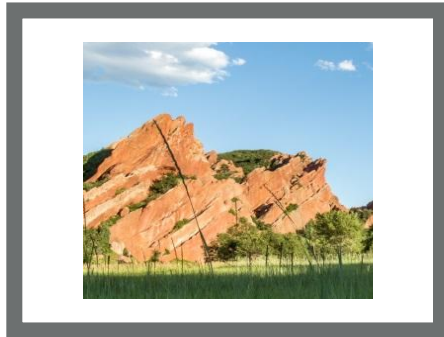
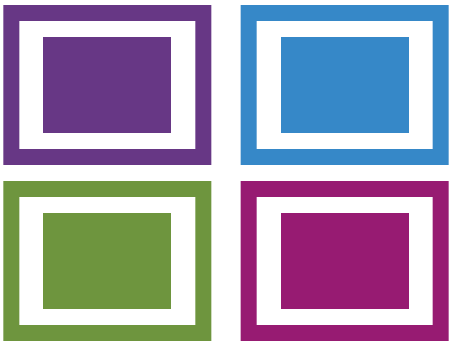


All Leadership Meeting





'Shadow of the Mountain'



Green Mountain High School



Agenda

8:00 - 8:30 Networking

8:30 - 10:00 All Leadership Meeting

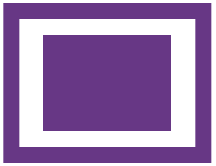
Green Mountain High School Choir

Celebrations

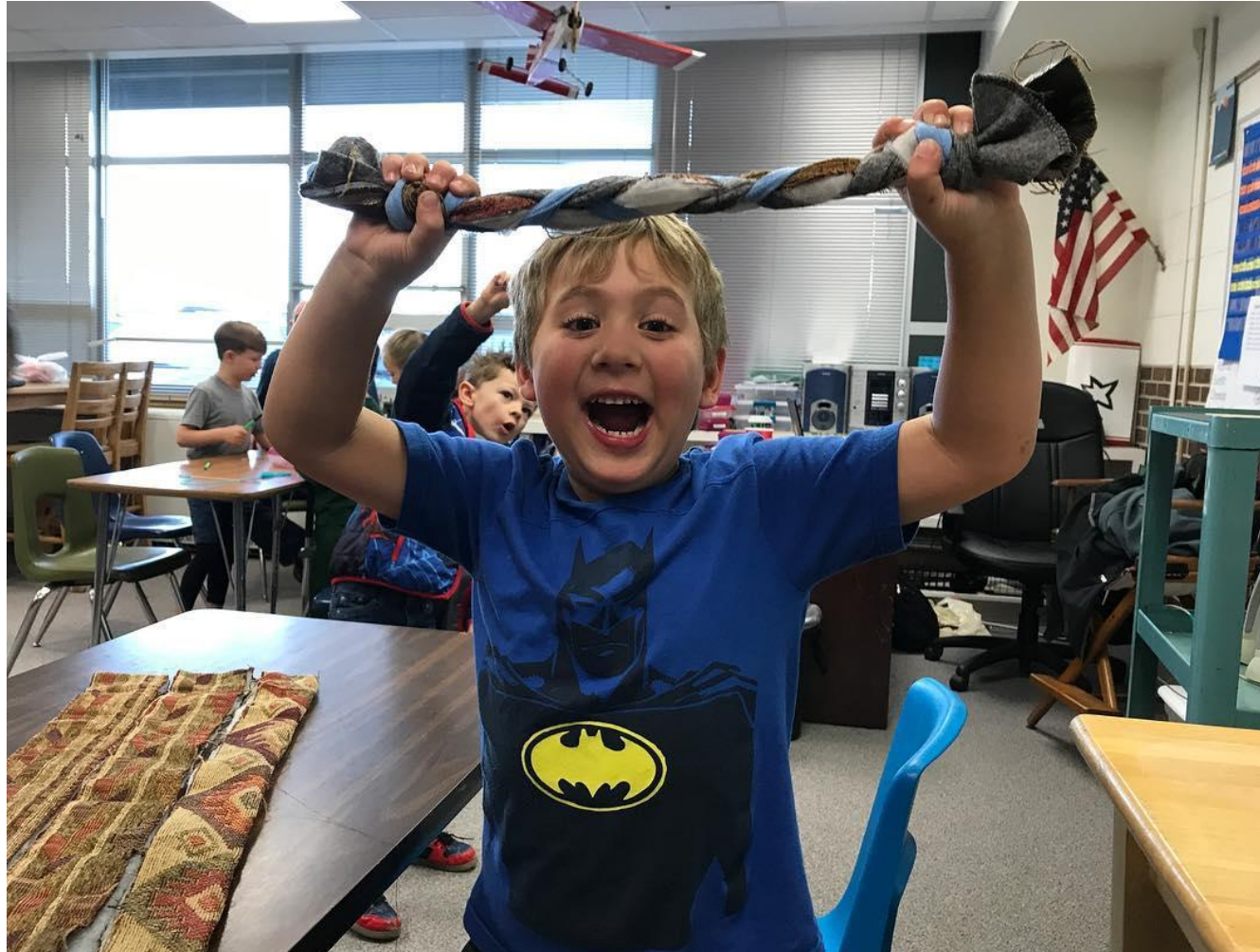
Bond/Mill updates

Evaluation/Hiring updates

Dr. Glass



Celebrations





JCAA Administrator Recognition Awards

Presenting: Esther Valdez - President
Amanda Pierorazio - President-elect

Elementary Principal – Stephanie Cavallaro

Secondary Principal – Colleen Owens

Assistant Principal – Lisa Trujillo & Michael Zweifel

Business Services – Keri Baca & Kelly Varney

Instructional Services – Matt Palaoro



5A - Mill Levy Override

5A - Mill Levy Override

- \$33M for this year, adjusted annually based on inflation
- About \$3M pass through to charters (proportionate to enrollment)
- \$30M for district schools



5A - Mill Levy Override Budget Changes for Current Year

- Cash flow issue - funds not in hand until late spring
- Prudence & late year expenditures
 - Not the best time to hire staff
 - Don't want to spend just to spend
 - Carrying forward unspent funds can create long term impact



5A

Categories & Considerations

Compensation - 50% or \$15M

- A 1% raise costs approximately \$6M
- will couple with funds from state school finance act

Career/Technical Education - 10% or \$3M

- Expanded career pathways
- Considering expanded Warren Tech South
- Other career/technical program across district

Technology, 1:1, Curriculum - 10% or \$3M (plus standardized fees)

- Quality device for each student
- Quality tech tools/ curricular supports
- Considering how we use these funds and student fees



5A

Categories & Considerations

Mental Health & School Safety - 20% or \$6M

- Proposals based heavily on recommendations from school safety task force
- Significant improvements to social-emotional supports, counseling, nurses, school safety

Early Childhood - 10% or \$3M

- Expanding sites
- Expanding hours (more full day options)
- Hiring CDE licensed teachers as preschool teachers
- Trainings/supports for preschool staff



5B - Bond

- 6 Year Program
- Selling bonds next week!
- Total Bond Program will be around \$750 million
 - \$567M Bond
 - \$120M Cap Transfer (may increase)
 - \$50M Bond Premium (estimated)
 - \$10M Investment Earnings (estimated)



5B - Bond

Lining up the workforce

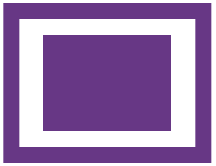
- 18 contract requests already out - specific requests for early projects
- Qualifying vendors across North America - construction shortage

Schedule

- Preliminary in the campaign - See [Future Funding](#) website
- Order based on the following:
 - Urgency in terms of needs, long overdue projects, areas that have been improved, growth, grouping similar projects, magnitude of the projects, workforce availability
- Benefits of going early
- Benefits of going late

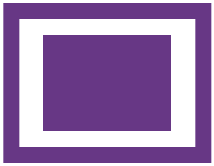
Scope of Improvements

- Design Advisory Group at each site



Questions?

<https://goo.gl/forms/oVRGV1AApWPraG2a2>



Questions?

Is this question about *

- 5A
- 5B
- Both
- Other

Is this question about *

Choose



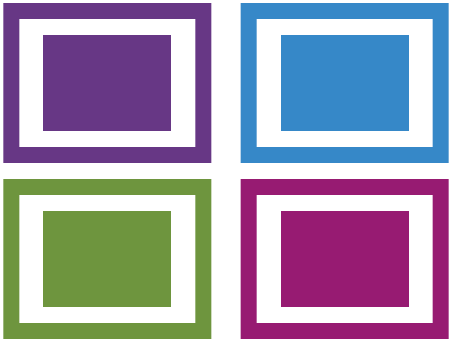
What is your question or comment? (200 words or less) *

Your answer

What is the urgency of your question? *

- Parents are banging down the door for an answer
- Staff are banging down the door for an answer
- No rush, but it would be nice to know within a week or two
- Need an answer within a reasonable amount of time
- Just a comment, no response needed in a certain amount of time

I have a community and/or staff meeting scheduled and I would like to



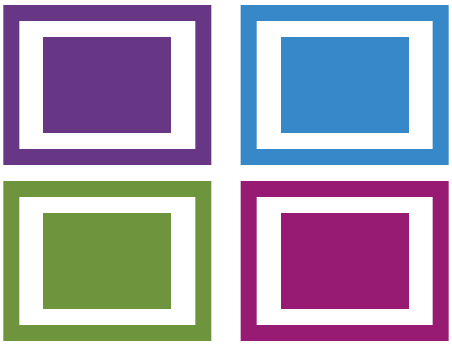
Evaluation Updates

- 2017-18 Student Measures, Evaluation Rating: deliver Overall Educator Effectiveness to all educators via Access Jeffco
- End of semester observations to be completed in Access Jeffco

For assistance contact:

Keri Baca (Keri.Baca) (x26681)

Danielle Saiz (Danielle.Saiz) (x26539)



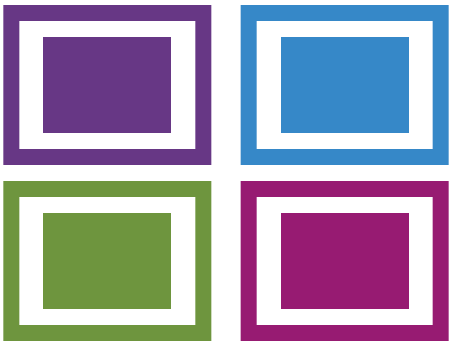
Evaluation Updates

- Per the negotiated agreement, Probationary employees must receive one rated, formal observation each semester. Non-probationary employees must receive one rated, formal observation before the winter break.
- Per Article 7-12, if performance expectations are not being met, a PIP shall be issued no later than January 30.
- Resources are available on the Legal Services and Employee Relations site on Connections, including a video, samples, and template.
- Please use your School Leadership Coach or Arianne Burger if you need assistance. Signed PIPs should be sent to Arianne (2-6911).



Recruiting Timeline & Updates

- Applicant/Recruiting Systems Update
 - System update
 - School descriptions, About You descriptions
 - School-Based Criteria and your candidates



Recruiting Timeline & Updates

← Previous Job **Teacher Secondary** Next Job


Job ID 1159 Full/Part Time Full-Time [Apply for Job](#)

Location D'Evelyn Junior/Senior Regular/Temporary Regular

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✉ Email this Job


ABOUT THE DISTRICT



Jeffco Public Schools, Colorado's largest K-12 school district, with 85,000 students and approximately 14,000 employees, has provided educational excellence for more than 60 years. Nearly 10 percent of all Colorado K-12 students attend a Jeffco school and our employees benefit from partnerships with experienced, dynamic school leaders throughout our district. Our Jeffco Generations vision document and strategic plan map out with focus and clarity what we expect our schools to accomplish with our graduates. Come join us!

SCHOOL/DEPARTMENT INFORMATION

D'Evelyn Junior/Senior High School is a liberal arts option school serving students in grades 7 - 12. Enrollment is available to Jefferson County students entering 7th, 8th, and 9th grades through an annual lottery process, and the school maintains an out-of-district lottery list as well. D'Evelyn teachers follow a whole-group, teacher-directed instructional model, and all core academic classes are supported by the use of textbooks. The D'Evelyn Founding Document outlines the academic program of the school, and the D'Evelyn Steering Committee, comprised of parents, teachers, and the D'Evelyn principal, serves as the governing board of the school. The D'Evelyn student population is comprised of approximately 1,000 students, about 400 in junior high and 600 in senior high. In addition to the rigorous liberal arts academic program offered to all students, there are many athletic and extracurricular opportunities for D'Evelyn students, including 17 varsity sports and an outstanding performing arts program, including theatre, vocal music, and instrumental music. D'Evelyn students have achieved many outstanding accomplishments in the 25-year history of the school, including earning the highest average ACT and SAT scores among all public, non-charter schools in Colorado for the past 18 years. To learn more about our great school, please visit our website: <http://develyn.jeffcopublicschools.org>



ABOUT YOU

D'Evelyn teachers are dedicated to developing the minds and character of their students by way of the liberal arts educational model. Interested candidates should be content experts with dedication to teaching students in a teacher-directed, whole-group instructional model. At D'Evelyn, it is the teacher's responsibility to prepare students for a happy, full, and successful life.





Recruiting Timeline & Updates

- Hiring Season Timeline - 2019-20 School Year
 - New system go live - approximately Jan 28
 - internal job postings, middle school educators
 - non educator positions
 - Internal Middle School Period/Event (January 28-February 1)
 - Middle School Job Fair/Event (February 2)
 - Internal/External Hiring Season (approximately February 11)



Closure

Following All Leadership Meeting

Principal Professional Learning with Community

Superintendents (principals have received communication from their community superintendent with details)