REGULAR MEETING
BOARD OF EDUCATION

March 7, 2019
Board Room
Jeffco Public Schools
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Musical Performance, 4:30 pm

1.01 Location: Board Room, Education Center (streaming)

The study session began at 5:04 p.m. in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado. The Board was present in its entirety and Superintendent Dr. Jason E. Glass represented the administration.

1.02 Musical Performance by Patterson International Elementary School

The Board thanked Patterson International Elementary School for their drum performance.

2. Study/Dialogue Session, 5 pm

2.01 Community Engagement: District Accountability Committee Recommendations (EL-11, GP-13)

PURPOSE: The Board received an update and recommendations from the District Accountability Committee (DAC) on the 2019/20 budget, District Unified Improvement Plan (DUIP), engagement supports, charter school application rubric and expansion of DAC membership.

DISCUSSION: The District Accountability Committee shared their accomplishments of the year, plans for the remainder of the year and survey data from school accountability committees, TLCC, MYVH and FSP surveys to establish the rationale for an expansion of membership from 38 to 56 for 2019/20. The DUIP Subcommittee gave recommendations on the DUIP related to subgroup early achievement and growth gaps, middle level English Language Arts and mathematics growth, college/career connections, and subgroup GT identification. The Family School Community Partnership Subcommittee outlined its two recommendations to fund one or more full time positions to support FSCP work, and conduct a community survey. Budget Subcommittee recommendations included support of the DUIP and FSCP budget items as well as strongly supporting school accountability committee (SAC) support for student behavioral/mental health supports (in addition to 5A funds); and, Student
Based Budget (SBB) funding (in form of teachers). The Charter Subcommittee gave an update and recommendations on an application rubric.

Subcommittee leads answered questions from the Board, including questions surrounding the DUIP and related budget recommendations, survey responses, DAC membership, and alignment between survey responses and recommendations.

**CONCLUSION:** The Board thanked the District Accountability Committee members for their work and took the recommendations under consideration.

3. **Preliminary**

3.01 **Call to Order, 6 pm**

The regular meeting was called to order at 6:17 p.m. by Ron Mitchell, president of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, March 7, 2019.

Breaks were taken from 6:07 p.m. to 6:17 p.m., 7:42 p.m. to 7:58 p.m., and 9:42 p.m. to 9:56 p.m.

3.02 **Welcome to Audience**

The Board thanked the drummers from Patterson International Elementary School for their performance and welcomed the audience.

3.03 **Pledge of Allegiance**

3.04 **Roll Call**

Roll call indicated the Board was present in its entirety – Ron Mitchell, president; Ali Lasell, first vice president; Susan Harmon, second vice president; Brad Rupert, treasurer; and, Amanda Stevens, secretary. Dr. Jason E. Glass, superintendent, represented the administration.

3.05 **Approve Agenda**

Motion #1 (Motion to Approve Agenda): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education approved the agenda for the regular business meeting of the Jeffco Public Schools Board of Education for March 7, 2019 as presented.

Motion by Mr. Rupert, second by Ms. Lasell  
Final Resolution: Motion Carries  
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

4. **Leadership Reports**

4.01 **Report from Superintendent**

Superintendent Dr. Glass provided an overview of his 18-month tenure at Jeffco Public Schools including 2017 events and the impacts made, 2018 and the milestones established, and 2019 and the future of Jeffco. He presented on Jeffco Generations system indicators, benchmarking with other districts in Colorado, student engagement, family engagement, equity growth gaps on CMAS and the SAT, K-3 literacy benchmarking, 4-year graduation rate, and 7-year completion rate, as well as College/Career Readiness Indicator (CCRI) participation, CCRI
success, and employee engagement statistics that will be coming soon. He further discussed the idea of transforming the task and creating authentic learning for students. He concluded by thanking Jeffco for the opportunity to work in and send his kids to school in Jefferson County Public Schools.

4.02 Reports from Board Members

Board members discussed their experiences connecting with leaders across the state and district. They also discussed the innovative, transformative implementation of Jeffco ideas seen in school visits over the last month. They covered the potential of full day kindergarten and other events attended across the district including principal articulation area meetings, middle school sports, theater programs, adaptive athletics, CDE academic awards ceremony, and art shows.

5. Public Agenda Part One

5.01 Correspondence – March 7, 2019

5.02 Public Comment (Agenda Related)

Bill Hineser – Arvada – regarding agenda item 7.01, Contract Amendment: Superintendent Dr. Jason E. Glass (Ends 1-3)

Americus Kalmar – Westminster – regarding agenda item 8.03, First Quarter Report: 2018 Bond Program Overview (EL-8, 11)

Russell W Haas – Golden – regarding agenda item 7.01, Contract Amendment: Superintendent Dr. Jason E. Glass (Ends 1-3)

Monte Hollander – Lakewood – regarding agenda item 7.02, Resolution: 5A Compensation Funds Jefferson County Education Association (JCEA) and Jeffco Education Support Professionals Association (JESPA) (EL-4)

Lara Center – Golden – regarding agenda item 7.02, Resolution: 5A Compensation Funds Jefferson County Education Association (JCEA) and Jeffco Education Support Professionals Association (JESPA) (EL-4)

Steve Dorman – Lakewood – regarding agenda item 8.03, First Quarter Report: 2018 Bond Program Overview (EL-8, 11)

6. Consent Agenda

Motion #2 (Motion to Approve Consent Agenda): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education approved the Consent agenda as presented: 6.01, Approval of Minutes – February 7, 2019; 6.02, Approval of Minutes – February 12, 2019; 6.03, Approval of Minutes – February 13, 2019; 6.04, Supplemental Fund Notification: March 2019 (EL-11, Communication and Counsel to the Board); 6.05, Employment (EL-3, Staff Treatment); 6.06, Administrative Appointments (EL-3, Staff Treatment); 6.07, Resignations/Terminations (EL-3, Staff Treatment); 6.08, Contract Renewals: Employee Benefit Plan for 2019/2020 (EL-3, Staff Treatment); 6.09, Contract Award: District Wide Roof Replacement – Green Gables Elementary School Construction Agreement (EL-7, Asset Protection; 8, Facilities); 6.10, Contract Award: North Arvada Middle School LED Lighting Replacement (EL-7, Asset Protection; 8, Facilities); 6.11, Contract Award: Jeffco Charter Schools 2018 Bond Construction Management Services (EL-7, Asset Protection); 6.12, Contract Award: Creative Learning Systems (EL-7, Asset Protection); and 6.13, Contract Amendment: RevGen Partners, Inc (EL-7, Asset Protection).
7. **Ends Discussion**

7.01 **Contract Amendment: Superintendent Dr. Jason E. Glass (Ends 1-3)**

Motion #3 (Motion on Contract): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education approved the contract extension, of an additional five years to the current contract, to June 30, 2025, as presented. (Attachment A)

Motion by Mr. Rupert, second by Ms. Stevens
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

7.02 **Resolution: 5A Compensation Funds Jefferson County Education Association (JCEA) and Jeffco Education Support Professionals Association (JESPA) (EL-4)**

Motion #4 (Motion on Resolution): Upon motion by Mr. Rupert, second by Ms. Lasell, the Board of Education adopted the resolution to approve the agreements, as agreed to during contract negotiations, between the district and the JCEA, and the district and the JESPA. (Attachment B)

Motion by Mr. Rupert, second by Ms. Lasell
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens


Motion #5 (Motion on Resolution): Upon motion by Mr. Rupert, second by Ms. Stevens, the Board of Education adopted the resolution approving a supplemental appropriation of 5A mill levy override funds and budget adjustments for compensation related expenditures for fiscal year 2018/2019 as provided in the resolution and pertinent facts. (Attachment C)

Motion by Mr. Rupert, second by Ms. Stevens
Final Resolution: Motion Carries
Yea: Ms. Harmon, Ms. Lasell, Mr. Mitchell, Mr. Rupert, Ms. Stevens

7.04 **Report: Late Start/Early Release Task Force (EL-11)**

The Board of Education received a presentation on the work of the Late Start/Early Release Task Force discussing the time needed for teachers to plan authentic student instruction and coordinate with standards, the history of the task force, considerations worked and recommendations for moving forward. Expert research completed and results from surveys, including recommendations from respondents, were shared.

Recommendations include: implement a district wide late start next year, should the data support that option; review 2019-2020 calendar to consider non-contact dates; increase support of articulation areas in schedule revisions; create a document sharing how schools
currently find additional plan time within the school/work day; investigate ways to create additional plan time within the day and cost out.

The committee answered questions from the Board including those surrounding the survey, implementation in elementary, middle, and high school, and how schools are currently implementing these ideas.

Dr. Jason Glass proposed and board members concurred to continued work on this idea in order to make a final decision as soon as logistically possible. The Board thanked the task force for their work and presentation.

8. **Discussion Agenda**

8.01 **Employee Negotiations Update (EL-3, 4, 11)**

The Board listened to and discussed an update on employee negotiations, including JCEA negotiations, openers in the negotiation process, current status of negotiations, JESPA negotiations, general compensation, and compensation considerations.

8.02 **Budget Update: Current Year and 2019/2020 Budget Development**

The Board reviewed the budget timeline, 2018/19 budget update including the 5A supplemental budget; and, 2019/20 budget update including the annual budget process, major budget and expenditure assumptions, 2019/20 5A mill levy override summary, and a 2019/20 consolidated budget.

Following discussion, the Board directed staff to move forward with the “must-do” portion of the budgeting recommendations and to continue discussion of remaining budget requests at the March 13 study session.

8.03 **First Quarter Report: 2018 Bond Program Overview (EL-8, 11)**

The Board was provided its first quarterly report on the 2018 Bond Program which included an update on utilization of funds for charter schools, status of 2020, 2021, 2022, 2023, and 2024 projected upgrades for schools and other district facilities, and introduction of the bond program communications staffer. After discussion, the Board made suggestions for future quarterly presentations including before/after photos and architecture drawings as possible.

9. **Policy Work**

9.01 **Policy Review: Governance Process 1-17**

Board members proposed no revisions to governance process policies 1-12, 14-17. A redline proposal for GP-13, Committee Structure, reflecting the District Accountability Committee recommendation to expand its membership from 38 to 56 members will be brought forward for discussion and action on the next regular meeting agenda.

10. **Public Agenda Part Two**

10.01 **Public Comment (Not on Agenda)**

Jim Fernald – Lakewood – regarding snow days
11. Develop Next Agenda

11.01 Board Work Calendar

11.02 Regular Meeting and Study Sessions of March 13, April 4, 2019

12. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 10:48 p.m. The next regular meeting of the Board of Education is scheduled for April 4, 2019.

Alexandra Pina, Recording Secretary

Approved and entered in the proceedings of the district on April 4, 2019.

Secretary of the Board of Education

President of the Board of Education

Attachment A – contract amendment #1: J.Glass
Attachment B – resolution: 5A Compensation Funds Agreements JCEA, JESPA
Attachment C – resolution: 2018/19 Supplemental Appropriation 5A Compensation Funds