Jeffco U
Strategic Plan
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Before we tackle the Strategic Plan, let’s learn a little bit about Jeffco Public Schools . . .
How does our student population compare to the county population?

Jefferson County, CO

- Population: 558,500
- Approximate # of school-age kids in Jeffco: 92,000
- 218,160 homes
  - 66,272 of those have 1 or more residents under age of 18 (30%)
- 80% White; 14% Hispanic
- Median Household Income: $70,164

Jeffco Public Schools

- 2017 Enrollment: 86,131
- 94% of Jeffco kids go to public schools (national average is 90%)
- Employees:~14,000
- 33% minority, mostly Hispanic but wide variety (17.5% in 2000)
- Free reduced lunch rate: 31.7% (14.8% in 2000)
Jeffco Public Schools Context

- History: 39 school districts combined in 1950 to form R-1 Jefferson County Public School District with about 55 schools
- Highest enrollment was 1998-99 (88,793); there were 148 schools at that time
- Today there are 155 Jeffco Public Schools: 85 elementary, 5 K-8, 17 middle, 17 high, 12 option, 15 charter, 1 online, 1 career technical, 2 outdoor education lab
- Graduation rates: Jeffco 4 year graduation rate is 83.5% (State 79%, Denver 67%)
- Completion rate: Jeffco HS 6 year completion rate is 91.1% (State is 84%, Denver is 79%)
Jeffco Public Schools Context

- English Language Learners: 8.1% (6.1% in 2000)
- Special Education students: 9.2% (8.9% in 2000)
- School enrollment variations – some areas are declining; others are increasing rapidly
- 84% of students attend traditional neighborhood schools; the remainder are split between district option schools and charter schools
- 64% of students attend schools in their neighborhood
- 774 square miles; unincorporated Jeffco - mountains and foothills; Westminster, Arvada, Golden, Wheat Ridge, Lakewood, Edgewater, and Littleton
And a bit on structure

The Jefferson County Board of Education is the policy-making body of the school district. Jeffco Public Schools has five geographic districts and there is one Board of Education member from each district. The entire county votes for all board members (not just their district). The Board of Education usually meets twice a month except in July.

The majority of staff members are school-based. District level staff support our 155 schools with educational and operational functions. Schools belong to 19 different articulation areas; 17 correspond to high schools.

- Alameda
- Arvada West
- Arvada
- Bear Creek
- Chatfield
- Columbine
- Conifer
- Dakota Ridge
- Evergreen
- Golden
- Green Mountain
- Jefferson
- Lakewood
- Pomona
- Ralston Valley
- Standley Lake
- Wheat Ridge
- Charter Schools
- Option/Alternative Schools
Programming

STEM & STEAM
- Project Based Learning
- Blended learning
- International Baccalaureate
- Advanced Placement (AP)
- Dual Enrollment
- Concurrent Enrollment
- Internships/Apprenticeships
- Advanced Learning Plans (ALP)
- Vocational Technical
- Online Learning
- Montessori
- Athletics

Dual Language
- New Tech Network
- Career Pathways
- 5th Year Senior Programming
- Industry Certifications
- Expeditionary Learning
- Credit Recovery
- Special Education
- English as a Second Language (ESL)
- Core Knowledge
- Gifted and Talented
Why?
JEFFCO GENERATIONS

A Learning-Centered Vision for our Community’s Schools

JEFFCO PUBLIC SCHOOLS
LEARNING

CREATE A PROFOUNDLY AUTHENTIC STUDENT EXPERIENCE

TACTIC 1: Transforming Student Task
TACTIC 2: Responsive Teaching
TACTIC 3: Customized Pathways
TACTIC 4: Technology to Transform Learning
TACTIC 5: Embracing the Full Range of the Human Experience
TACTIC 6: Student-Directed Learning
CONDITIONS FOR LEARNING

BUILD REPEATABLE PROCEDURES WHERE QUALITY LEARNING CAN BE SCALED, REPlicated, AND PROVIDED EQUITABLY TO EVERY STUDENT

TACTIC 1: Professional Model of Teaching
TACTIC 2: High Expectations
TACTIC 3: Commitment to Equity

READINESS FOR LEARNING

CREATE SYSTEMS TO ENSURE EVERY STUDENT COMES TO SCHOOL READY TO LEARN AND BARRIERS TO LEARNING ARE REMOVED

TACTIC 1: Schools as Community Hubs
TACTIC 2: Social-Emotional Supports
TACTIC 3: Expand Early Childhood Education Quantity and Quality
TACTIC 4: Family and Community Engagement
Welcome to WEST VIRGINIA
Wild and Wonderful
“Eat Healthy”
“Drink 1% Milk”
JEFFCO PUBLIC SCHOOLS

ACADEMIC INDICATORS

SAT MATH/READING & WRITING
560/560

7-YEAR COMPLETION
97%

7-YEAR GRADUATION RATE
95%

4-YEAR GRADUATION RATE
90%

7TH GRADE ELA/MATH (CMAS)
60%/50%

3RD GRADE ELA/MATH (CMAS)
60%/60%

KINDERGARTEN - 3RD GRADE (at or above benchmark DIBELS)
90%
Percent of Students Scoring Meets or Exceeds on CMAS
Grade 3

### English Language Arts
- **Jeffco Goal (60%)**
  - Littleton, 59%
  - Boulder, 58%
  - Poudre, 54%
- **Douglas County, 47%**
- **Cherry Creek, 50%**
- **State Total, 40%**
  - Adams 12, 40%
  - Denver, 38%

### Math
- **Jeffco Goal (60%)**
  - Littleton, 60%
  - Poudre, 57%
  - Boulder, 56%
  - Cherry Creek, 54%
- **Douglas County, 48%**
  - Jeffco, 47%
- **State Total, 40%**
  - Denver, 36%
  - Adams 12, 35%
SECONDARY

4TH - 8TH GRADE
Equity Growth
Gaps: 60th Percentile (CMAS)

CCRI*
Participation: 50%
(IB, AP, CE, Internship, CTE)
*Career and College Readiness Index

CCRI Success: 85%
(3+ AP, B or Higher; CE, Apprenticeships, IB exam, Industry Certificate, SAT, Capstone, Seal of Biliteracy; ASVAB (40+))

Equity Growth Gaps: 55th Percentile (SAT)

NON-ACADEMIC INDICATORS

Employee Engagement: 85% Positive

Student Engagement: 3.75 on Emotional, Behavior, & Academic Engagement

Family Engagement: 3.75 on National Family Engagement Standards
What is your 1% solution?
Directions

- Review the “Tactics” on the posters
- Write on a sticky-note a “1%” recommendation you feel would be good for your student/school/community
- Place your sticky note on the 1% Milk poster
Thank you!
Resources

- Jeffco Generations Vision Document
- Strategic Plan Website