step numbers are for easy reference and do not correlate with years of service.

Step	Lane 1 Bachelor's Degree*	Lane 2 Master's Degree	Lane 3 BA + 60 Graduate Credits** Must Include Master's Degree	Lane 4 BA + 75 Graduate Credits** Must Include Master's Degree
1	\$ 42,014	\$ 45,794	\$ 47,210	\$ 49,752
2	\$ 42,853	\$ 46,710	\$ 49,476	\$ 52,240
3	\$ 43,711	\$ 47,645	\$ 51,827	\$ 54,747
4	\$ 45,677	\$ 50,074	\$ 54,237	\$ 57,211
5	\$ 47,664	\$ 52,578	\$ 56,705	\$ 59,500
6	\$ 49,690	\$ 55,103	\$ 59,285	\$ 61,880
7	\$ 51,758	\$ 57,732	\$ 61,957	\$ 64,359
8	\$ 53,518	\$ 60,156	\$ 64,560	\$ 66,934
9	\$ 55,284	\$ 62,623	\$ 67,206	\$ 69,276
10	\$ 57,054	\$ 65,066	\$ 69,828	\$ 71,700
11	\$ 58,822	\$ 67,603	\$ 72,551	\$ 74,138
12	\$ 60,587	\$ 69,970	\$ 74,872	\$ 76,511
13	\$ 62,404	\$ 71,019	\$ 75,920	\$ 77,965
14	\$ 63,653	\$ 72,012	\$ 76,831	\$ 79,135
15	\$ 64,862	\$ 73,021	\$ 77,677	\$ 80,004
16	\$ 66,029	\$ 73,970	\$ 78,531	\$ 80,724
17	\$ 67,153	\$ 74,858	\$ 79,393	\$ 81,450
18	\$ 68,226	\$ 75,756	\$ 80,188	\$ 82,185
19	\$ 69,251	\$ 76,665	\$ 80,990	\$ 82,924
20	\$ 70,289	\$ 77,545	\$ 81,800	\$ 83,671
21	\$ 71,345	\$ 78,438	\$ 82,619	\$ 84,423
22	\$ 72,342	\$ 79,340	\$ 83,443	\$ 85,183
23	\$ 73,355	\$ 80,135	\$ 84,280	\$ 85,949
24	\$ 74,383	\$ 80,935	\$ 85,122	\$ 86,722
25	\$ 75,424	\$ 81,745	\$ 85,972	\$ 87,503
26	\$ 76,178	\$ 81,745	\$ 85,972	\$ 88,290
27	\$ 76,178	\$ 81,745	\$ 85,972	\$ 89,086
28	\$ 76,178	\$ 81,745	\$ 85,972	\$ 89,887
29	\$ 76,178	\$ 81,745	\$ 85,972	\$ 90,696

Positions with 191 work days - add 3.24% to the base compensation.

Positions with 195 work days - add 5.41% to the base compensation.

*Includes non-BA educators with appropriate industry credentials teaching in Warren Technical

**Quarter hours converted to semester hours at rate of 0.67.

Maximum Placement New Hires