

Effective 2019/2020 School Year

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
BA8	R43	Hourly	14.41	14.95	15.48	16.01	16.57	17.15	17.77				18.38	19.04	19.69
	R43	Monthly	1748.75	1813.42	1877.92	1942.42	2010.25	2081.42	2155.83				2230.17	2309.75	2389.08
	R43	Annual	20,985	21,761	22,535	23,309	24,123	24,977	25,870				26,762	27,717	28,669
BD8	R48	Hourly	18.95	19.59	20.33	21.08	21.81	22.58	23.36				24.19	25.04	25.92
	R48	Monthly	2299.75	2376.50	2466.33	2557.75	2646.08	2740.17	2834.50				2934.50	3038.67	3144.50
	R48	Annual	27,597	28,518	29,596	30,693	31,753	32,882	34,014				35,214	36,464	37,734
BDN	R45	Hourly	16.85	17.49	18.23	18.98	19.71	20.48	21.26				22.09	22.94	23.82
	R45	Monthly	2044.92	2121.67	2211.50	2302.92	2391.25	2485.33	2579.67				2679.67	2783.83	2889.67
	R45	Annual	24,539	25,460	26,538	27,635	28,695	29,824	30,956				32,156	33,406	34,676
C80	C17	Hourly	18.28	19.02	19.64	20.40	21.15	21.88	22.66				23.44	24.27	25.13
	C17	Monthly	2193.17	2282.25	2357.33	2447.83	2538.33	2626.00	2719.33				2812.42	2912.75	3015.67
	C17	Annual	26,318	27,387	28,288	29,374	30,460	31,512	32,632				33,749	34,953	36,188
	C18	Hourly	21.02	21.87	22.59	23.46	24.33	25.17	26.06				26.95	27.91	28.90
	C18	Monthly	2522.25	2624.58	2711.00	2815.08	2919.00	3019.92	3127.17				3234.33	3349.67	3467.92
	C18	Annual	30,267	31,495	32,532	33,781	35,028	36,239	37,526				38,812	40,196	41,615
	C19	Hourly	21.76	22.48	23.34	24.20	25.04	25.93	26.82				27.78	28.76	29.76
	C19	Monthly	2611.50	2697.50	2801.00	2904.50	3005.00	3111.58	3218.25				3333.00	3450.67	3571.50
C94	S17	Hourly	23.14	24.16	25.17	26.28	27.29	28.35	29.31				30.39	31.46	32.57
	S17	Monthly	2992.50	3124.92	3255.50	3398.50	3529.17	3666.92	3790.42				3929.92	4069.42	4212.42
	S17	Annual	35,910	37,499	39,066	40,782	42,350	44,003	45,485				47,159	48,833	50,549
	S19	Hourly	18.05	18.77	19.51	20.30	20.97	21.78	22.58				23.35	24.19	25.02
	S19	Monthly	2334.83	2427.33	2523.67	2625.67	2712.58	2816.50	2920.33				3020.50	3128.17	3235.92
CEN	R61	Hourly	23.04	24.20	25.27	26.32	27.48	28.53	29.65				30.65	31.78	32.90
	R61	Monthly	3148.67	3306.67	3453.00	3597.33	3755.33	3899.75	4051.92				4188.33	4342.58	4496.67
	R61	Annual	37,784	39,680	41,436	43,168	45,064	46,797	48,623				50,260	52,111	53,960
	R66	Hourly	17.96	18.65	19.43	20.12	20.89	21.49	22.23				23.03	23.84	24.67
	R66	Monthly	2455.17	2549.25	2655.50	2749.58	2854.33	2937.58	3038.75				3147.00	3258.75	3372.17
	R66	Annual	29,462	30,591	31,866	32,995	34,252	35,251	36,465				37,764	39,105	40,466
	R67	Hourly	19.03	19.82	20.52	21.30	21.93	22.67	23.49				24.32	25.17	26.03
	R67	Monthly	2600.50	2709.08	2804.92	2911.67	2996.75	3098.08	3210.17				3324.17	3440.17	3557.75
	R67	Annual	31,206	32,509	33,659	34,940	35,961	37,177	38,522				39,890	41,282	42,693
	R68	Hourly	19.85	20.50	21.27	22.06	22.82	23.62	24.46				25.32	26.22	27.12
	R68	Monthly	2712.58	2801.25	2906.25	3014.83	3118.08	3228.25	3342.25				3460.08	3582.92	3706.08
	R68	Annual	32,551	33,615	34,875	36,178	37,417	38,739	40,107				41,521	42,995	44,473
	R70	Hourly	21.87	22.68	23.54	24.38	25.28	26.06	26.97				27.90	28.89	29.89
	R70	Monthly	2989.42	3099.83	3217.58	3331.50	3454.58	3561.33	3686.17				3812.75	3948.67	4084.42
	R70	Annual	35,873	37,198	38,611	39,978	41,455	42,736	44,234				45,753	47,384	49,013
	R71	Hourly	26.32	27.48	28.54	29.65	30.65	31.78	32.90				34.06	35.24	36.49
	R71	Monthly	3596.58	3754.92	3899.92	4051.58	4188.17	4343.25	4496.58				4654.92	4816.58	4986.58
	R71	Annual	43,159	45,059	46,799	48,619	50,258	52,119	53,959				55,859	57,799	59,839
	R79	Hourly	20.50	21.28	22.07	22.81	23.63	24.46	25.33				26.22	27.13	28.10
	R79	Monthly	2801.25	2908.00	3016.58	3117.92	3230.08	3342.25	3461.83				3582.92	3708.00	3840.08
R79	Annual	33,615	34,896	36,199	37,415	38,761	40,107	41,542				42,995	44,496	46,081	



Jefferson County Public Schools
Classified Salary Schedule

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
CLS	R12	Hourly	14.00	14.51	15.03	15.54	16.09	16.66	17.25				17.85	18.48	19.12
	R12	Monthly	2425.93	2515.44	2604.95	2694.46	2788.56	2887.25	2990.53				3093.81	3203.97	3314.14
	R12	Annual	29,111	30,185	31,259	32,333	33,463	34,647	35,886				37,126	38,448	39,770
	R13	Hourly	14.98	15.66	16.37	17.01	17.69	18.40	19.01				19.74	20.47	21.17
	R13	Monthly	2595.77	2715.11	2836.75	2949.21	3066.26	3190.20	3295.77				3422.01	3548.24	3669.88
	R13	Annual	31,149	32,581	34,041	35,391	36,795	38,282	39,549				41,064	42,579	44,039
	R15	Hourly	16.37	17.01	17.69	18.40	19.01	19.74	20.47				21.17	21.93	22.68
	R15	Monthly	2836.75	2949.21	3066.26	3190.20	3295.77	3422.01	3548.24				3669.88	3800.70	3931.52
	R15	Annual	34,041	35,391	36,795	38,282	39,549	41,064	42,579				44,039	45,608	47,178
	R16	Hourly	17.01	17.69	18.40	19.01	19.74	20.47	21.17				21.93	22.68	23.49
	R16	Monthly	2949.21	3066.26	3190.20	3295.77	3422.01	3548.24	3669.88				3800.70	3931.52	4071.52
	R16	Annual	35,391	36,795	38,282	39,549	41,064	42,579	44,039				45,608	47,178	48,858
	R17	Hourly	17.69	18.40	19.01	19.74	20.47	21.17	21.93				22.68	23.49	24.32
	R17	Monthly	3066.26	3190.20	3295.77	3422.01	3548.24	3669.88	3800.70				3931.52	4071.52	4216.11
	R17	Annual	36,795	38,282	39,549	41,064	42,579	44,039	45,608				47,178	48,858	50,593
	R18	Hourly	18.40	19.01	19.74	20.47	21.17	21.93	22.68				23.49	24.32	25.17
	R18	Monthly	3190.20	3295.77	3422.01	3548.24	3669.88	3800.70	3931.52				4071.52	4216.11	4363.00
	R18	Annual	38,282	39,549	41,064	42,579	44,039	45,608	47,178				48,858	50,593	52,356
	R19	Hourly	19.01	19.74	20.47	21.17	21.93	22.68	23.49				24.32	25.17	26.06
	R19	Monthly	3295.77	3422.01	3548.24	3669.88	3800.70	3931.52	4071.52				4216.11	4363.00	4516.77
	R19	Annual	39,549	41,064	42,579	44,039	45,608	47,178	48,858				50,593	52,356	54,201
	R20	Hourly	19.74	20.47	21.17	21.93	22.68	23.49	24.32				25.17	26.06	26.99
	R20	Monthly	3422.01	3548.24	3669.88	3800.70	3931.52	4071.52	4216.11				4363.00	4516.77	4677.43
	R20	Annual	41,064	42,579	44,039	45,608	47,178	48,858	50,593				52,356	54,201	56,129
	R21	Hourly	20.29	21.04	21.85	22.60	23.44	24.18	25.01				25.87	26.80	27.73
	R21	Monthly	3516.10	3646.93	3786.93	3917.75	4062.34	4190.87	4335.46				4484.64	4645.30	4805.95
	R21	Annual	42,193	43,763	45,443	47,013	48,748	50,290	52,025				53,816	55,744	57,671
	R22	Hourly	21.37	22.44	23.44	24.42	25.49	26.47	27.50				28.43	29.47	30.52
	R22	Monthly	3704.30	3890.21	4062.34	4232.18	4418.08	4587.92	4766.94				4927.60	5108.91	5290.22
	R22	Annual	44,452	46,682	48,748	50,786	53,017	55,055	57,203				59,131	61,307	63,483
	R23	Hourly	22.44	23.44	24.42	25.49	26.47	27.50	28.43				29.47	30.52	31.59
	R23	Monthly	3890.21	4062.34	4232.18	4418.08	4587.92	4766.94	4927.60				5108.91	5290.22	5476.13
R23	Annual	46,682	48,748	50,786	53,017	55,055	57,203	59,131				61,307	63,483	65,714	
R24	Hourly	23.44	24.42	25.49	26.47	27.50	28.43	29.47				30.52	31.59	32.69	
R24	Monthly	4062.34	4232.18	4418.08	4587.92	4766.94	4927.60	5108.91				5290.22	5476.13	5666.62	
R24	Annual	48,748	50,786	53,017	55,055	57,203	59,131	61,307				63,483	65,714	67,999	
R25	Hourly	24.42	25.49	26.47	27.50	28.43	29.47	30.52				31.59	32.69	33.84	
R25	Monthly	4232.18	4418.08	4587.92	4766.94	4927.60	5108.91	5290.22				5476.13	5666.62	5866.29	
R25	Annual	50,786	53,017	55,055	57,203	59,131	61,307	63,483				65,714	67,999	70,396	
R26	Hourly	25.49	26.47	27.50	28.43	29.47	30.52	31.59				32.69	33.84	35.01	
R26	Monthly	4418.08	4587.92	4766.94	4927.60	5108.91	5290.22	5476.13				5666.62	5866.29	6068.26	
R26	Annual	53,017	55,055	57,203	59,131	61,307	63,483	65,714				67,999	70,396	72,819	
R27	Hourly	26.47	27.50	28.43	29.47	30.52	31.59	32.69				33.84	35.01	36.25	
R27	Monthly	4587.92	4766.94	4927.60	5108.91	5290.22	5476.13	5666.62				5866.29	6068.26	6284.00	
R27	Annual	55,055	57,203	59,131	61,307	63,483	65,714	67,999				70,396	72,819	75,408	
R28	Hourly	27.50	28.43	29.47	30.52	31.59	32.69	33.84				35.01	36.25	37.51	
R28	Monthly	4766.94	4927.60	5108.91	5290.22	5476.13	5666.62	5866.29				6068.26	6284.00	6502.04	

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
CLS	R28	Annual	57,203	59,131	61,307	63,483	65,714	67,999	70,396				72,819	75,408	78,024
	R29	Hourly	28.43	29.47	30.52	31.59	32.69	33.84	35.01				36.25	37.51	38.84
	R29	Monthly	4927.60	5108.91	5290.22	5476.13	5666.62	5866.29	6068.26				6284.00	6502.04	6731.55
	R29	Annual	59,131	61,307	63,483	65,714	67,999	70,396	72,819				75,408	78,024	80,779
	R30	Hourly	29.47	30.52	31.59	32.69	33.84	35.01	36.25				37.51	38.84	40.19
	R30	Monthly	5108.91	5290.22	5476.13	5666.62	5866.29	6068.26	6284.00				6502.04	6731.55	6965.65
D80	R30	Annual	61,307	63,483	65,714	67,999	70,396	72,819	75,408				78,024	80,779	83,588
	Z25	Hourly	15.78	16.50	17.22	17.90	18.59	19.33	19.96				20.72	21.47	22.18
	Z25	Monthly	1873.00	1957.67	2043.83	2124.33	2206.00	2293.75	2368.17				2458.83	2548.00	2631.75
FS3	Z25	Annual	22,476	23,492	24,526	25,492	26,472	27,525	28,418				29,506	30,576	31,581
	R81	Hourly	18.88	19.51	20.26	21.00	21.73	22.51	23.27				24.11	24.96	25.83
	R81	Monthly	2416.92	2497.17	2593.58	2688.08	2781.25	2880.67	2978.58				3085.83	3194.75	3306.67
FS8	R81	Annual	29,003	29,966	31,123	32,257	33,375	34,568	35,743				37,030	38,337	39,680
	R87	Hourly	17.59	18.28	19.02	19.65	20.40	21.16	21.88				22.66	23.44	24.28
	R87	Monthly	2121.95	2205.96	2295.28	2371.20	2462.04	2552.88	2640.34				2734.55	2828.76	2929.28
	R87	Annual	25,463	26,472	27,543	28,454	29,544	30,635	31,684				32,815	33,945	35,151
	R94	Hourly	19.02	19.65	20.40	21.16	21.88	22.66	23.44				24.28	25.14	26.01
	R94	Monthly	2295.28	2371.20	2462.04	2552.88	2640.34	2734.55	2828.76				2929.28	3033.35	3139.10
G80	R94	Annual	27,543	28,454	29,544	30,635	31,684	32,815	33,945				35,151	36,400	37,669
	Z25	Hourly	18.85	19.99	20.95	21.95	23.07	24.11	25.22				26.07	26.97	27.90
	Z25	Monthly	2262.50	2398.50	2513.67	2634.50	2768.92	2893.17	3026.08				3127.92	3235.83	3348.17
HA	Z25	Annual	27,150	28,782	30,164	31,614	33,227	34,718	36,313				37,535	38,830	40,178
	T90	Hourly	14.50	14.97	15.50	16.02	16.56	17.08	17.64				18.27	18.89	19.56
	T90	Monthly	1692.00	1746.33	1808.67	1869.33	1931.67	1992.42	2057.92				2131.42	2203.33	2281.58
HR2	T90	Annual	20,304	20,956	21,704	22,432	23,180	23,909	24,695				25,577	26,440	27,379
	T27	Hourly			26.00	30.00	35.00								
	H17	Hourly	17.69	18.40	19.01	19.74	20.47	21.17	21.93				22.68	23.49	24.32
	H19	Hourly	19.01	19.74	20.47	21.17	21.93	22.68	23.49				24.32	25.17	26.06
	H21	Hourly	20.29	21.04	21.84	22.61	23.44	24.18	25.02				25.87	26.80	27.72
	T03	Hourly	14.01	14.50	14.99	15.49	15.93	16.47	17.01				17.61	18.19	18.86
	T06	Hourly	13.00	13.52	14.03	14.58	15.09	15.60	16.12				16.69	17.25	17.87
HR4	T07	Hourly	12.49	12.99	13.48	14.01	14.50	14.99	15.49				16.03	16.58	17.17
	T01	Hourly	11.68	12.22	12.63	13.06	13.49	13.98	14.45	14.96					
	T02	Hourly	12.17	12.55	12.93	13.40	13.85	14.34	14.83						
	T04	Hourly	14.44	15.23	16.03	16.82	17.65	18.43	19.25	20.04	22.90				
	T05	Hourly	16.97	17.70	18.46	19.08	20.09	20.83	21.53	23.24	23.83	28.76			
	T09	Hourly	16.24	18.27	20.30	22.34									
	T10	Hourly	12.49												
	T12	Hourly	13.60												
	T14	Hourly	15.00	15.69	16.63	17.05	17.72	18.44	19.04	19.78	19.78	19.78	20.51	21.21	21.97
	T15	Hourly	12.00	12.41	12.85	13.71	13.77	14.27	14.79	15.30					
	T16	Hourly	32.91	33.95	35.02	36.70	38.07	39.45	39.72	40.00	40.27	40.55			
	T17	Hourly	17.89												
	T18	Hourly	13.57	14.02	14.51	15.03	15.57								
	T19	Hourly	18.01	18.69	19.25	19.94	20.62	21.28	22.00	22.70					
T21	Hourly	17.04													
T23	Hourly	18.92													

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
HR4	T27	Hourly	13.60												
	T28	Hourly	20.00												
	T29	Hourly	26.31	31.57	36.83	40.00	45.00	50.00	55.00						
	T30	Hourly	22.23	23.08	23.80	24.64	25.50	26.39	27.32	28.27					
	T31	Hourly	12.62	13.07	13.50	13.97	14.48	14.98	15.51	16.02					
	T33	Hourly	18.51	19.65	20.84	21.86	22.91	24.11	25.21	26.37					
	T36	Hourly	26.69												
	T41	Hourly	12.91	13.50	14.14	14.76	15.35	15.95	16.59	17.14					
	T44	Hourly	25.63												
	T71	Hourly	20.38												
HR6	P24	Hourly	23.09	24.10	25.11	26.22	27.22	28.28	29.24				30.32	31.39	32.49
	P24	Monthly	3232.50	3374.67	3515.25	3670.58	3811.17	3959.83	4093.92				4244.42	4394.83	4548.58
	P24	Annual	38,790	40,496	42,183	44,047	45,734	47,518	49,127				50,933	52,738	54,583
LMA	R51	Hourly	16.88	17.55	18.25	18.99	19.62	20.36	21.12				21.84	22.61	23.40
	R51	Monthly	2137.83	2223.58	2311.33	2405.67	2484.58	2579.08	2675.58				2766.42	2864.50	2964.25
	R51	Annual	25,654	26,683	27,736	28,868	29,815	30,949	32,107				33,197	34,374	35,571
MPC	MP1	Hourly	20.81	21.55	22.31	23.08	23.90	24.74	25.60	26.50			29.37	30.39	31.47
	MP2	Hourly	13.60	14.09	14.57	15.09	15.61	16.15	16.72	17.32			19.20	19.87	20.56
	MP3	Hourly	12.62	13.07	13.50	13.97	14.48	14.98	15.51	16.02			17.76	18.41	19.03
PH2	T21	Hourly	14.98	15.66	16.37	17.01	17.69	18.40	19.01			19.74	20.47	21.17	
PH3	Z21	Hourly	15.27	15.96	16.66	17.32	17.98	18.70	19.31			20.04	20.77	21.45	
PSE	R53	Hourly	21.24	22.03	22.77	23.58	24.42	25.28	26.16				27.08	28.04	29.04
	R53	Monthly	2973.50	3084.50	3188.33	3301.42	3418.25	3538.83	3663.00				3790.83	3926.17	4065.33
	R53	Annual	35,682	37,014	38,260	39,617	41,019	42,466	43,956				45,490	47,114	48,784
PSM	R55	Hourly	21.20	21.99	22.75	23.56	24.38	25.24	26.11				27.04	28.00	28.98
	R55	Monthly	3038.50	3152.25	3260.58	3376.33	3493.92	3617.33	3742.67				3875.42	4014.00	4154.33
	R55	Annual	36,462	37,827	39,127	40,516	41,927	43,408	44,912				46,505	48,168	49,852
	R59	Hourly	21.97	23.07	24.10	25.10	26.20	27.20	28.27				29.23	30.30	31.38
	R59	Monthly	3148.92	3306.50	3453.75	3597.83	3755.33	3899.33	4051.75				4189.08	4343.08	4497.25
	R59	Annual	37,787	39,678	41,445	43,174	45,064	46,792	48,621				50,269	52,117	53,967
PSS	R54	Hourly	24.08	25.14	26.19	27.34	28.39	29.50	30.50				31.62	32.74	33.89
	R54	Monthly	3531.08	3687.33	3841.50	4010.25	4164.42	4326.92	4472.75				4637.33	4801.92	4970.67
	R54	Annual	42,373	44,248	46,098	48,123	49,973	51,923	53,673				55,648	57,623	59,648
	R57	Hourly	21.17	21.97	22.71	23.52	24.34	25.20	26.07				27.00	27.95	28.94
	R57	Monthly	3105.33	3221.83	3330.58	3449.00	3569.33	3695.58	3823.83				3959.75	4099.58	4245.25
	R57	Annual	37,264	38,662	39,967	41,388	42,832	44,347	45,886				47,517	49,195	50,943
Q80	D25	Hourly	15.48	16.19	16.92	17.59	18.29	19.03	19.65				20.41	21.16	21.89
	D25	Monthly	1837.00	1921.42	2007.58	2087.17	2170.08	2257.67	2332.33				2421.75	2511.08	2597.17
	D25	Annual	22,044	23,057	24,091	25,046	26,041	27,092	27,988				29,061	30,133	31,166
	F25	Hourly	17.96	19.05	19.97	20.96	22.04	23.05	24.12				24.94	25.80	26.72
	F25	Monthly	2131.33	2260.42	2370.33	2486.67	2615.50	2735.00	2862.25				2959.92	3061.83	3170.42
	F25	Annual	25,576	27,125	28,444	29,840	31,386	32,820	34,347				35,519	36,742	38,045
	F65	Hourly	22.64	24.00	25.17	26.40	27.78	29.05	30.39				31.43	32.52	33.66
	F65	Monthly	2686.25	2848.25	2986.50	3132.58	3296.08	3447.08	3605.75				3730.00	3858.83	3994.00
	F65	Annual	32,235	34,179	35,838	37,591	39,553	41,365	43,269				44,760	46,306	47,928
S80	S25	Hourly	17.47	18.14	18.81	19.46	20.15	20.84	21.58	22.35			23.13	23.95	24.80
	S25	Monthly	2387.92	2479.25	2570.75	2658.92	2753.67	2848.50	2949.92	3054.67			3161.08	3272.50	3388.83



Jefferson County Public Schools
Classified Salary Schedule

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
S80	S25	Annual	28,655	29,751	30,849	31,907	33,044	34,182	35,399	36,656			37,933	39,270	40,666
SBS	R73	Hourly	18.34	19.07	19.85	20.50	21.27	22.06	22.82				23.62	24.46	25.32
	R73	Monthly	2506.33	2605.92	2712.58	2801.25	2906.25	3014.83	3118.08				3228.25	3342.25	3460.08
	R73	Annual	30,076	31,271	32,551	33,615	34,875	36,178	37,417				38,739	40,107	41,521
	R77	Hourly	20.50	21.27	22.06	22.82	23.62	24.46	25.32				26.22	27.12	28.10
	R77	Monthly	2801.25	2906.25	3014.83	3118.08	3228.25	3342.25	3460.08				3582.92	3706.08	3840.08
	R77	Annual	33,615	34,875	36,178	37,417	38,739	40,107	41,521				42,995	44,473	46,081
	R78	Hourly	23.10	24.12	25.13	26.24	27.24	28.30	29.26				30.34	31.41	32.51
	R78	Monthly	3157.58	3296.58	3433.92	3585.67	3722.83	3868.33	3999.08				4146.08	4293.17	4443.33
T80	R78	Annual	37,891	39,559	41,207	43,028	44,674	46,420	47,989				49,753	51,518	53,320
	F25	Hourly	17.95	19.04	19.97	20.95	22.03	23.04	24.11				24.93	25.79	26.71
	F25	Monthly	2154.58	2285.00	2396.00	2513.67	2644.00	2764.75	2893.42				2992.00	3095.08	3204.83
	F25	Annual	25,855	27,420	28,752	30,164	31,728	33,177	34,721				35,904	37,141	38,458
	P23	Hourly	23.19	24.22	25.23	26.34	27.35	28.42	29.38				30.46	31.54	32.65
	P23	Monthly	2782.83	2906.08	3027.67	3160.58	3282.00	3410.17	3525.08				3654.75	3784.50	3917.50
TA	P23	Annual	33,394	34,873	36,332	37,927	39,384	40,922	42,301				43,857	45,414	47,010
	T43	Hourly		12.10	12.53	12.96	13.42	13.86	14.35				14.82	15.32	15.85
	T51	Hourly	12.82	13.29	13.67	14.16	14.65	15.15	15.62				16.16	16.72	17.33
	T53	Hourly	17.19	18.23	19.12	20.05	21.09	22.06	23.08				23.87	24.69	25.57
	T57	Hourly	14.02	14.47	14.99	15.49	16.01	16.51	17.05				17.66	18.26	18.91
TH1	T81	Hourly	13.14	13.61	14.01	14.49	14.99	15.47	15.94				16.50	17.04	17.65
	T23	Hourly	17.39	18.43	19.32	20.27	21.33	22.30	23.33				24.14	24.96	25.83
WTS	R50	Hourly	20.93	21.70	22.54	23.32	24.18	24.94	25.80				26.69	27.65	28.60
	R50	Monthly	2650.58	2749.25	2854.75	2953.42	3062.42	3159.25	3268.25				3380.75	3501.83	3622.92
	R50	Annual	31,807	32,991	34,257	35,441	36,749	37,911	39,219				40,569	42,022	43,475