



Effective 2019/2020 School Year
School Based Administrators

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
P12	1205	Principal Adult High (225)	\$109,231	\$129,052	\$148,873
	1225	Principal Miller Special Services			
	1201	Principal Senior (225)			
P11	1206	Principal Connections Learning	\$97,224	\$116,581	\$135,939
	1210	Principal Middle (220)			
	1207	Principal Virtual Academy			
P09	1220	Principal Elementary (215)	\$94,687	\$109,921	\$125,155
	1230	Principal on Special Assignment			
P08	1301	Assistant Principal Senior (215)	\$85,247	\$102,192	\$119,137
	1302	Athletic Director - Senior (215)			
P07	1313	Assistant Principal Middle (210)	\$79,709	\$95,540	\$111,370
P06	1321	Assistant Principal Elementary (205)	\$73,993	\$88,152	\$102,311
P04	1358	Assistant Principal (185)	\$67,626	\$81,024	\$94,422



Effective 2019/2020 School Year
Information Technology

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N12	1506	Executive Director - Administration Technology	\$106,448	\$127,661	\$148,873
N11	3434	Executive Director - Data Privacy & Security	\$99,798	\$119,536	\$139,274
	3514	Executive Director - Infrastructure Application Delivery			
N10	1401	Director - Enterprise Application Architect	\$96,333	\$115,404	\$134,475
	3426	Director - Enterprise Client Technology Service			
	1406	Director - Process & Application Management			
N09	3461	Architect - Enterprise Network Security	\$92,904	\$111,290	\$129,675
	3381	Architect - Information Security			
N08	3400	Administrator - Database	\$91,085	\$109,109	\$127,132
	3437	Administrator - Enterprise Storage & Backup			
	3499	Administrator - System Architect			
	3396	Architect - Senior Systems			
	3512	Director - Instructional Data Service			
	1613	Manager - Development			
	1557	Manager - Integration & Warehouse Development			
	1521	Manager - Project Portfolio Business Engagement			
	3382	Manager - Quality Assurance			
	3416	Senior Architect - Enterprise Application Integration			
N07	3384	Administrator - Microsoft Systems	\$82,677	\$99,063	\$115,448
	3421	Administrator - UNIX/Linux/Virtual Systems			
	3519	Analyst - Data Quality			
	1619	Analyst - Information Technology Infrastructure Planning Support			
	3524	Analyst - Senior Application Security			
	3422	Architect - Enterprise Information			
	1564	Manager - Change Management & Disaster Recovery			
	3446	Manager - Client Engagement			
	1571	Manager - Information Technology Subject Matter Experts			
	1551	Manager - Information Technology			



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N07		Support			
	3379	Manager - Knowledge Management & Business Analytics			
	1553	Manager - Site Support Information Technology			
	1573	Manager - Strategic Projects			
	1549	Mgr - Agile Engagement			
	3398	Senior Information Security Analyst			
N06	3419	Analyst - Business, Project Manager	\$76,157	\$91,260	\$106,364
	3375	Analyst - Business, Project Manager Facilities			
	3392	Analyst - Information Security			
	3533	Analyst - Quality Assurance			
	1575	Analyst, Data Governance Strategy			
	3390	Developer - Enterprise Application Integration			
	3527	Developer - Enterprise Resource Planning			
	3492	Manager - Budget, Information Technology			
	1603	Manager - Service Desk - Level 1			
	3405	Senior Enterprise Engineer			
N05	3478	Administrator - Network Infrastructure	\$73,415	\$87,960	\$102,505
	3386	Administrator - Server Infrastructure			
	4350	Analyst - HRIS			
	3380	Analyst - Knowledge Management & Business Analytics			
	3460	Developer - Educational Technology			
	3391	Engineer - Enterprise Device Management			
	3469	Engineer - Enterprise Mobile Device Management			
	3407	Supervisor - Information Technology Site Support			
N04	1407	Administrator - Application Information Technology Support	\$67,626	\$81,024	\$94,422
	1547	Coordinator - District Technology			
	3447	Programmer - Instructional Data Services Development			
	3506	Senior Specialist - Information Technology Support			
	3488	Specialist - 2nd Level Application Support			
	1559	Specialist - Data Governance			
	3465	Specialist - Web Design			
N03	3432	Administrator - Windows System	\$64,252	\$76,971	\$89,690



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N03	3378	Analyst - Information Technology Billing Budget			
	3458	Specialist - Information Technology Support			
	3507	Specialist - Junior Network Voice Wireless			
	1533	Technology Support Subject Matter Expert			
N02	5142	Executive Administrator Assistant - Chief Information Office	\$61,511	\$73,676	\$85,841
N01	3399	Analyst - Junior Business Project Manager	\$51,877	\$62,102	\$72,328
	3535	Senior Support Technician			
	1574	Specialist, IT Billing			

Effective 2019/2020 School Year
Central Based Administrators

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G12	1118	Community Superintendent	\$107,081	\$127,977	\$148,873
	1126	Executive Director - Administrator Learning			
	1113	Executive Director - Curriculum & Instruction			
	1128	Executive Director - Early Learning			
	1414	Executive Director - Facilities			
	2131	Executive Director - Instructional Data Services			
	1127	Executive Director - Media Relations & Public Information			
	1425	Executive Director - Safety, Security & Emergency			
	1124	Executive Director - School Leadership			
	1110	Executive Director - Special Education			



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G12	3489	Executive Director - Student Data Privacy & Reporting			
	1123	Executive Director - Teacher Learning			
G11	2100	AOSA - Administrator on Special Assignment (220)	\$97,225	\$116,582	\$135,939
	1423	Director - Safe School Environments			
	1101	Executive Director - Athletics			
	1420	Executive Director - Food and Nutrition Services			
	1430	Executive Director - Transportation & Fleet Services			
G10	2132	Director - Assessment & Research	\$92,154	\$110,493	\$128,831
	1636	Director - Budget & Treasury			
	2329	Director - Choice Programming			
	1429	Director - Curriculum & Instruction			
	3850	Director - ESL/Dual Language			
	2333	Director - Early Childhood			
	1422	Director - Educational Technology			
	1576	Director - Educator Learning			
	1608	Director - Employee Benefits			
	1421	Director - Field Services			
	1410	Director - Finance			
	1435	Director - Gifted Programming			
	1630	Director - HRIS, Compensation & Records			
	2331	Director - Health Services			
	1530	Director - Instructional Assessment			
	1624	Director - Payroll			
	1432	Director - Purchasing Services			
	1505	Director - Risk Management			
	1405	Director - Special Education			
	1526	Director - Student Engagement Office			
1131	Director - Student Services				
1102	Director - Talent Acquisition				
2107	Director - Title I				
1142	Director - Turnaround Support Team				
G09	1351	Administrator on Special Assignment	\$89,532	\$107,344	\$125,155
	1620	Director - Construction Management			
	1413	Director - Custodial Services			
	9001	Director - Detention & Truancy			
	1606	Director - Environmental Services			
	1418	Director - Facility Planning & Property Management			
	1622	Director - Facility Service Zone Maintenance			
	1623	Director - Site Maintenance			



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G09	1513	Director - Transportation			
	1303	School Climate Coach			
G08	1202	Assistant Director - Assessment Research	\$85,247	\$102,192	\$119,137
	1516	Assistant Director - ESL/Dual Language			
	1565	Assistant Director - Early Learning			
	1572	Assistant Director - Electives			
	1569	Assistant Director - Purchasing Services			
	3388	Assistant Director - READ Act			
	1566	Assistant Director - SPED Program Specialist			
	1510	Assistant Director - Special Education			
	1554	Assistant Director - Title I			
	1140	Assistant Director - Turnaround Team			
	1137	Coordinator - Contextual Learning			
	1567	Director - Enrollment Services			
	2840	Director - Judicial Services			
	1642	Director - Operations, Food & Nutrition			
	1643	Director - Resources, Food & Nutrition			
	3521	Senior Manager - Construction Project			
	2330	Staff Attorney - Employee Relations			
G07	5120	Chief of Staff - Superintendent & Board Of Education	\$79,709	\$95,540	\$111,370
	1640	Contract Administrator			
	3406	Coordinating Engineer			
	1136	Coordinator - Career & Technical Education			
	1141	Coordinator - Data, Jeffco Turnaround Support Team			
	1130	Coordinator - District 504			
	2648	Coordinator - Instructional Coach Peer Evaluator			
	2634	Coordinator - Instructional Coaches			
	2646	Coordinator - Teacher Induction			
	2662	Coordinator - Teacher Induction Turn Around Team			
	2666	Coordinator - Work-based Learning			
	6215	Manager - Budget			
	2335	Manager - Employee Relations			
	1610	Manager - Employment Services			
	1427	Manager - Geographic Information System			
	1646	Manager - Grants Accounting			
1625	Manager - HRIS, Compensation & Records				
1639	Manager - Payroll				



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G07	3532	Manager - Student Discipline			
	3510	Manager III - Construction Project			
	3522	Manager III - Facilities Project			
	1648	Manager, Truancy and Student Discipline			
G06	3394	Analyst - Instructional Data Steward	\$73,993	\$88,152	\$102,311
	2114	Coordinator - District Title IX Compliance			
	3401	Coordinator - Health Services			
	3809	Coordinator - Social Emotional Learning Specialist			
	1605	Manager - Accounts Payable			
	2344	Manager - Benefits Administrator			
	1627	Manager - Employee Assistance Program			
	2345	Manager - Employee Leaves			
	2104	Manager - Energy			
	3445	Manager - Internal Auditor			
	3490	Manager - Purchasing			
	1531	Manager - Student Engagement Office			
3540	Senior Communications Specialist - Bond Construction				
G05	3409	Analyst - Assessment & Research	\$70,560	\$84,549	\$98,538
	6206	Analyst - Budget			
	2106	Communications Specialist			
	3511	Construction Cost Scheduler Data Base Manager			
	1568	Coordinator - Fleet Services			
	1481	Manager - Copier Program & Equipment Repair			
	3483	Manager - Emergency Services Dispatch			
	4541	Manager - Facility & Equipment, Food Nutrition Services			
	1555	Manager - Judicial Services			
	3516	Manager - Patrol Operations			
	6401	Manager - Print & Graphic Design			
	6211	Manager - Stadium Operations			
	3496	Manager - Student Data Privacy & Reporting			
	1525	Manager - Support Services			
	1577	Manager, District Emergency			
	8706	Specialist - Communications Generalist			
	3410	Specialist - Digital Media, Research & Analytics - Communication			
3501	Specialist - Outreach Marketing and Communication				
3500	Specialist - State & District Assessment				



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G05	4610	Supervisor - Construction Project/Program Accounting - Design & Construction			
	1604	Supervisor - Custodial Services			
	9230	Workplace Investigator			
G04	3537	Analyst - Geographic Information Systems (GIS)	\$67,626	\$81,024	\$94,422
	3418	Analyst - Systems, Project Manager			
	1563	Analyst, Budget (Departmental)			
	3530	Coordinator - Acquisition, Food Service			
	3534	Coordinator - Area Academy			
	3453	Coordinator - Grants & Compliance			
	3529	Coordinator - Schools, Food Service			
	4558	Counselor Employee Assistance			
	3812	Executive Director - Jefferson Foundation			
	1647	Financial Analyst - Auditing			
	1460	Human Resource Generalist - Employee Records			
	1544	Manager - Building Maintenance, Zone & District-Wide Support			
	1419	Manager - Facilities Site Maintenance			
	1628	Manager - Loss Control			
	4367	Purchasing Analyst			
	3518	Research Assistant - Assessment & Research			
	4536	Specialist - Archive Document			
	3397	Specialist - Assessment & Research			
	1532	Specialist - Educational Technology/Online Learning Technical Support			
	3393	Specialist - Emergency Management Student Services			
1616	Specialist - Environmental Health & Industrial Hygiene				
1548	Specialist - Equity and Diversity				
1578	Specialist - Equity and Diversity, Indian Education				
3464	Specialist - Senior Training				
1541	Specialist - Student Success Support				
G03	3531	Analyst - Business, Food & Nutrition	\$64,252	\$76,971	\$89,690
	2113	Coordinator - Assessment			
	1468	Dietician - Food & Nutrition			
	3420	Human Resource Trainer & Auditor			
	1461	Manager - Early Childhood School Age Enrichment			



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G03	1617	Manager - Special Education Compliance Report			
	3541	Manager I - Facilities Project			
	4366	Purchasing Agent			
	3600	Supervisor - Worker's Compensation			
G02	3526	Coordinator - Adult ESL	\$61,511	\$73,676	\$85,841
	1424	Coordinator - Case Manager			
	1134	Coordinator - Community & Family Connection Program			
	G2134	Coordinator - Foster Care			
	3377	Coordinator - Geographic Information Systems (GIS)			
	G2109	Coordinator - Healthy Schools			
	5692	Coordinator - Home Instruction for Parents of Preschool Youngsters Program			
	3539	Coordinator - Restorative Practices			
	1511	Coordinator - School Medicaid Program			
	1570	Coordinator - Substance Use & Abuse			
	2111	Coordinator - Title I Family Engagement			
	5130	Executive Administrator Assistant - Chief Academic Office			
	5137	Executive Administrator Assistant - Chief Financial Office			
	3801	Executive Administrator Assistant - Chief Human Resources Office			
	5144	Executive Administrator Assistant - Chief Student Success Office			
	3300	Executive Administrator Assistant - Communications			
	3301	Executive Administrator Assistant - Community Superintendent			
	5139	Executive Administrator Assistant - Facility Management			
	1612	Executive Administrator Assistant - Superintendent & Board of Education			
	5627	Executive Assistant - Legal Service & Employee Relations			
1464	Executive Chef - Food & Nutrition				
1539	Specialist - Dropout Prevention & Reengagement				
3542	Specialist, Marketing and Communications - Warren Tech				
9300	Supervisor II - Food & Nutrition				
G01	1135	Advocate - Resource Conservation	\$51,877	\$62,102	\$72,328
	3374	Business Manager - Elementary (215)			



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G01	3376	Business Manager - Middle (220)			
	3373	Business Manager - Senior (225)			
	5592	Coordinator - Work Experience & Engagement			
	3819	Coordinator - Indian Education Student Engagement			
	3515	Coordinator - School to Work Alliance Program			
	1498	Coordinator - Targeted Actions for Graduation (TAG)			
	3198	Grant Manager - Programs Jefferson			
	G3194	Manager - Grant Programs			
	3802	Project Assistant			
	1527	Specialist - Emergency Planning and Training			
	3525	Specialist - Media, Athletics & Activities			
	3538	Specialist - Restorative Practices			
	5122	Specialist - Student Engagement			
	9304	Supervisor - Food & Nutrition			