Work-Based Learning in Jeffco
Who We Are

Sheri Bryant  Coordinator, Jeffco Career Links
Marna Messer  Director, Choice Programming
What skills do you use everyday?

- Use the sticky notes--One skill per note
- Post these to the chart paper on the wall

- What are the common skills?
- What’s missing?
What

TOP SKILLS THAT EMPLOYERS NEED:

1. Professionalism/Work Ethic
2. Teamwork/Collaboration
3. Oral Communications
4. Critical Thinking/Problem Solving
5. Written Communications
6. Ethics/Social Responsibility
7. Information Technology Application
8. Lifelong Learning/Self Direction
9. Diversity
10. Creativity/Innovation
11. Leadership

Content Mastery
- Students understand academic concepts and are able to apply and transfer that knowledge into multiple settings. Students must also understand how to access and process changing information, updating their own thinking and processes.

Civic & Global Engagement
- Students take active roles in their communities, are prepared to be participatory citizens in our constitutional republic, and are engaged with issues of local, national, and global concern.

Self-Direction & Personal Responsibility
- Students take initiative, are inquisitive, entrepreneurial and curious. They persevere through challenging situations, take calculated risks, and stand accountable for their actions. They continually advocate for their own needs as well as the needs of others.

Communication
- Students learn to effectively communicate in written, digital, artistic and oral forms. Students learn to explore and articulate their own points of view, while respectfully exploring and understanding the perspectives of others.

Critical & Creative Thinking
- Students learn to evaluate, weigh evidence and apply reasoned decision-making to problems. Students learn to use imagination, innovation and ingenuity to solve problems.

Collaboration & Leading by Influence
- Students learn to work together, harnessing the power of teamwork and learn the importance of influence to motivate others to get things accomplished.

Agility & Adaptability
- Students learn to change in response to dynamic situations, environments and complex problems. Students adjust to disruptions, ambiguity and uncertainty in themselves, their organizations and their communities – and thrive in spite of the obstacles.
Getting to A Career...

“Careers are a jungle gym, not a ladder”
~Pattie Sellers
HOW?

Academic skills

Technical Skills

Employability (Soft or Essential) Skills
Increasing specificity

Elementary

Middle

High

Choosing career interest areas and exploring more deeply; Diving into the career

Exploring industries and careers; determining areas of student interest

Building awareness of industries and careers

Student choice and voice
**Elementary Schools**
Develop an awareness of careers and college through experiential opportunities

Suggested Activities:
- Role play
- Reading materials
- Experiential learning opportunities such as PBL, field trips, guest speakers

**Middle Schools**
Continue to build awareness and deepen this through exploration opportunities

Suggested Activities:
- Connecting CTE programming with core contents
- Building ICAP opportunities for students to explore their interests
- Experiential learning opportunities such as PBL, field trips, guest speakers, job shadows (virtual and face-to-face, career days...)

**High Schools**
Develop specific career pathways connected to post-secondary credentials

Suggested Activities:
- Connect CTE and core courses as part of career pathways
- Connecting pathways and graduation guidelines opportunities
- Develop career based Capstones
- Developing opportunities to earn credentials
- Experiential learning opportunities such as PBL, job shadows, Internships, and apprenticeships

**Student choice and voice**
Elementary Pathways
Career and Technical Education

- 57 Unique CTE programs; 2 total programs
- Every Jeffco secondary school hosts at least one CTE program
- Jeffco Open, McClain, and Connections all have one CTE program
Pathway Options

- AMPED and GIC
- STEM Pathway Development
- Internal Internships
- Building Trades Pre-Apprenticeship
- CareerWise Apprenticeships
- Career Explore Program
Now it’s your turn........

What does your student need?
What do you need to support your student?
What might your community or school need?
# Jeffco Career Pathways Team

<table>
<thead>
<tr>
<th>Career and Technical Education Coordinator</th>
</tr>
</thead>
<tbody>
<tr>
<td>● Develops career programming in middle and high schools</td>
</tr>
<tr>
<td>● Creates programs of study</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Jeffco Career Links Coordinator</th>
</tr>
</thead>
<tbody>
<tr>
<td>● Develops work based learning opportunities inside and outside of classrooms</td>
</tr>
<tr>
<td>● Manages business and education relationships</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Postsecondary Readiness Coordinator</th>
</tr>
</thead>
<tbody>
<tr>
<td>● Develops concurrent enrollment, dual enrollment opportunities for students</td>
</tr>
</tbody>
</table>
Jeffco Career Links Goals

- Create district-wide K-12 system for all Jeffco students
  - Menu of available and appropriate resources
  - Clear points of contact for industries and schools
- Develop strong industry and community partnerships
- Support the individualized needs of each school community
- Expand Work-Based Learning Opportunities
  - Career Exploration Programs
  - Internal and External Internships and CareerWise Apprenticeship
- Connecting Competency-based Education to Experiential Learning
What does experiential learning look like?

- **SEPTEMBER**
  - Aviation Day @ United Airlines
  - Business Day @ The Rockies
- **OCTOBER**
  - Sophomore Career Expo @ Jeffco Fairgrounds
  - CTE Competition Kickoff (DECA/FBLA/FCCLA)
- **NOVEMBER**
  - Mock Job Interviews
Q&A
Future of Work...
Contact Information

Sheri Bryant, Coordinator
Jeffco Career Links
(303) 982-6297
sheri.bryant@jeffco.k12.co.us

Marna Messer, Director
Choice Programming
(303) 982-1319
marna.messer@jeffco.k12.co.us