

**AMENDMENT NO. 1 TO SUPERINTENDENT'S CONTRACT**

THIS AMENDMENT NO. 1 TO SUPERINTENDENT'S CONTRACT is made and entered on March 7, 2019 by and between the BOARD OF EDUCATION of JEFFERSON COUNTY SCHOOL DISTRICT R-1, ("the Board"), and DR. JASON E. GLASS ("Superintendent").

WITNESSETH:

WHEREAS, the Board and the Superintendent entered into a written Contract of employment dated May 16, 2017 ("Contract"); and

WHEREAS, the Board and the Superintendent desire to extend the term of the Contract for an additional five (5) years.

NOW, THEREFORE, the Board and the Superintendent, in consideration of the terms, conditions, and covenants set forth herein, agree that the provisions of the Contract are amended as follows:

**1. EMPLOYMENT.**

Section 1.1 is amended to read as follows:

Superintendent is hereby hired and retained from July 1, 2017, to June 30, 2025, as Superintendent of Schools for Jefferson County School District R-1 ("District"). The parties acknowledge that the term of this Contract extends beyond one year, which makes it a multiple-fiscal year financial obligation. The Board agrees to make an irrevocable pledge of present cash reserves with the adoption of the budget for the 2019-2020 fiscal year sufficient to fund the District's obligation under subsection 11.4 of this Contract and agrees to hold sufficient moneys in reserve for payment of that obligation for all subsequent fiscal years in which this Contract is in effect.

Section 1.3 is amended to read as follows:

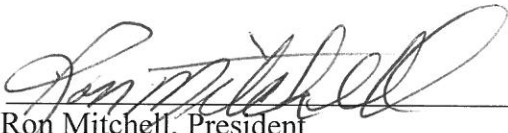
Beginning on January 1, 2025 and each January 1 thereafter, the Board shall notify the Superintendent if it intends to extend this Contract for an additional year. If the Board does not notify the Superintendent of its intent not to renew this Contract by January 1, 2025 and each subsequent year thereafter, this Contract will be extended for an additional year. The Superintendent shall provide written notice of this automatic renewal provision to the Board President. Such notice shall be provided at least 60 days but not more than 120 days prior to the Board meeting where renewal or nonrenewal is to be considered. Failure to provide the required notice shall invalidate the automatic renewal provision in this subsection 1.3.

**2. NO OTHER MODIFICATIONS.**

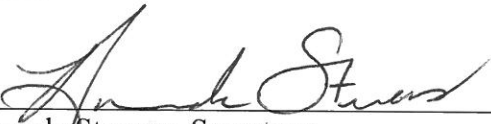
Except as set forth in this Amendment No. 1, and unless modified by future amendments, the Contract shall remain in full force and effect as written and approved by the parties on May 16, 2017.

IN WITNESS WHEREOF, the Board and the Superintendent have approved this Amendment No. 1 to Superintendent's Contract effective as of the date first written above.

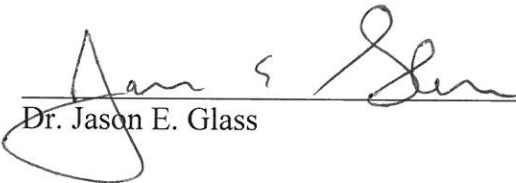
BOARD OF EDUCATION

By:   
\_\_\_\_\_  
Ron Mitchell, President

Attest:

  
\_\_\_\_\_  
Amanda Stevens, Secretary

SUPERINTENDENT

  
\_\_\_\_\_  
Dr. Jason E. Glass