



Building Bright Futures

Revised AGENDA

REGULAR BUSINESS MEETING
BOARD OF EDUCATION

6 p.m. June 14, 2007
Board Room

Jefferson County School District R-1
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

STUDY/DIALOGUE SESSION: At 2 p.m., the Board of Education will meet in the Seminar Room to receive an update on the progress made in implementation of recommendations from the communications audit.

STUDY/DIALOGUE SESSION: At 3 p.m., the Board of Education will meet in the Seminar Room to discuss the 2008-2009 budget development process to be implemented in the 2007-2008 school year.

EXECUTIVE SESSION: At 4 p.m., the Board of Education will meet in executive session to discuss property negotiations.

EXECUTIVE SESSION: At 5 p.m., the Board of Education will meet in executive session in the Seminar Room regarding the evaluation of the superintendent.

1. **PRELIMINARY**

- a. **CALL TO ORDER – 6:00 p.m. – Board Room**
- b. **WELCOME TO AUDIENCE**
- c. **PLEDGE OF ALLEGIANCE**
- d. **ROLL CALL**
- e. **APPROVE AGENDA**

ACTION

INFORMATION 2. **HONORS & RECOGNITION**

INFORMATION 3. **BOARD AND SUPERINTENDENT COMMENTS**

4. **PUBLIC AGENDA**

- a. **CORRESPONDENCE:** Public correspondence received by the Board is presented on page 8 of the background material, and is available for public viewing.
- b. **PUBLIC COMMENT:** At this time the Board listens to the community's issues of concern. Board members or staff will respond during this meeting or at a later time. We listen with respect and ask those who address the Board to do the same. In order to respect all persons addressing the Board, we request that the audience not applaud individual speakers and that issues, rather than personalities, be addressed. Any resident or staff member of the district who has signed up on the public comment roster may speak. There is a time limit per person.

If there are a number of speakers commenting on the same topic this evening, we ask that remarks be consolidated and new thoughts or concepts shared. It is not the number of people who address the Board that leads to better decision-making, rather the content of your presentation. So, we respectfully ask that you do not repeat the same message of an earlier speaker. If there are four or more people who wish to address the Board on the same side of the same topic, the Board will allow 10 minutes for that view to be heard. All those who sign up must accompany the speaker to the front of the Board room. We respectfully ask that you do not repeat the same message, but rather present varying concepts on the same theme. Thank you.

ACTION

- c. **PUBLIC HEARING – 2007/2008 PROPOSED BUDGET (INCLUDING USE OF AMENDMENT 23 FUNDS (EL-6, FINANCIAL PLANNING/BUDGETING), Page 11:** It is the Superintendent's recommendation that the members of the Board of Education conducts its final public hearing for the 2007/2008 Proposed Budget, including the Proposed Use of Amendment 23 Funds, for the fiscal year beginning July 1, 2007 ending June 30, 2008, as noted in memorandum BA-07-123/3 of the background material.

5. CONSENT AGENDA

ACTION

- a. **MONITORING REPORT – GLOBAL EXECUTIVE CONSTRAINT (EL-1), Pages 12-13:** It is the Superintendent's recommendation that the Board of Education approves the monitoring report on EL-1, Global Executive Constraint, as shown in memorandum BA-07-012 in the background material.

ACTION

- b. **BOARD POLICY FOR STUDY EL-1, GLOBAL EXECUTIVE CONSTRAINT, Pages 14-15:** It is the

Superintendent's recommendation that the Board of Education accepts for study executive limitation policy EL-1, Global Executive Constraint, as recommended in memorandum BA-07-013 in the background material.

ACTION c. **MONITORING REPORT – STAFF COMPENSATION (EL-4), Pages 16-23:** It is the Superintendent's recommendation that the Board of Education approves the monitoring report on EL-4, Staff Compensation, as shown in memorandum BA-07-018 in the background material.

ACTION d. **BOARD POLICY FOR STUDY EL-4, STAFF COMPENSATION, Pages 24-25:** It is the Superintendent's recommendation that the Board of Education accepts for study executive limitation policy EL-4, Staff Compensation, as recommended in memorandum BA-07-019 in the background material.

INFORMATION e. **STUDENT CONDUCT CODE REVISION (EL-16, TREATMENT OF STUDENTS), Page 26:** The Superintendent recommends that the Board of Education is informed of a revision to the Fall 2007 Student Conduct and Discipline Code, as presented in memorandum BA-07-121/2 in the background material.

ACTION f. **CONTRACT AMENDMENT: EXCEL ACADEMY, H.O.P.E. (EL-19, CHARTER SCHOOLS APPLICATION AND MONITORING), Page 27:** The Superintendent recommends that the Board of Education approves the amendment to the Excel Academy contract with the school district to allow Excel Academy to assume supervisory responsibilities for the H.O.P.E. home school option program, as presented in memorandum BA-07-156 in the background material.

ACTION g. **EMPLOYMENT (EL-3, STAFF TREATMENT), Pages 28-29:** The Superintendent recommends that the Board of Education approves the employment of personnel, as presented in memorandum BA-07-002/6 in the background material.

ACTION h. **ADMINISTRATIVE APPOINTMENTS (EL-3, STAFF TREATMENT), Pages 30-32:** The Superintendent recommends that the Board of Education approves the administrative appointments as presented in memorandum BA-07-003/4 in the background material.

ACTION i. **RESIGNATIONS/TERMINATIONS (EL-3, STAFF TREATMENT), Pages 33-39:** It is the Superintendent's

recommendation that the Board of Education approves the resignations, terminations and reinstatements of personnel, as outlined in memorandum BA-07-008/6 in the background material.

ACTION

- j. **RECOMMENDATION FOR DISMISSAL OF A TEACHER (EL-3, STAFF TREATMENT), Page 40:** It is the Superintendent's recommendation that the Board of Education acknowledges receipt of the Superintendent's recommendation for dismissal of the teacher, ratify the teacher's suspension with pay subject to the limitations of the Employment Act, and authorizes the Secretary of the Board and legal counsel to send the teacher written notice of intent to dismiss together with the other matters required by the Act, as noted on memorandum BA-07-164 in the background material.

ACTION

- k. **DESIGNATED ELECTION OFFICIAL (EL-1, GLOBAL EXECUTIVE CONSTRAINT), Pages 41-42:** It is the Superintendent's recommendation that the Board of Education approves the resolution designating Helen Neal, manager of Administrative Services, as the designated election official for the District and Pam Anderson, Jefferson County Clerk and Recorder, and Russ Ragsdale, Broomfield County Clerk and Recorder, as the coordinated election officials to conduct coordinated elections on behalf of the District, as presented in memorandum BA-07-163 in the background material.

ACTION

- l. **BUDGET RESOLUTION AUTHORIZING USE OF FUND BALANCE (EL-6, FINANCIAL PLANNING /BUDGETING), Pages 43-44:** It is the Superintendent's recommendation that the Board of Education approves the resolution authorizing the use of a portion of beginning fund balance as authorized by Colorado statutes, as recommended in memorandum BA-07-160 in the background material.

ACTION

- m. **BUDGET RESOLUTION AUTHORIZING INTERFUND BORROWING (EL-6, FINANCIAL PLANNING /BUDGETING), Pages 45-46:** It is the Superintendent's recommendation that the Board of Education approves the resolution authorizing interfund borrowing for fiscal year 2006-07, as recommended in memorandum BA-07-161 in the background material.

INFORMATION

- n. **SUPPLEMENTAL FUNDS – NO CHILD LEFT BEHIND (NCLB) FUNDS PLAN – COLORADO DEPARTMENT OF EDUCATION (EL-7, FINANCIAL ADMINISTRATION), Pages 47-48:** It is the Superintendent's recommendation that the Board of Education is informed of the plan submitted to the

Colorado Department of Education of the use of NCLB (No Child Left Behind) program funds; and, certifies that all program and pertinent administrative requirements will be met, as identified in memorandum BA-07-152 in the background material.

INFORMATION

- o. **SUPPLEMENTAL FUNDS – HOMELESS SERVICES – COLORADO DEPARTMENT OF EDUCATION – TITLE X MCKINNEY-VENTO ACT HOMELESS ASSISTANCE ACT (EL-7, FINANCIAL ADMINISTRATION), Page 49:** It is the Superintendent's recommendation that the Board of Education is informed of the grant award of \$120,000 from the Colorado Department of Education to Jeffco's Office of Medicaid and Homeless Student Services, as identified in memorandum BA-07-153 in the background material.

INFORMATION

- p. **SUPPLEMENTAL FUNDS – SCHOOL TO WORK ALLIANCE PROGRAM – COLORADO DIVISION OF VOCATIONAL REHABILITATION (EL-7, FINANCIAL ADMINISTRATION), Page 50:** It is the Superintendent's recommendation that the Board of Education is informed of these continuing funds in the amount of \$277,014 from the Colorado Division of Vocational Rehabilitation to Jeffco's School to Work Alliance Program (SWAP), as identified in memorandum BA-07-154 in the background material.

INFORMATION

- q. **SUPPLEMENTAL FUNDS – MATH, SCIENCE – COLORADO DEPARTMENT OF EDUCATION (EL-7, FINANCIAL ADMINISTRATION), Page 51:** It is the Superintendent's recommendation that the Board of Education is informed of Year 1 funds of \$199,538 from the Colorado Department of Education to the Northeast Front Range Mathematics/ Science Partnership, as identified in memorandum BA-07-158 in the background material.

ACTION

- r. **AWARD OF CONTRACT: LIBRARY BOOKS – MAKIN LIBRARY CURRICULUM SERVICES (EL-8, ASSET PROTECTION), Page 52:** It is the Superintendent's recommendation that the Board of Education approves a contract with Makin Library Curriculum Services to be the primary vendor for library books during the 2007-2008 school year, as identified in memorandum BA-07-155 in the background material.

ACTION

- s. **AWARD OF CONTRACT: SMARTBOARD (EL-8, ASSET PROTECTION), Page 53:** It is the Superintendent's recommendation that the Board of Education authorizes the director of Purchasing to enter into a contract with SMART Technologies for a one-year period, beginning July 1, 2007 with an

estimated annual contract amount of \$400,000.00, as identified in memorandum BA-07-157 in the background material.

ACTION

- t. **AWARD OF CONTRACT: MILK SERVICE – ROBINSON DAIRY (EL-8, ASSET PROTECTION), Page 54:** It is the Superintendent's recommendation that the Board of Education authorizes the director of purchasing to enter into a contract with Robinson Dairy for milk service for the Food and Nutrition Services department for the 2007-2008 school year, as identified in memorandum BA-07-162 in the background material.

ACTION

- u. **APPROVAL OF MINUTES:** The minutes of the meetings of May 31, 2007 are presented for approval.

6. STATUTORY REQUIREMENTS AGENDA

ACTION

- a. **ADOPTION AND APPROPRIATION OF 2007/2008 BUDGET (EL-6, FINANCIAL PLANNING/BUDGETING), Pages 55-57:** It is the Superintendent's recommendation that the Board of Education approves the resolution for the adoption and appropriation of the 2007-2008 budget for the fiscal year beginning July 1, 2007 and ending June 30, 2008, as noted in memorandum BA-07-141 of the background material.

ACTION

- b. **RESOLUTION - SUPPLEMENTAL BUDGET APPROPRIATION FOR FISCAL YEAR 2006-2007 (EL-6, FINANCIAL PLANNING/BUDGETING), Pages 58-60:** It is the Superintendent's recommendation that the Board of Education adopts the resolution approving the supplemental appropriation of funds and budget adjustments for fiscal year 2006-2007, as noted in memorandum BA-07-140/2 of the background material.

7. DISCUSSION AGENDA

ACTION

- a. **NAMING OF REPLACEMENT PRESCHOOLS (EL-9, FACILITIES), Page 61:** It is the Superintendent's recommendation that the Board of Education accepts the recommendation to name two replacement preschools: Fruitdale: *Norma Anderson Preschool* in recognition of Norma Anderson; and, Tanglewood: *John and Karen Litz Preschool* in recognition of John and Karen Litz, as identified in memorandum BA-07-146 in the background material.

ACTION

8. **DEVELOP NEXT AGENDA:** The Board will discuss the Board's work calendar.

9. ADJOURNMENT

FUTURE EVENTS:

July 30	Jeffco PTA Membership Training, Board Room
August 19	Dedication: Bear Creek K-8, Bear Creek K-8 School
August 22	School Begins for 2007-2008 School Year
August 23	Board of Education Regular Meeting, Board Room
August 24	Jeffco Night at the Zoo, Denver Zoo
August 30	Board of Education Study/Dialogue Session, Seminar Room
August 31	Dedication: Bear Creek High School, BCHS
September 6	Board of Education Regular Meeting, Board Room
September 17	Dedication: Hackberry Hill Elementary, Hackberry Hill
September 27	Board of Education Regular Meeting, Board Room
October 4	Board of Education Study/Dialogue Session, Seminar Room
October 11	Board of Education Regular Meeting, Board Room
October 18	Board of Education Study/Dialogue Session, Seminar Room
October 25	Board of Education Regular Meeting, Board Room
November 1	Board of Education Study/Dialogue Session, Seminar Room
November 8	Board of Education Regular Meeting, Board Room
November 15	Board of Education Regular Meeting, Board Room
December 6	Board of Education Regular Meeting, Board Room
December 20	Board of Education Study/Dialogue Session, Seminar Room
January 10	Board of Education Regular Meeting, Board Room
January 17	Board of Education Study/Dialogue Session, Seminar Room
January 24	Board of Education Regular Meeting, Board Room
January 31	Board of Education Study/Dialogue Session, Seminar Room
February 7	Board of Education Regular Meeting, Board Room
February 21	Board of Education Regular Meeting, Board Room
February 28	Board of Education Study/Dialogue Session, Seminar Room
March 6	Board of Education Regular Meeting, Board Room
March 13	Board of Education Study/Dialogue Session, Seminar Room
March 20	Board of Education Regular Meeting, Board Room
April 3	Board of Education Study/Dialogue Session, Seminar Room
April 10	Board of Education Regular Meeting, Board Room
April 17	Board of Education Study/Dialogue Session, Seminar Room
April 24	Board of Education Regular Meeting, Board Room
May 1	Board of Education Regular Meeting, Board Room
May 8	Board of Education Study/Dialogue Session, Seminar Room
May 15	Board of Education Regular Meeting, Board Room
May 29	Board of Education Study/Dialogue Session, Seminar Room
June 5	Board of Education Regular Meeting, Board Room
June 12	Board of Education Regular Meeting, Board Room

Reasonable accommodation will be provided *upon request* for persons with disabilities. If you have a disability, please notify the Board of Education Office, 303-982-6800, at least three days prior to the meeting about special arrangements that may allow you to fully participate in this meeting.

CORRESPONDENCE – June 14, 2007

c-07-079*	Chuck and Marlene Rose C: BOE
c-07-080	Loren Piller Conifer yearbook
c-07-081	Aleron H. Larson High school course
c-07-082*	Steve Harvey response
c-07-083*	Steve Harvey response
c-07-084*	Jeanette Reynolds Student issue
c-07-085	Mary Hamilton District calendar
c-07-086*	Vody Herrmann C: Board
c-07-087	Nancy Henderson JCEA

Note: Letters addressed to the Board of Education that contain the name of a student or involve a personnel issue are not available to the public (unofficial). The Board does not respond to anonymous letters or letters that are copied to the Board but not addressed to the Board.

**BOARD OF EDUCATION
STUDY/DIALOGUE SESSION AGENDA ITEM**

CONTROL NUMBER: BSD-07-001/2

BOARD MEETING: Thursday, June 14, 2007

TOPIC: Communications Audit Follow-Up

PRESENTING STAFF: Cindy Stevenson
Lynn Setzer

PURPOSE:

For the Board of Education to review a three-year communications plan for the district written by the Communications Services staff.

BACKGROUND:

The Board of Education directed that a communications audit be conducted in late summer/fall 2006. The final report was presented to the Board of Education at the November 16, 2006 regular meeting. That audit recommended the creation of a three-year comprehensive communications plan.

The Board has indicated a commitment to reserve time for discussion of policy issues in study/dialogue sessions.

The Board will review and discuss the communications plan created by the Communications Services staff.

SUBMITTED: Lynn Setzer

DATE: June 5, 2007

APPROVED: Cynthia Stevenson 

**BOARD OF EDUCATION
STUDY/DIALOGUE SESSION AGENDA ITEM**

CONTROL NUMBER: BSD-07-022

BOARD MEETING: Thursday, June 14, 2007

TOPIC: Budget Development Process – 2008/2009

PRESENTING STAFF: Cindy Stevenson
Lorie Gillis

PURPOSE:

For the Board of Education to discuss the budget development process for 2008-2009. District staff will review the 2007-2008 Budgeting for Results (BFR) and Service Based Budgeting process, review BFR proposals, and discuss the development of the 2008-2009 budget.

BACKGROUND:

The Board of Education has requested time in study/dialogue session to discuss the budget development process for 2008-2009.

SUBMITTED: Lorie Gillis



DATE: June 5, 2007

APPROVED: Cynthia Stevenson



BOARD OF EDUCATION AGENDA ITEM
Public Hearing

CONTROL NUMBER: BA-07-123/3

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: 2007/2008 Proposed Budget
(Including Use of Amendment 23 Funds) EL-6

ACTION

PERTINENT FACTS:

1. On April 27, 2007, the Superintendent submitted to the Board of Education the Proposed 2007/2008 Budget, which includes the Proposed Use of Amendment 23 Funds.
2. Any resident of Jefferson County wishing to address the Board on the Proposed Budget will be given the opportunity after signing the Public Comment Roster at the meeting.
3. This is the final public hearing. The other two were held on May 10 and 31, 2007.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education hold it final public hearing on June 14, 2007 for the 2007/2008 proposed budget, including the proposed use of Amendment 23 funds, for the fiscal year beginning July 1, 2007 ending June 30, 2008.

ORIGINATORS:

Lorie Gillis



DATE: June 5, 2007

APPROVED:

Cynthia Stevenson



5.a.

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-012

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Policy Governance Monitoring Report – EL 1,
Global Executive Constraint

ACTION

PERTINENT FACTS:

1. An important component of Board governance is Board Governance Process policy (GP) 6, Annual Work Plan, #4., "Monitoring of Executive Limitations policies will be included on the agenda...(as) confirmation of receipt and review of monitoring reports."
2. The monitoring report for Board Executive Limitation (EL) policy 1, Global Executive Constraint, is scheduled for annual review in June.
3. The EL-1 monitoring report is brought to the Board in the background material.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education approves the monitoring report on Board policy Executive Limitation (EL) 1, Global Executive Constraint.

ORIGINATOR: Helen Neal 

DATE: June 4, 2007

APPROVED: Cynthia Stevenson 

Policy Governance Monitoring Report

To: Board of Education
From: Cynthia Stevenson
Date: June 4, 2006
Re: **EL-1 Global Executive Constraint**

I certify this information to be accurate as of the close of business, ~~May 16, 2006~~ JUNE 4, 2007.
Board Executive Limitation policy 1, Global Executive Constraint, was not revised at it last monitoring in May ~~2005~~ 2006.

The superintendent shall not knowingly cause or knowingly allow any practice, activity, decision or organizational circumstance which is either unlawful, unsafe, imprudent, in violation of Board policy or commonly accepted business and professional ethics.

Lawful – The superintendent and staff consult with legal counsel on a number of matters related to the interpretation of current law as it is applied in daily activities, special circumstances and future planning THROUGH WEEKLY, SCHEDULED “OFFICE HOURS” WITH DISTRICT’S LEGAL COUNSEL. The Board of Education receives a quarterly report on the district’s legal activity from Caplan and Earnest, in addition to more regular updates from the superintendent and staff THROUGH WEEKLY UPDATES AND IN SCHEDULED EXECUTIVE SESSIONS.

The superintendent and staff work with our district lobbyist to understand the implications of pending state legislation on public education.

~~The Colorado Opportunity Contract pilot program records are being held pending further legislative or court action.~~

Safe – The district has made a commitment to safety. The Board of Education receives an annual monitoring report on Board executive limitation policy 18, School Safety, which outlines the work of schools in providing safe learning environments. The Board receives the annual safety report, which further outlines the safety measures taken by the district.

Board policy – The superintendent works with the Board to continue to refine Board policies to reflect Board goals for the district’s work. THE DIRECTION TAKEN IN DEVELOPMENT OF THE STRATEGIC PLAN IS PENDING THE WORK OF THE BOARD OF EDUCATION AND SUPERINTENDENT ON REVISION OF THE BOARD’S ENDS POLICIES. Cabinet reviews and revises district policies on a regular, scheduled basis to ensure compliance with this Board policy.

5.b.

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-013

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Board Policy Revision – Executive Limitation policy (EL-1),
Global Executive Constraint

ACTION

PERTINENT FACTS:

1. The Board of Education has requested to review executive limitation Board policies on a regular, scheduled basis with the corresponding monitoring report of that executive limitation policy. Board Governance Process policy, GP-6, Annual Work Plan, provides a schedule for regular review of monitoring reports and Board policies.
2. Board policy EL-1, Global Executive Constraint, is brought forward to give the Board an opportunity to make any changes to the policy it deems necessary.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education accepts for 30-day study Board executive limitation policy EL-1, Global Executive Constraint.

ORIGINATOR: Helen Neal 

DATE: June 4, 2007

APPROVED: Cynthia Stevenson 

Policy Executive Limitations (EL-1)

GLOBAL EXECUTIVE CONSTRAINT

Adopted: June 15, 2000
Revised: August 16, 2001
Monitoring Method: Internal
Monitoring Frequency: Annual – June

The superintendent shall not cause or allow any practice, activity, decision or organizational circumstance, which is either unlawful, unsafe, imprudent, in violation of Board policy or commonly accepted business and professional ethics.

Monitoring Report Indicators:

List all documents received by Board of Education within reporting period; report on data collected, processes used, actions taken, analysis/interpretation of data/situation, current and/or ongoing programs demonstrating movement toward the executive limitation.

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-018

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Policy Governance Monitoring Report - - EL 4, Staff Compensation

ACTION

PERTINENT FACTS:

1. An important component of the Policy Governance Model is GP 6, Annual Work Plan.
2. The 2006-2007 school year monitoring report for Executive Limitation 4, Staff Compensation, is scheduled for June 2007.
3. Policy Governance Monitoring Report EL 4, Staff Compensation, is included in background material.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education approves the monitoring report on EL 4, Staff Compensation, as shown in the background material.

ORIGINATOR: Amy Weber *AWW*

DATE: June 1, 2007

Lorie Gillis *LG*

APPROVED: Cynthia Stevenson *CS*

Policy Governance Monitoring Report

TO: Members of the Board of Education

FROM: Amy Weber

DATE: June 1, 2007

SUBJECT: EL 4, Staff Compensation

I certify this information to be accurate as of the close of business June 1, 2007. THE BOARD EXECUTIVE LIMITATION POLICY WAS NOT REVISED AT ITS LAST MONITORING IN JUNE 2006.

With respect to employment compensation and benefits for employees, consultants and contract workers, the superintendent shall not cause or allow jeopardy to the fiscal integrity or public image of the district. Accordingly, the superintendent may not:

1. Change his or her own compensation and benefits.

The superintendent's salary is determined by the Board of Education's annual performance review of the Strategic Plan goals. BSL-4 Monitoring the Superintendent's Performance details the expectations of the superintendent. Administrative compensation policy dictates that increases in salary are based on the performance evaluation of each administrator. The superintendent's salary is ~~determined by the results of the performance evaluation conducted at the end of each school year. Only Board of Education action can initiate a salary increase for the superintendent. An annual contract is negotiated between the superintendent and the Board based on the performance evaluation for that school year. One component of this contract is salary for the following school year. Contract modifications can only occur between the Board of Education and the superintendent. Human Resources will only take action on changes to the superintendent's compensation and benefits upon direction from the Board of Education.~~ STIPULATED IN THE CURRENT CONTRACT EXECUTED BETWEEN THE SUPERINTENDENT AND THE BOARD OF EDUCATION AND IS IN EFFECT UNTIL JUNE 30, 2009.

2. Promise or imply permanent or guaranteed employment.

All employment processes, i.e., hiring salary placement and terminations, must be approved by Board action. Consent agenda items are created by the Human Resources division that details all employment processes that have occurred that month. The item is sent to the Board of Education and is approved at the Board meeting. Any questions about information on the consent agenda are referred back to Human Resources for clarification. Human Resources follows district policies, negotiated agreements and state and federal law in regards to employment processes.

Article 9-1 in the Negotiated Agreement states that classified employees, when hired, are put on a probationary status for 60 working days. At the end of this period the department/school administrator must inform ~~Classified Employment~~ HUMAN RESOURCES and Employee Relations that the probationary employee is/isn't meeting standards. If the employee is meeting standards then he/she is given a salary increment on the salary schedule. If the employee is not meeting standards then the employee may be terminated by the end of the prescribed probationary period.

Teachers who are in their first three consecutive full-time years of employment are considered probationary in status. The employment contract that a probationary teacher signs on a yearly basis follows the language found in CRS 22-63-203. Probationary teachers on a temporary contract are non-renewed, through Board action, every May. Probationary contracted teachers are renewed each year based on their performance on the teacher evaluation. If a probationary teacher meets standards they are renewed. If a probationary teacher is not meeting standards then a remediation plan is designed. At the end of the remediation period the principal may recommend that the probationary teacher be non-renewed. ~~In 2005-2006 four (4) probationary teachers were recommended for non-renewal.~~ IN 2006-2007 ONE (1) PROBATIONARY TEACHER WAS RECOMMENDED FOR NON-RENEWAL. Non probationary teachers can be non-renewed under CRS-22-63-301-302 and the procedures identified under the district Licensed Personnel Performance Review Resource manual.

Probationary licensed administrators work under the same conditions as teachers under CRS-22-63-203. Probationary administrators can be non-renewed during the three-year probationary period without cause. District policy GCKB Administrative Staff Assignments and Transfers dictates the conditions under which administrators can be demoted into lower level positions including, IN SOME CASES, a teaching assignment. LICENSED ADMINISTRATORS SIGN A CONTRACT DETAILING THEIR EMPLOYMENT CONDITIONS.

Classified administrators are considered at-will employees and may be terminated for cause.

3. Enter into agreements with employee groups that commit revenues for a period of time in excess of one year without provision for reopening the portion of the agreement relating to salary and benefits.

Resources committed to employee groups are determined annually via the negotiation process. JCEA Article 5-2-3 and CSEA Article 5-4-1 dictate that salary must be negotiated on an annual basis. At the time of this report, ~~negotiations have concluded for all employee groups.~~ BOTH JCEA AND CSEA HAVE RATIFIED CONTRACTS INCLUDING A 4 PERCENT COST-OF-LIVING INCREASE PLUS STEPS. THE JCAA MEET AND CONFER PROCESS HAS ALSO RECOMMENDED A 4 PERCENT COST-OF-LIVING INCREASE AS WELL AS A VARIABLE PAY INCREASE BASED ON MEETING JEFFCO STRATEGIC GOALS. THE ACTUAL

AMOUNT OF THE VARIABLE PAY LUMP SUM BONUS AND BASE SALARY INCREASE WILL NOT BE DETERMINED UNTIL OCTOBER, 2007. NEW FOR 2007 IS A PLAN TO INCREASE BASE PAY FOR ALL ADMINISTRATORS AND PROFESSIONAL/TECHNICAL EMPLOYEES, BASED ON GOAL ATTAINMENT AND A SATISFACTORY EVALUATION, RATHER THAN JUST THOSE WHOSE SALARY IS BELOW MID-POINT. THE BOARD OF EDUCATION RECEIVED A MEMO RELATED TO ADMINISTRATIVE COMPENSATION ON MAY 17, 2007.

The ~~Insurance~~ Benefits ADVISORY Committee recommends changes to the benefit program for all employee groups on a yearly basis. The committee meets on a monthly basis to discuss current insurance trends, ~~employee insurance usage~~ CLAIMS AND PREMIUMS and renewal bids. ~~from our insurance carriers. Once bids are received~~ The committee makes changes to the ~~insurance~~ programS, if necessary, that are in the best interest of the district and the individual employees. The committee considers plan changes in order to stay within budget guidelines and limit the financial impact on employees.

At the time of this report, no changes have been made to the benefit allocation. Open enrollment for employee benefits will occur during the month of May. Changes have been made to the plans offered to the employees.

Kaiser HMO and Triple Option have been offered to employees. There are no changes in the dental or vision plans, voluntary life, spouse life, and dependent child life insurance.

4. Create obligations over a longer term than revenues can be safely projected, in no event longer than one year.

Negotiations with the associations and the commitment to long-term budget planning set the parameters for expending district monies for the following fiscal year. Negotiations determine any increased resource expenditures that affect contract language on a yearly basis. The budget office creates long-term budget projections based on known resources and allocations. The district, through the negotiating process, has informed the associations of these long-term revenue projected increases.

5. Fail to develop and implement salary schedules and pay plans for licensed/certificated personnel that:

- 5a. Compensate the district's regular teaching personnel commensurate with at least teacher's education and prior experience. Condition salary increments upon evidence of the continued professional growth of the teacher. Recognize that, within the framework of state statutes, employees who do not comply with the requirements of the district and state may not be granted salary increases or they may not be retained on the staff.**

To adhere with CRS-22-63-401 section 2 and the JCEA Negotiated Agreement, Article 44-5 states that a teacher will receive experience credit

for each year (up to seven) validated equivalent teaching experience in public or private schools world wide and/or in educational programs for public school students in non-school settings as authorized by appropriate accreditation agencies provided that the teacher would have qualified for a license in the public schools in Colorado at the time of employment. The district may grant up to an additional three years of experience at its discretion for hard-to-fill areas. The teacher's official transcripts are evaluated and an educational placement is made on the salary schedule based on the teacher's education level. Article 44-6 dictates the educational level placement that exists on the current teacher salary schedule. ~~Currently 726 teachers are on level one (1) of the teacher salary schedule. 576 teachers are on level two (2), 1452 are on level three (3), 491 are on level four (4), and 2156 are on level five (5).~~ CURRENTLY 17 TEACHERS ARE ON LEVEL ZERO (0) – WOTC OF THE TEACHER SALARY SCHEDULE. 654 TEACHERS ARE ON LEVEL ONE (1), 508 TEACHERS ARE ON LEVEL TWO (2), 1523 ARE ON LEVEL THREE (3), 522 ARE ON LEVEL FOUR (4), AND 2242 ARE ON LEVEL FIVE (5).

Article 44-6-8 of the JCEA Negotiated Agreement dictates that it is the teacher's responsibility to notify the Human Resources division when requirements of advanced level of salary schedule have been met. He/she shall submit one copy of the form entitled "For Application for Advance Level of Salary Schedule", an official transcript, and/or evidence of inservice credit hours. Any application for a change in educational level as dictated by Article 44-6-7 states that application documents verifying eligibility for advancement shall be received in Human Resources at least one month before the desired salary adjustment is to become effective.

CRS-22-63-201 states that all licensed personnel are required to be licensed through the Colorado Department of Education in order to be employed by a school district. The district shall not enter into an employment contract with any person as a teacher unless such person holds a provisional or professional teaching license or authorization issued by the Colorado Department of Education. CSR-22-63-402 states that a teacher shall hold a valid license or authorization during all periods of employment by the school district. Any person who performs services as a teacher without either possessing a valid teacher's license or authorization shall forfeit all claim to compensation out of school district monies for the time during which services are performed without license, authorization or residency.

The Human Resources division prints a monthly report on all licensed staff to track the current status of each license. If it is determined that a license has lapsed, the individual is contacted to determine the status of their renewal application. If it is determined that the license is not in force, the licensed teacher or administrator is removed from their

assignment until the license is renewed. If it is determined that an employee's license has been revoked, the employee is terminated. It is the responsibility of every licensed employee to keep track of the expiration of his or her license. As a service to every licensed employee, the expiration date of his/her license can be found on-line on the employee self service web site.

5b. Assure finances are available to provide the appropriate level of increase in compensation at the time of administrator promotion.

Administrative promotions occur due to a change in job type or when the current position is given up to 50% additional job duties. When a promotion is considered, the appropriate cabinet level administrator reviews the compensation issues with a manager or director in Human Resources. It is the responsibility of the cabinet level administrator to approve such increases or review them with the superintendent, when applicable, prior to the increase being made.

6. Fail to explore effective means of linking teacher compensation to performance.

Due to budgetary constraints, performance based compensation has been suspended.

7. Fail to develop and implement pay plans for administrative personnel that link compensation with performance.

District policy and the administrative performance evaluation system dictates that all administrative compensation is linked to EMPLOYEE performance standards and the DISTRICT strategic plan goals. Annual compensation increases to the base salary are directly tied to meeting or exceeding evaluation standards as determined by the administrator's performance. ~~If an administrator meets or exceeds the evaluation standards then he/she receives a percentage increase to the base salary. If an administrator does not meet one or more of the evaluation standards then he/she does not receive any increase to the base salary. Administrators working in central departments had goals based on department goals and Strategic Plan targets. At the end of the year the goals are measured and the administrator receives additional pay for the percentage of the goals that were accomplished. The Administrative Compensation Committee meets annually to determine how next year's salary dollars will be spent~~ MONTHLY TO DISCUSS ISSUES REGARDING ADMINISTRATIVE COMPENSATION.

8. Fail to develop and implement pay plans for classified employees that link compensation with performance.

Due to budgetary constraints, performance based compensation has been suspended.

9. Establish or change pension/retirement benefits levels.

CRS-22-64-201 dictates guidelines for district retirement plans. Under district policy GCQEA and GCQEA-R the guidelines for the district Supplemental Retirement Plan are detailed. The plan includes a payout of sick and personal time accumulated over the career of the employee. Twenty years of ~~full-time~~ ELIGIBLE service is a requirement for vested interest in the plan as well as ~~full-time~~ QUALIFYING employment ~~during~~ ON August 31, 1999. Once an employee is eligible they can submit application for retirement (during the annual application process) and begin drawing benefits under the plan guidelines.

The Supplemental Retirement Plan Committee is comprised of members from the district associations and the District STAFF. ~~The committee resumed meetings in November of 2004 and has been meeting on a regular basis since that time.~~ This committee meets to discuss plan investments, REVIEW FUNDING, SET INVESTMENT POLICY as well as MAKE any recommendations ~~to~~ FOR changeS/~~modify~~ TO the pPlan. The Board of Education has final approval to make changes to the pPlan as long as state law, district policies and the pPlan document are followed. ~~The committee is looking at adjustments and significant changes to the plan to address the projected increasing unfunded liability. The committee will present recommendations to the Board of Education in the summer 2006.~~ IN DECEMBER OF 2006 THE DISTRICT ISSUED CERTIFICATES OF PARTICIPATION FOR THE PURPOSE OF FULFILLING ITS ORIGINAL FUNDING OBLIGATION TO THE PLAN. THE PLAN SUBSEQUENTLY OFFERED VOLUNTARY LUMP SUM SETTLEMENTS TO EXISTING RETIREES, ACTIVE PARTICIPANTS OVER AGE 55 AND DEFERRED VESTEDS AGE 50 OR OLDER. AS A RESULT, THE COMMITTEE RECOMMENDED THAT BENEFITS COULD BE EXTENDED AT THE SAME BENEFIT RATE FOR EMPLOYEES WHO VEST BY AUGUST 31, 2008.

10. Accept or allow employees of the district to accept compensation for outside activities while on Jefferson County School District (JCSD) time.

District policy GBEA-R sections 5 and 6 establishes parameters for employees who are offered compensation for work outside the district while on scheduled district time. Administrative personnel who have an assigned work year of 229 days who choose to act as paid consultants or honoraria recipients will use their vacation time, their personal leave, or unpaid leave of absence (maximum of five working days). Prior approval must be obtained from the immediate supervisor; i.e., executive director, community superintendent, chief academic officer, chief financial officer, chief operating officer, or superintendent. If it is determined that an administrator did not take vacation, professional leave or unpaid leave while accepting compensation outside the district the employee will have a day's pay docked for each day they were compensated by another organization. All other employees may apply for a short leave of absence (maximum of five days) to participate as a paid consultant. The leave must be approved by the immediate supervisor and submitted to the Executive Director of Human Resources for further consideration. If an employee does not apply for a short leave of absence and receives compensation as a consultant on district time then the employee will have a day's pay docked for each day paid as a consultant.

11. Fail to require that any remuneration/honorariums received by employees for services provided, with superintendent approval, on JCSD time, be turned over to the district.

District Policy GBEA-R states that any employee who receives remuneration or an honorarium is asked to submit the monies received for the remuneration/honorarium up to their per diem pay in order to receive their district salary. Any employee can take vacation time or unpaid leave in order to receive the remuneration or honorarium. If it is determined that the employee did not follow district policy it may result in disciplinary action that may include reprimand and/or written inclusion in the employee's evaluation report or dismissal proceedings for reasonable cause as provided district policy or state law (CSR-24-18).

12. Fail to ensure timely monitoring and discussion of negotiation progress for each employee group prior to settlement.

The Labor Relations Executive Team (LRET) meets monthly during the year and more frequently during the negotiations season. This team consists of the ~~superintendent's group~~, SUPERINTENDENT, CFO, employee relations, HUMAN RESOURCES, and communications services. Strategies and planning are discussed during these meetings. Periodic meetings with the Board of Education are planned to keep the Board informed of progress and issues regarding the negotiations process.

5.d.

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-019

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Board Policy Revision – Executive Limitation policy (EL-4), Staff Compensation

ACTION

PERTINENT FACTS:

1. The Board of Education has requested to review executive limitation Board policies on a regular, scheduled basis with the corresponding monitoring report of that executive limitation policy. Board Governance Process policy, GP-6, Annual Work Plan, provides a schedule for regular review of monitoring reports and Board policies.
2. Board policy EL-4, Staff Compensation, is brought forward to give the Board an opportunity to make any changes to the policy it deems necessary.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education accepts for 30-day study Board executive limitation policy EL-4, Staff Compensation.

ORIGINATOR: Helen Neal 

DATE: June 4, 2007

APPROVED: Cynthia Stevenson 

Policy Executive Limitations (EL-4)

STAFF COMPENSATION

Adopted: June 15, 2000
Revised: August 14, 2003
Monitoring Method: Internal
Monitoring Frequency: Annual – June

With respect to employment compensation and benefits for employees, consultants and contract workers, the superintendent shall not cause or allow jeopardy to the fiscal integrity or public image of the district. Accordingly, the superintendent may not:

1. Change his or her own compensation and benefits.
2. Promise or imply permanent or guaranteed employment.
3. Enter into agreements with employee groups that commit revenues for a period of time in excess of one year without provision for reopening the portion of the agreement relating to salary and benefits.
4. Create obligations over a longer term than revenues can be safely projected, in no event longer than one year.
5. Fail to develop and implement salary schedules and pay plans for licensed/certificated personnel that:
 - a. Compensate the district's regular teaching personnel commensurate with at least the teacher's education and prior experience. Condition salary increments upon evidence of the continued professional growth of the teacher. Recognize that, within the framework of state statutes, employees who do not comply with the requirements of the district and state may not be granted salary increases or they may not be retained on the staff.
 - b. Assure finances are available to provide the appropriate level of increase in compensation at the time of administrator promotion.
6. Fail to explore effective means of linking teacher compensation to performance.
7. Fail to develop and implement pay plans for administrative personnel that link compensation with performance.
8. Fail to develop and implement pay plans for classified employees that link compensation with performance.
9. Establish or change pension/retirement benefits levels.
10. Accept or allow employees of the district to accept compensation for outside activities while on Jefferson County School District (JCSD) time.
11. Fail to require that any remuneration/honorariums received by employees for services provided, with superintendent approval, on JCSD time, be turned over to the district.
12. Fail to ensure timely monitoring and discussion of negotiations progress for each employee group prior to settlement.

Monitoring Report Indicators:

List all documents received by Board of Education within reporting period; report on data collected, processes used, actions taken, analysis of data/situation, current and/or ongoing programs demonstrating movement toward the executive limitation (including negotiations actions, attract/retain issues/activities).

LEGAL REFS.:

C.R.S. 22-32-110 (5) (salaries/benefits subject to reopening)

C.R.S. 22-63-202 (teacher employment contracts and RIF)

C.R.S. 22-63-401 through 403 (teacher compensation)

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-121/2

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Student Conduct Code Revision
(EL-16 Treatment of Students)


INFORMATION

PERTINENT FACTS:

1. On May 10, 2007, the Board of Education adopted the Fall 2007 Student Conduct and Discipline Code.
2. Additional policy revisions have been adopted by the superintendent's leadership cabinet which will be reflected in the Conduct Code and come before the Board for information:
 - JJH-R, International/Domestic Overnight Student Travel
 - JJH-E-1, International/Domestic Overnight Student Travel
 - JLCD-R, Administering Medicines to Students

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education is informed of revisions to the Fall 2007 Student Conduct and Discipline Code adopted on May 10, 2007.

ORIGINATOR: John Peery 

DATE: June 4, 2007

APPROVED: Cynthia Stevenson 

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-156

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Amendment Approval for Excel Academy Contract – H.O.P.E.
(EL-19, Charter Schools Application and Monitoring)


ACTION

PERTINENT FACTS:


1. According to EL-19, Charter Schools Application and Monitoring, the superintendent shall not allow charter school applications to be recommended if fiscal jeopardy or failure to make consistent progress towards their stated objectives is a likely outcome or is evident.
2. On June 10, 2004, the Board of Education approved the application of Lincoln Academy to oversee a home options program known as H.O.P.E., not to be confused with the HOPE On-line program authorized by the Vilas School district.
3. At this time Lincoln Academy no longer wishes to be affiliated with the H.O.P.E. program and Excel Academy has expressed a desire to supervise this program.
4. Excel Academy requests that the Board of Education amend their contract with the school district for the purpose of assuming supervisory responsibilities for the H.O.P.E. home school option program that has existed in the district.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education approves an amendment to the Excel Academy contract with the school district to allow Excel Academy to assume supervisory responsibilities for the H.O.P.E. home school option program.

ORIGINATOR: John Peery 

DATE: May 29, 2007

APPROVED: Cynthia Stevenson 

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-002/6

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Employment (EL3)

ACTION

PERTINENT FACTS:

1. In accordance with Board Policy EL3, Staff Treatment, the following is being presented to the Board of Education for approval.
2. Twenty-two (22) licensed positions have been offered.
3. Twenty (20) classified positions have been offered.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education approves the employment of personnel as outlined above and in the background of the agenda.

ORIGINATOR:

Amy Weber *AWW*

DATE: June 4, 2007

Lorie B. Gillis *LBG*

APPROVED:

Cynthia Stevenson *CS*

2. Licensed Employees

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>
Carter	Melinda	Teacher, Visual Disability	Vision Program	08/16/2007
Ceriani	Brian	Counselor	Standley Lake Senior	08/15/2007
Colagrosso	Bonny	Teacher, Secondary	Ralston Valley Senior	08/16/2007
Dudley	Christina	Teacher, Secondary	Lakewood Senior	08/16/2007
Ehrhart	Elizabeth	Teacher, Elementary	Fairmount Elementary	08/16/2007
Fountain	Pamela	Teacher, PC/EH	Leawood Elementary	08/16/2007
Freeman	Kelly	Teacher, Elementary	Patterson Elementary	08/16/2007
Hendershot	Megan	Library Media Specialist	Bradford Elementary	08/13/2007
Kinghorn	Molly	Teacher, Secondary	Golden Senior	08/16/2007
Kohls	Kari	Teacher, Elementary	West Woods Elementary	08/16/2007
Lawrence	Kirsten	Teacher, Elementary	Bradford Elementary	08/16/2007
Mayer	Gavin	Teacher, Secondary	Pomona Senior	08/16/2007
Mize	Kristi	Teacher, Secondary	Pomona Senior	08/16/2007
Riess	Nicole	Teacher, PC/EH	Deer Creek Middle	08/16/2007
Schuster	Vonna	Teacher, Elementary	Devanny Elementary	08/16/2007
Smith	Lacey	Teacher, Secondary	Everitt Middle	08/16/2007
Smutz	Sara	Teacher, Secondary	Chatfield Senior	08/16/2007
Suarez	Michael	Elementary ESL	Multicultural Student Svcs.	08/16/2007
Witt	Brandon	Teacher, SIED	Stott Elementary	08/16/2007
Young	Lori	Teacher, Elementary	Meiklejohn Elementary	08/16/2007
Young	Rachel	Teacher, Secondary	Chatfield Senior	08/16/2007
Zeman	Matthew	Teacher, Secondary	Everitt Middle	08/16/2007

3. Classified Employees

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Location</u>	<u>Start Date</u>
Anderson	Rita	Food Service Worker	Food and Nutrition Services	04/23/2007
Carpenter	Gary	Part-Time Custodian	Custodial Services	04/09/2007
Ceja	Alexander	Part-Time Custodian	Custodial Services	04/09/2007
Courtney	Robin	Para-Educator	Green Mountain Elementary	04/13/2007
DeVito	Sharon	Para-Educator	Everitt Middle	04/16/2007
Enck	Dyann	Cashier/Technician	Accounts Payable	04/23/2007
Every	Kenneth	Bus Driver	West Transportation	05/07/2007
Gallegos	Aisha	Para-Educator	Vivian Elementary	04/09/2007
Geppert	Barbara	Secretary	Bradford Elementary	04/09/2007
Heidenfelder	Shirley	Food Service Worker	Food and Nutrition Services	04/30/2007
Herrera	Michelle	Technician	Facilities Management	04/30/2007
Lawrence	Gwen	Para-Educator	Arvada West Senior	04/16/2007
O'Neil	John	Custodian	Custodial Services	04/30/2007
Ruder	Shelly	Technician	DLEA	04/16/2007
Schuettpelz	Travis	Part-Time Custodian	Custodial Services	04/09/2007
Shaw	Melissa	Para-Educator	Eiber Elementary	04/09/2007
Stepp	Jackie	Technician	Human Resources	04/23/2007
Vaudrin	MaryBeth	Food Service Worker	Food and Nutrition Services	04/16/2007
Weitzel	Laurie	Tutor, Instructional	Peck Elementary	04/23/2007
Zohos	Teresa	Security Patrol Officer	Safety and Security	04/16/2007

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-003/4

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Administrative Appointments (EL3)

ACTION

PERTINENT FACTS:

1. In accordance with Board Policy EL3, Staff Treatment, the following is being presented to the Board of Education for approval.
2. Five (5) school based administrative positions have been offered.
3. Two (2) central based administrative/professional technical positions have been offered.
4. Nine (9) school based administrative positions have been recommended for a transfer.
5. Nine (9) central based administrative/professional technical positions have been recommended for a transfer.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education approves the administrative appointments as outlined above and in the background of the agenda.

ORIGINATOR: Amy Weber

AWW

DATE: June 4, 2007

Lorie B. Gillis

LBG

APPROVED:

Cynthia Stevenson

CMS

	<u>Effective Date</u>
2. SCHOOL BASED ADMINISTRATIVE POSITIONS	
A. Senior High School Principal Musick, Michael – Conifer	07/17/2007
B. Middle School Principal Renfrow, Jeff – Mandalay	07/19/2007
C. Elementary School Principal Frost, Christie – Marshdale Pennell, Jennifer – Dutch Creek	07/25/2007 07/25/2007
D. Outdoor Lab Schools Principal Krause, Bryan – Windy Peak	07/25/2007
3. CENTRAL BASED ADMINISTRATIVE/PROFESSIONAL TECHNICAL POSITIONS	
A. Analyst, Senior Business Sukiennicki, Robert	05/29/2007
B. Administrator, Food Service Support Whitfield, Duane	04/30/2007

Background Information

FROST, CHRISTIE: 1987, M.L.S., Syracuse University, Syracuse, New York. 2004 – present, Adams 12 Five Star Schools, Thornton, Colorado.

KRAUSE, BRYAN: 1996, M.A., University of Colorado, Boulder, Colorado. 2001 – present, Platte Canyon High School, Bailey, Colorado.

MUSICK, MICHAEL: 1997, Ed.D., St. Louis University, St. Louis, Missouri. 2005 – present, Construction Careers Center, St. Louis, Missouri.

PENNELL, JENNIFER: 2002, M.Ed., Western Washington University, Seattle, Washington. 2002 – 2006, West Middle School, Greenwood Village, Colorado.

RENFROW, JEFF: 1995, M.A., Northern Arizona University, Flagstaff, Arizona. 2005 – present, Colegio Internacional Puerto La Cruz, Barcelona, Venezuela.

SUKIENNICKI, ROBERT: 1996, B.A., University of Colorado, Boulder, Colorado. 2003 – 2006, Cummins Inc., Columbus, Indiana

WHITFIELD, DUANE: 1994, M.S., Chapman University, Orange County, California. 2005 – present, State of Colorado – Department of Human Resources, Denver, Colorado

4. SCHOOL BASED ADMINISTRATIVE TRANSFERS

- | | |
|--|------------|
| A. Elementary School Principals | |
| Cormier, Matthew – Pennington | 07/25/2007 |
| Quanbeck, Karen – Ralston | 07/24/2007 |
| B. Senior High School Assistant Principals | |
| Gomez, Aric – Chatfield | 08/06/2007 |
| Hauser, Jeffrey – Alameda | 08/06/2007 |
| Thyfault, James – Green Mountain | 07/25/2007 |
| C. Middle School Assistant Principals | |
| Gneiser, Robert – Carmody | 07/30/2007 |
| Klene, Donald – Bell | 07/30/2007 |
| Ulibarri, Lori – Wheat Ridge | 04/23/2007 |
| D. Elementary Assistant Principal | |
| Groteluschen, Jean – West Woods | 08/06/2007 |

5. CENTRAL BASED ADMINISTRATIVE/PROFESSIONAL TECHNICAL TRANSFERS

- | | |
|--|------------|
| A. Director, Multicultural Student Services | |
| Baldwin, Catherine | 07/01/2007 |
| B. Executive Director, Facilities Management | |
| MacDonnell, Thomas | 05/01/2007 |
| C. Assistant Director, Multicultural Student Services | |
| Miller, Susan | 07/25/2007 |
| D. Educational Liaison, Student Outreach | |
| Peratt, Maryann | 01/08/2007 |
| E. Specialist, Electrical Systems | |
| Peticolas, Greg | 04/27/2007 |
| F. Assistant Director, Multicultural Student Services | |
| Rosen, Diane | 07/25/2007 |
| G. Chief Operating Officer (Interim) | |
| Smith, Robert | 05/01/2007 |
| H. Specialist, 2 nd Level Application Support | |
| Trujillo, Lanette | 05/15/2007 |
| I. Assistant Director, Athletics/Activities | |
| Wanyan, Kent | 07/01/2007 |

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-008/6

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Resignations/Terminations (EL3)

ACTION

PERTINENT FACTS:

1. In accordance with Board Policy EL3, Staff Treatment, the following is being presented to the Board of Education for approval.
2. Fourteen (14) administrative resignations have been received.
3. One hundred fifty (150) licensed resignations have been received.
4. Three (3) licensed terminations have been received.
5. Sixty-two (62) classified resignations have been received.
6. Two (2) classified terminations have been received.
7. Three (3) administrative leave resignations have been received.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education approves the resignations/terminations of personnel as outlined above and in the background of the agenda.

ORIGINATOR: Amy Weber

AWW

DATE: June 4, 2007

Lorie B. Gillis

LBG

APPROVED:

Cynthia Stevenson

CMS

2. Administrative Resignations

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	<u>Reason</u>
Burton	Linda	Principal	Dunstan Middle	08/31/2007	Retirement
Clinton	Kathy	Principal	Marshdale Elementary	08/31/2007	Retirement
Conner	Nancy	Manager	Business Oper. Systems	06/01/2007	Personal
Cravens	Karen	Principal	Windy Peak Outdoor Lab	08/31/2007	Retirement
Hansen	MaryEllen	Principal	Ken Caryl Middle	08/31/2007	Retirement
Hays	Timothy	Architect	Infrastructure Services	05/11/2007	Personal
Jurata-Loving	Sue	Principal	Belmar Elementary	06/18/2007	Retirement
Lindenberger	Paula	Principal	Thomson Elementary	08/31/2007	Retirement
Proctor	Diane	Principal	Powderhorn Elementary	08/31/2007	Retirement
Scarffe	Nancy	Principal	Parr Elementary	08/31/2007	Retirement
Schulte	Edward	Manager	Printing	08/31/2007	Retirement
Stansbury	Michelle	Principal	Vivian Elementary	08/31/2007	Retirement
Walesky-Rainbow	Trish	Principal	Kendallvue Elementary	08/31/2007	Retirement
Zerger	Elaine	Principal	Campbell Elementary	08/31/2007	Retirement

3. Licensed Resignations

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	<u>Reason</u>
Albrandt	Randal	Teacher, Secondary	Pomona Senior	08/31/2007	Retirement
Andrews	Bruce	Teacher, Secondary	Jeffco Open School	08/31/2007	Retirement
Atwater	Judith	Instructional Coach	DLEA	08/31/2007	Retirement
Axelsson	Gail	Teacher, Elementary	So. Lakewood Elem.	08/31/2007	Retirement
Barbushack	Nicholas	Teacher, Secondary	Evergreen Senior	08/31/2007	Retirement
Barnes	Sherry	Teacher, Secondary	Fitzmorris Elementary	08/31/2007	Retirement
Baylor	Lynn	Teacher, Secondary	Ralston Valley Senior	08/31/2007	Retirement
Belf	Jeffrey	Teacher, Elementary	Hutchinson Elementary	08/31/2007	Retirement
Bencomo	Jacci	Counselor	Arvada West Senior	08/31/2007	Retirement
Benegar	Cynthia	Educational Consultant	Leawood Elementary	08/31/2007	Retirement
Bergman	Linda	Teacher, Elementary	Colorow Elementary	08/31/2007	Retirement
Book	Thomas	Teacher, Elementary	Slater Elementary	08/31/2007	Retirement
Branson	Sandra	Teacher, Elementary	Hutchinson Elementary	08/31/2007	Retirement
Brayden	Dorothea	Teacher, Elementary	Prospect Valley Elem.	05/25/2007	Personal
Broncucia	Susan	Teacher, Secondary	Arvada Senior	08/31/2007	Retirement
Brovsky	John	Teacher, Secondary	Green Mountain Senior	08/31/2007	Retirement
Bruch	Michael	Teacher, Secondary	Deer Creek Middle	08/31/2007	Retirement
Buehler	Kris	Teacher, Elementary	Thomson Elementary	08/31/2007	Retirement
Burg	Deborah	Teacher, Elementary	Dutch Creek Elementary	08/31/2007	Retirement
Byrne	Richard	Teacher, Secondary	Golden Senior	08/31/2007	Retirement
Carhartt	Mary	Teacher, Elementary	Sheridan Green Elem.	08/31/2007	Retirement
Carpinello	Donald	Teacher, Secondary	Arvada Senior	08/31/2007	Retirement
Chatfield	Linda	Teacher, Elementary	So. Lakewood Elem.	08/31/2007	Retirement
Chouinard	Karen	Teacher, Elementary	Kendallvue Elementary	08/31/2007	Retirement
Christensen-Stortz	Tamara	Teacher, Elementary	Wilmot Elementary	08/31/2007	Retirement
Cisneros	Rebecca	Teacher, Elementary	Hutchinson Elementary	08/31/2007	Retirement
Cochrane	Pamela	Teacher, Elementary	Hackberry Hill Elem.	08/31/2007	Retirement
Coleman	Georgine	Social Worker	Vivian Elementary	08/31/2007	Retirement
Cox	Connie	Psychologist	Lukas Elementary	08/31/2007	Retirement

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	<u>Reason</u>
Coyle	Mary	Speech/Lang. Pathologist	Swanson Elementary	06/01/2007	Personal
Craig	Barbara	Library Info. Specialist	Arvada West Senior	09/01/2006	Retirement
Crock	Jannmarie	Teacher, Elementary	Allendale Elementary	08/31/2007	Retirement
Cummings	Karen	Teacher, Elementary	Coronado Elementary	08/31/2007	Retirement
Cyphers	Stephen	Teacher, Secondary	Evergreen Senior	08/31/2007	Retirement
Day	Ronald	Teacher, Elementary	West Woods Elementary	08/31/2007	Retirement
DeLagerheim	Cleo	Teacher, Secondary	Arvada West Senior	08/31/2007	Retirement
DeMers	Ann	Psychologist	Allendale Elementary	08/31/2007	Retirement
DeMoulin	William	Teacher, Secondary	Bell Middle School	08/31/2007	Retirement
Doerner-Long	Carol	Audiologist	Audiology	08/31/2007	Retirement
Dowell	Marta	Teacher, Elementary	Shaffer Elementary	08/31/2007	Retirement
Ebel	Mary	Teacher, Secondary	Deer Creek Middle	08/31/2007	Retirement
Ekstrom	Diane	Teacher, Elementary	Lasley Elementary	08/31/2007	Retirement
Ester	Susan	Teacher, Secondary	Dunstan Middle	08/31/2007	Retirement
Fettner	Alan	Teacher, Elementary	Leawood Elementary	08/31/2007	Retirement
Fremgen	Mary Ann	Teacher, Secondary	Ralston Valley Senior	08/31/2007	Retirement
Gans	Patricia	Teacher, Elementary	Farimont Elementary	08/31/2007	Retirement
Garnett	Kristin	Teacher, Elementary	Dutch Creek Elementary	08/31/2007	Retirement
Gidley	Donna	Teacher, Elementary	Colorow Elementary	08/31/2007	Retirement
Gilligan	Jacqueline	Teacher, Elementary	Lawrence Elementary	08/31/2007	Retirement
Golding	MaryLou	Librarian	Jefferson Senior	08/31/2007	Retirement
Greenhalgh	Karen	Teacher, Elementary	Coronado Elementary	08/31/2007	Retirement
Griffin	Mary Ann	Teacher, Elementary	Bradford Primary	08/31/2007	Retirement
Gruber	Jackie	Teacher, Elementary	Lasley Elementary	08/31/2007	Retirement
Gupton	Marjorie	Teacher, Secondary	West Jefferson Middle	08/31/2007	Retirement
Hancock	John	Teacher, Elementary	Peiffer Elementary	08/31/2007	Retirement
Hatfield	Susan	Teacher, Secondary	Summit Ridge Middle	08/31/2007	Retirement
Helson	Gary	Teacher, Elementary	Dennison Elementary	08/31/2007	Retirement
Hergenreter	Pamela	Instructional Coach	DLEA	08/31/2007	Retirement
Hicks	Judith	Teacher, Secondary	Ralston Valley Senior	08/31/2007	Retirement
Hicks	Robert	Teacher, Secondary	Pomona Senior	08/31/2007	Retirement
Hill	Sarah	Teacher, Secondary	Arvada Senior	08/31/2007	Retirement
Holden	Sharon	Librarian	Fletcher Miller	08/31/2007	Retirement
Hornecker	Nancy	Teacher, Elementary	West Woods Elementary	08/31/2007	Retirement
Horst	Kathryn	Teacher, Elementary	Thomson Elementary	08/31/2007	Retirement
Howe	Douglas	Teacher, Elementary	Glennon Heights Elem.	08/31/2007	Retirement
Ill	Elizabeth	Teacher, Elementary	Dennison Elementary	08/31/2007	Retirement
Janson	Barbara	Teacher, Elementary	Columbine Hills Elem.	08/31/2007	Retirement
Jensen	Joy	Teacher, Elementary	Jeffco Open School	08/31/2007	Retirement
Johnson	Christie	Teacher, Secondary	Dunstan Middle	08/31/2007	Retirement
Jones	Ann	Teacher/Librarian	North Arvada Middle	08/31/2007	Retirement
Karaca	Zekiye	Teacher, Elementary	Fitzmorris Elementary	04/16/2007	Moving
Kaufman	Barbara	Teacher, Secondary	Moore Middle	08/31/2007	Retirement
Kelver	Mary	Teacher, Elementary,	Little Elementary	08/31/2007	Retirement
Kennedy	Cheryl	Teacher, Elementary	Kullerstrand Elementary	08/31/2007	Retirement
Keyes	Judith	Instructional Coach	DLEA	08/31/2007	Retirement
Kinder	Janet	Teacher, Elementary	Westridge Elementary	08/31/2007	Retirement
Koczon-Shipley	Suzanne	Teacher, Elementary	Mitchell Elementary	08/31/2007	Retirement
Kuberski	Amy	Teacher, Elementary	West Jefferson Elem.	08/31/2007	Retirement
Kulesa	Oneita	Content Specialist	DLEA	08/31/2007	Retirement

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	<u>Reason</u>
Lambrechts	Teresa	Teacher, Elementary	Thomson Elementary	08/31/2007	Retirement
Lancaster	Patricia	Teacher, Secondary	Pomona Senior	08/31/2007	Retirement
Larsen	Susan	Teacher, Elementary	Governor's Ranch Elem.	08/31/2007	Retirement
Lassos	Jerry	Teacher, Elementary	Kendrick Lakes Elem.	08/31/2007	Retirement
Leimbach	Marilyn	Instructional Coach	DLEA	08/31/2007	Retirement
Lewis	Lisa	Teacher, Secondary	Everitt Middle School	08/31/2007	Retirement
Libby	Linda	Teacher, Secondary	Chatfield Senior	08/31/2007	Retirement
Lichty	Elizabeth	Teacher, Elementary	Leawood Elementary	08/31/2007	Retirement
Lievens	Janis	Teacher, Elementary	Bradford Primary	08/31/2007	Retirement
Lile	Chris	Teacher, Elementary	Columbine Senior	08/31/2007	Retirement
Liley	Barbara	Instructional Coach	DLEA	08/31/2007	Retirement
LoSasso	Shirley	Teacher, Elementary	Kullerstrand/Stober Elem.	08/31/2007	Retirement
Ludwig	Cindy	Instructional Coach	DLEA	08/31/2007	Retirement
MacDonnell	Marilyn	Teacher, Secondary	Arvada West Senior	08/31/2007	Retirement
Maillis	Judith	Teacher, Secondary	Chatfield Senior	08/31/2007	Retirement
Mangel	Jane	Teacher, Secondary	Bell Middle	08/31/2007	Retirement
Marion	Daniel	Teacher, Secondary	Arvada West Senior	08/31/2007	Retirement
McCrimmon	Daniel	Teacher, Secondary	Jeffco Open School	08/31/2007	Retirement
McGrath	Mark	Psychologist	Ralston Valley Senior	08/31/2007	Retirement
Melichar-Hodgkins	Nancy	Speech/Lang. Specialist	Dutch Creek Elem.	08/31/2007	Retirement
Metter	Katherine	Teacher, Elementary	West Jefferson Elem.	08/31/2007	Retirement
Milane	Lynne	Speech/Language Spec.	Weber/Ryan Elem.	08/31/2007	Retirement
Miller	Diana	Teacher, Secondary	Arvada Senior	08/31/2007	Retirement
Minor	Kathreen	Teacher, Secondary	Wheat Ridge Middle	08/31/2007	Retirement
Morris	Debra	Specialist	ESS	08/31/2007	Retirement
Mummert	Charles	Instructional Coach	DLEA	08/31/2007	Retirement
Nelson	Janice	Teacher, Secondary	Bradford Intermediate	08/31/2007	Retirement
Newberry	Mary	Library Info. Specialist	Shelton Elementary	08/31/2007	Retirement
Niven	Molly	Teacher, Elementary	Foster Elementary	08/31/2007	Retirement
Oakley	Deborah	Teacher, Elementary	Summit Ridge Middle	08/31/2007	Retirement
Owens	Pamela	Teacher, Secondary	Jeffco Open School	08/31/2007	Retirement
Paddock	Susan	Teacher, Elementary	Summit Ridge Middle	08/31/2007	Retirement
Patterson	Lisa	Teacher, Elementary	Mount Carbon Elem.	08/31/2007	Retirement
Pedersen	Jo Anne	Teacher, Elementary	Lawrence Elementary	08/31/2007	Retirement
Persson	Joyce	Teacher, Secondary	Standley Lake Senior	08/31/2007	Retirement
Peterson	Rosemary	Counselor	Warren Tech.	08/31/2007	Retirement
Pickens	Charles	Teacher, Secondary	Ken Caryl Middle	08/31/2007	Retirement
Pina	Alicia	Teacher, Secondary	Standley Lake Senior	08/31/2007	Retirement
Pittenger	Patricia	Teacher, Elementary	Slater/Glennon Heights	08/31/2007	Retirement
Quick	Ruth Ann	Teacher, Elementary	Belmar Elementary	08/31/2007	Retirement
Rausch-Walz	Nancy	Teacher, Elementary	Colorow Elementary	08/31/2007	Retirement
Regehr	Juanita	Teacher	Childfind Preschool	08/31/2007	Retirement
Regner	Connie	Teacher, Elementary	Little Elementary	08/31/2007	Retirement
Riach	Susan	Teacher, Elementary	So. Lakewood Elem.	08/31/2007	Retirement
Roach	Abby	Teacher, Secondary	Green Mountain Senior	08/31/2007	Retirement
Roberts	Renee	Teacher, Elementary	Weber Elementary	08/31/2007	Retirement
Rothman	Suzanne	Teacher, Elementary	Bear Creek K-8	08/31/2007	Retirement
Rouse	Diana	Speech/Lang. Specialist	Dakota Ridge Senior	08/31/2007	Retirement
Rucker	Kent	Teacher, Elementary	West Woods Elementary	08/31/2007	Retirement
Savage	Sandra	Teacher, Elementary	Vanderhoof Elementary	08/31/2007	Retirement

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	<u>Reason</u>
Schefcik	Janice	Librarian	Devinny Elementary	08/31/2007	Retirement
Schmidt	Janice	Teacher, Elementary	Devinny Elementary	08/31/2007	Retirement
Shin	Colletta	Teacher, Elementary	Fletcher Miller	08/31/2007	Retirement
Sims	Teresa	Speech/Lang. Specialist	Marshdale Elementary	08/31/2007	Retirement
Smith	James	Teacher, Secondary	Jefferson Senior	08/31/2007	Retirement
Smith	Leslie	Educational Consultant	Hutchinson Elementary	08/31/2007	Retirement
Spano	Arthur	Teacher, Secondary	Pomona Senior	08/31/2007	Retirement
Spiller Bidstrup	Julie	Teacher, Elementary	Witt Elementary	08/31/2007	Retirement
Stechert	Marilyn	Teacher, Secondary	Conifer Senior	08/31/2007	Retirement
Stewart	Judith A.	Speech/Lang. Specialist	Rooney Ranch Elem.	08/31/2007	Retirement
Svoboda	Sheryl	Teacher, Secondary	West Jefferson Middle	08/31/2007	Retirement
Vallina	William	Teacher, Secondary	McLain Community	08/31/2007	Retirement
Walker	Catherine	Psychologist	Shaffer Elementary	08/31/2007	Retirement
Warner	Robin	Teacher, Secondary	Everitt Middle	08/31/2007	Retirement
Weaver	Cheryl	Teacher, Elementary	Colorow Elementary	08/31/2007	Retirement
Whaley	W. L.	Teacher, Secondary	Pomona Senior	08/31/2007	Retirement
Wilson	Roy	Teacher, Secondary	Chatfield Senior	08/31/2007	Retirement
Winant	Susan	Teacher, Elementary	Foothill/Green Mtn.	08/31/2007	Retirement
Wittwer	Diane	Teacher, Secondary	Chatfield Senior	08/31/2007	Retirement
Wyatt	Frances	Instructional Coach	DLEA	08/31/2007	Retirement
Yarborough	George	Teacher, Elementary	Ralston Elementary	08/31/2007	Retirement

4. Licensed Terminations

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	<u>Reason</u>
Caton	Nelva	Teacher, Secondary	Creighton Middle	05/15/2007	Death
Hansen Assign.	Judith	Specialist	DLEA	06/01/2007	End Temp.
Sweet Assign.	Thomas	Teacher, Secondary	Ralston Valley Senior	07/01/2007	End Temp.

5. Classified Resignations

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	<u>Reason</u>
Akard	Cynthia	Facilities Manager	Custodial Services	06/30/2007	Retirement
Arbach	Katherine	Secretary	Chatfield Senior	08/31/2007	Retirement
Bashore	Lenny	Custodian	Custodial Services	08/31/2007	Retirement
Berthod	Robert	Structural Journey	Facilities Maintenance	08/31/2007	Retirement
Bristol	Ralph	Custodian	Bradford Intermediate	08/31/2007	Retirement
Brown	Phyllis	Secretary	McLain Community	08/31/2007	Retirement
Burkhart	Amanda	Bus Driver Assistant	Transportation	05/11/2007	Personal
Cantrall	Rory	Technician	Information Technology	06/30/2007	Retirement
Carlock	Michael	Structural Technician	Facilities Maintenance	08/31/2007	Retirement
Carmack	Penny	Specialist	Budget	08/31/2007	Retirement
Daniels	Gary	Security Officer	Safety and Security	08/31/2007	Retirement
DeHerrera	Doretta	Para Educator	Sobesky Academy	08/31/2007	Retirement
Dillworth	Donald	Head Custodian	Custodial Services	08/31/2007	Retirement
Dirschl	Jerry	Area Grounds Worker	Landscape Services	08/31/2007	Retirement
Dunsmore	Patricia	Educational Interpreter	Vivian Elementary	06/01/2007	Retirement
Duran	Wayne	Custodian	Custodial Services	08/31/2007	Retirement

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	<u>Reason</u>
Eden	Keith	Facility Manager	Custodial Services	08/31/2007	Retirement
Emmons	William	Mechanic	Transportation	08/31/2007	Retirement
Ferro	Rosalia	Secretary	Kendallvue Elementary	08/31/2007	Retirement
Green	Daniel	Journey	Facilities Maintenance	05/31/2007	Retirement
Haykus	Carol	Dispatcher	Safety & Security	05/31/2007	Retirement
Henderson	Phyllis	Food Service Worker	Food & Nutrition Svcs.	05/31/2007	Retirement
Hoffman	Mark	Custodian	Custodial Services	05/25/2007	Retirement
Janiesch	Andrew	Bus Driver	Transportation	05/11/2007	Personal
Juliano	Roxanne	Part-Time Custodian	Custodial Services	05/14/2007	Personal
Kerbaugh	Nancy	Technician	Human Resources	08/31/2007	Retirement
Kirkland	Raymond	Shop Foreman	Transportation	08/31/2007	Retirement
Knieff	Terry	Facility Manager	Custodial Services	08/31/2007	Retirement
Kowalczyk	Waldemar	Custodian	Custodial Services	05/10/2007	Personal
Larson	Dorothy	Para-Educator	Jefferson Senior	06/04/2007	Retirement
Leonardi	Merri	Secretary	Powderhorn Elementary	08/31/2007	Retirement
Lind	Daryl	Facility Manager	Custodial Services	08/31/2007	Retirement
Lindsay	Cynthia	Part-Time Custodian	Custodial Services	05/31/2007	Personal
Lucero	Selina	Part-Time Custodian	Custodial Services	04/20/2007	Personal
Marino	Valerie	Head Custodian	Custodial Services	08/31/2007	Retirement
Martinez	Judy	Head Custodian	Custodial Services	08/31/2007	Retirement
Migliorato	Vince	Group Leader	Facilities Maintenance	08/31/2007	Retirement
Miller	Chad	Repair Driver	Printing	06/01/2007	Personal
Miller	Roy	Security Patrol Officer	Safety and Security	05/31/2007	Retirement
Moffatt	Erica	Para-Educator	Creighton Middle	06/01/2007	Retirement
Moore	James	Custodian	Custodial Services	08/31/2007	Retirement
Morgan	Linda	Tutor, Instructional	Russell Elementary	06/01/2007	Retirement
Neumiller	Delores	Food Service Worker	Food & Nutrition Svcs.	08/31/2007	Retirement
Ortega	Kenneth	Campus Supervisor	Bear Creek Senior	06/01/2007	Personal
Paige	Susan	Specialist	Human Resources	08/31/2007	Retirement
Reeves	Gary	Campus Supervisor	Pomona Senior	05/31/2007	Retirement
Roberts	Jason	Campus Supervisor	Standley Lake Senior	04/25/2007	Personal
Roberts	Richard	Custodian	Custodial Services	08/31/2007	Retirement
Russell	Judith	Secretary	Governor's Ranch Elem.	08/31/2007	Retirement
Stewart	Virginia	Cafeteria Manager	Mt. Evans Outdoor Lab	08/31/2007	Retirement
Stones	Vernon	Facilities Manager	Custodial Services	06/30/2007	Retirement
Strelow	Linda	Dispatcher	Safety and Security	04/30/2007	Retirement
Stutz	Barbara	Food Production Asst.	Warren Occupational	06/04/2007	Retirement
Swearingen	Richard	Bus Driver	Transportation	08/31/2007	Retirement
Swigert	David	Facility Manager	Custodial Services	04/13/2007	Retirement
Trujillo	Richard	Area Grounds Worker	Landscape Services	08/01/2007	Retirement
Valerio	Marlene	Food Service Manager	Food & Nutrition Svcs.	08/31/2007	Retirement
Vance	Twila	Secretary	Evergreen Senior	08/31/2007	Retirement
Vaughn	Richard	Para-Educator	Bear Creek Senior	06/01/2007	Retirement
Willet	Richard	Head Custodian	Custodial Services	08/31/2007	Retirement
Wilson	Richard	Structural/Locksmith	Facilities Maintenance	08/31/2007	Retirement
Wolfinger	Rosalie	Analyst	Student Data Services	05/31/2007	Retirement

6. Classified Terminations

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	<u>Reason</u>
Plantz	Stacey	Bus Driver	Central Transportation	04/23/2007	Dismissal
Schrader	John	Custodian	Custodial Services	04/27/2007	Job Abandonmt.

7. Administrative Leave Resignations

<u>Last Name</u>	<u>First Name</u>	<u>Position</u>	<u>Location</u>	<u>Date</u>	<u>Reason</u>
Craig	Jackie	Bus Driver	Transportation	02/27/2007	Personal
Hickey	Richard	Chief Operating Officer	Support Services Mgmt.	06/29/2007	Personal
Nichols	Phillip	Manager	Human Resources	06/29/2007	Personal

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-164

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Recommendation for Dismissal of a Teacher (*EL-3, Staff Treatment*)

ACTION

PERTINENT FACTS:

1. It has been brought to the attention of the Superintendent that a teacher, after numerous directives, warnings and reprimands, has continued to engage in unprofessional conduct. It has also been determined that the teacher is not fit to continue to perform her duties as teacher.
2. Following a thorough review of the matter, the Superintendent has submitted her recommendation for dismissal of the teacher, pursuant to the provisions of the Teacher Employment, Compensation, and Dismissal Act, C.R.S., Section 22-63-101 *et seq.*
3. The grounds for the recommendation are physical or mental disability, unsatisfactory performance, insubordination and other good and just cause as provided in C.R.S., Section 22-63-301 and as detailed in the Superintendent's written charges. Upon receipt of the recommendation, the procedure for dismissal as specified in C.R.S., Section 22-63-302 will commence.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education acknowledges receipt of the superintendent's recommendation for dismissal of the teacher, ratify the teacher's suspension with pay subject to the limitations of the Employment Act; and, authorizes the secretary of the Board and legal counsel to send the teacher written notice of intent to dismiss together with the other matters required by the Act.

ORIGINATOR: Rick Myles

DATE: June 4, 2007

APPROVED: Cynthia Stevenson 

5.k.

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-163

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Designated Election Official (EL-1)

ACTION

PERTINENT FACTS:

1. In accordance with Board policy Executive Limitation 1, Global Executive Constraint, the following is presented to the Board of Education for approval.
2. The Colorado statutes provide that some election duties for the November 6, 2007 election are to be carried out by the school district and others are to be performed by the County Clerk and Recorder as agreed upon under an intergovernmental agreement entered into before the election.
3. State statutes also require that an official be designated to represent the Board of Education in election matters.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education approves the resolution presented in the background material designating Helen Neal, manager, Administrative Services, as the designated election official for the district and Pam Anderson, Jefferson County Clerk and Recorder, and Russ Ragsdale, Broomfield County Clerk and Recorder, as the coordinated election officials to conduct coordinated elections on behalf of the District.

ORIGINATOR: Helen Neal 

DATE: June 4, 2007

APPROVED: Cynthia Stevenson 

RESOLUTION

WHEREAS, Colorado statutory law provides that some election duties are to be carried out by the School District and others are to be performed by the County Clerk and Recorder as agreed upon under an intergovernmental agreement entered into before the election; and,

WHEREAS, Colorado statutes require that an official be designated to represent the Board of Education in election matters,

NOW THEREFORE, in order to carry out the necessary tasks prior to, during, and after the November 6, 2007 regular biennial school board election, the Board of Education, pursuant to C.R.S. 22-31-103, hereby designates Helen Neal, manager, Administrative Services, as the Designated Election Official for the District and Pam Anderson, Jefferson County Clerk and Recorder, and Russ Ragsdale, Broomfield County Clerk and Recorder, as the Coordinated Election Officials to conduct a coordinated election on behalf of the District with respective duties and responsibilities of each person fully set forth in an intergovernmental agreement between the Jefferson County School District and the Jefferson County Clerk and Recorder and Broomfield County Clerk and Recorder;

FURTHER, Helen Neal, as the Board of Education's Designated Election Official, may take all necessary steps to initiate the election process and procedures on behalf of the Board of Education for the November 6, 2007 election.

Jane Barnes, President

Attest:

Scott D. Benefield, Secretary

Adopted by the Board of Education on June 14, 2007, by the following vote:

Aye:

No:

Absent:

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-160

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Budget Resolution Authorizing Use of Fund Balance as
Authorized by Colorado Statutes

EL-6 Financial Planning/Budgeting

ACTION

PERTINENT FACTS:

1. During the 2002-2003 Colorado Legislative session, Senate Bill 149 was adopted.
2. Pursuant to CRS 22-44-105 school districts must pass a resolution specifically authorizing the use of a portion of the beginning fund balance in the district's budget.
3. The resolution, at a minimum, must specify the amount of the beginning fund balance to be spent under the proposed budget, state the purpose for which the expenditure is needed, and state the district's plan to ensure that the use of the beginning fund balance will not lead to an ongoing deficit.
4. The bill requires adoption of a resolution specifically authorizing the use of a portion of the beginning fund balance in the school district's budget.
5. The Proposed 2007-2008 Budget includes funds in which planned expenditures exceed planned revenues resulting in a reduction in fund balance.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education approves the resolution authorizing the use of a portion of beginning fund balance as authorized by Colorado statutes.

ORIGINATORS: Lorie B. Gillis



DATE: June 5, 2007

APPROVED: Cynthia Stevenson



RESOLUTION

AUTHORIZING THE USE OF A PORTION OF BEGINNING FUND BALANCE AS AUTHORIZED BY COLORADO STATUTES

WHEREAS, C.R.S. 22-44-105 states that a budget, duly adopted pursuant to this article, shall not provide for expenditures, interfund transfers, or reserves, in excess of available revenues and beginning fund balance.

WHEREAS, the Board of Education may authorize the use of a portion of the beginning fund balance in the budget, stating the amount to be used, the purpose for which the expenditure is needed, and the district's plan to ensure that the use of the beginning fund balance will not lead to an ongoing deficit.

WHEREAS, the Board of Education has determined the beginning fund balances in the 2005A Building Fund, Child Care Fund, Technology Fund and Charter School Fund are sufficient to allow for the one-time expenditures and the action will not lead to an ongoing deficit.

NOW, THEREFORE, BE IT RESOLVED:

IN ACCORDANCE with C.R.S. 22-44-105, the Board of Education authorizes the use of a portion of the FY2007-2008 Beginning Fund Balance for the following funds: 2005A Building Fund in the amount of \$89,547,600 for planned investments in facilities in accordance with the District's capital plan and in accordance with planned spending of bond funds; Child Care Fund in the amount of \$185,000 for implementation of a new program, Technology Fund in the amount of \$796,200 for the planned capitalization of technology projects; Charter School Fund in the amount of \$1,604,000 for planned expenditures relating to capital expenditures.

BE IT FURTHER RESOLVED, the use of this portion of these beginning fund balances for the purpose/s set forth above will not lead to ongoing deficits in the funds.

Adopted this 14th day of June 2007.

JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1

(SEAL)

by: _____

Jane Barnes
President, Board of Education

Attest:

Scott D. Benefield
Secretary, Board of Education

5.m.

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-06-161

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Budget Resolution Authorizing Interfund Borrowing
EL-6 Financial Planning/Budgeting

ACTION

PERTINENT FACTS:

1. Colorado Revised Statute 22-44-113 requires Board of Education approval for interfund borrowing in advance of borrowing.
2. Receipt of revenues (cash) in the Grants Fund and the Food Service Fund are often delayed by three to four months following billing.
3. General Fund cash is used to cover expenditures until reimbursement.
4. To ensure cash balances are available to timely pay district liabilities authorization is required for short-term interfund cash borrowing. The term of this borrowing is for the next fiscal year, July 1, 2007 – June 30, 2008. The interfund borrowing will be repaid upon receipt of grant and other revenues.
5. Balances will only be transferred as needed and only in the amounts required. Repayments will be made before June 30, 2008.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education approves the resolution authorizing interfund borrowing for fiscal year 2007-2008.

ORIGINATORS: Lorie B. Gillis 

DATE: June 5, 2007

APPROVED: Cynthia Stevenson 

RESOLUTION
AUTHORIZING THE CHIEF FINANCIAL OFFICER AND THE SUPERINTENDENT TO
BORROW UNENCUMBERED MONEY FROM OTHER DISTRICT
FUNDS AUTHORIZED BY COLORADO STATUTES

WHEREAS, CRS 22-44-113 authorizes the borrowing of unencumbered moneys from any one fund, except the Bond Redemption Fund and 2005A Building Fund, and

WHEREAS, moneys borrowed from a fund pursuant to applicable laws must be repaid to the fund when needed to meet obligations of the fund, and

WHEREAS, any such loan shall be repaid not later than three months after the beginning of the following budget year; and

WHEREAS, in order to meet ongoing obligations of the Food Services Fund and the Grants Fund it may be necessary to temporarily borrow up to \$4 million, and

WHEREAS, estimated unencumbered moneys not to exceed \$4 million are available in the General Fund, during fiscal year 2007-2008.

NOW, THEREFORE, BE IT RESOLVED:

The Board of Education authorizes the borrowing of up to \$4 million from unencumbered moneys in the General Fund, for the benefit of the Food Services Fund and the Grants Fund effective July 1, 2006. This funding will be repaid to said funds no later than June 30, 2008.

Adopted this 14th day of June 2007.

JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1

(SEAL)

by: _____
Jane Barnes
President, Board of Education

Attest:

Scott D. Benefield
Secretary, Board of Education

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-152

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Supplemental Funds – AWARD (EL-7)

INFORMATION

PERTINENT FACTS:

In accordance with Policy EL-7, the Administration will bring grants to the Board for approval when:

- A. Large amounts of funds are coming to the District (i.e., Title I, VI, etc.)
 - B. Obligations are long term (i.e., funding for multiple years, or the District is asked to continue the program after funding ends), or
 - C. Grants are for a dollar amount over \$10,000.
1. This grant falls under Items A and C.
 2. The Board is hereby notified the District is submitting the consolidated application to receive its share of federal and state funds from the Colorado Department of Education. The district will use these funds in the most efficient and effective ways to provide the best developmental and instructional program opportunities so that “No Child is Left Behind.” All required stakeholders are included in planning for the 2007-08 application. The district assures that by accepting the funds, the requirements of each program will be administered in accordance with all applicable statues and regulations. The program aligns with Strategic Plan Objective 5, which ensures the alignment of resources to increase student achievement and organizational effectiveness.
 3. No Child Left Behind Act of 2001 Programs include:
 - **Title I, Part A** (Improving the Academic Achievement of the Disadvantaged) funds are used to close the achievement gap of disadvantaged students by accelerating learning in literacy and math. The district plans to provide professional development opportunities to all Title I building administrators, teachers and instructional paraprofessionals on aligning instruction to the district’s prioritized benchmarks, essential learnings, assessments and site-based resources for all students within the core in reading, math, science, and social studies. With the assistance of a .5 Title I School Improvement Specialist, all Title I schools will create meaningful school improvement plans based on data. Title I schools will increase the number of teachers who are trained in ESL (English as a Second Language) strategies. To be in compliance with federal guidelines/regulations defining Parent Involvement, the district will hire a .5 Parent Involvement Coordinator to increase awareness of Title I and its importance to the success of students and the school. There will be increased focus on Middle and High School reading and math instruction. Funds will also be set aside for the supervision and coordination of educational services to homeless students in non-Title I and Title I schools.
 - **Title II, Part A** (Preparing, Training and Recruiting High Quality Teachers and Principals) funds are provided to increase student academic achievement by increasing the number of highly qualified teachers and principals. These funds will provide the ten Title I schools with the highest percentage of free and reduced lunch rates and the highest percentages of minority students an additional teacher to reduce class size. 18 Instructional Coaches will provide ongoing site-based staff development to support teachers to be highly skilled in the teaching of reading, writing, and math. Curriculum coordinators will support teacher training or curriculum development that provides teachers with increased knowledge, skills, and strategies for working with low-performing students. The district will implement EMII (Early Mathematics Instruction and Intervention) to assist identified students in grades K-2 for additional support. The funds will provide science workshops for teachers to increase content knowledge for specific science units. They will also provide pre-Advanced Placement training and staff development for teachers in grades 7-10 to increase the number of students enrolled and successful in

AP classes. The district will provide technical assistance by conducting School Reviews to those schools on Academic Watch, on probation, or rated low on the SAR (School Accountability Report). Title II funds will provide assistance to non-highly qualified teachers to attain HQ status. The funds will also provide a math program at Wheat Ridge Middle School.

- **Title II, Part D** (Enhancing Education Through Technology) funds support student achievement through use of technology in schools. These funds will provide staff development to extend district-wide knowledge and strategies on effective implementation of technology to support student learning, develop quality online staff development content, develop an extended support base in the district with staff that can support Smart Boards and Blackboard and other technologies, to support teaching and learning. Jeffco is implementing a three year Division of Instruction project to provide all 150 schools with intensive support for quality curriculum, instruction, interventions and assessment tools to better support student achievement.
- **Title III** (Language Instruction for Limited English Proficient and Immigrant Students) funds focus existing programs on teaching English to limited English proficient (LEP) children, including immigrant children and youth, and holding States accountable for their LEP students attaining English. With Title III funds, the district will provide high-quality professional development to improve the instruction and assessment of LEP children and youth; improve, supplement and expand the quality and availability of multilingual parent communication between schools, families and district departments through the coordination of interpretation and translation services; and increase the number of ESL/BL instructional coaches/staff developers. Title III funds will provide a supplemental summer school program for a minimum of 100 ELL students. The district will research, develop, and acquire high-quality, research-based instructional materials, curriculum and assessments in order to appropriately and equitably serve the ELL population. Additional staff will be trained in and assist with the CELA (Colorado English Language Assessment) administration procedures.
- **Title IV** (Safe and Drug Free Schools) funds support programs that prevent violence in and around schools and prevent the illegal use of alcohol, tobacco, and drugs in order to foster a safe and drug-free learning environment that supports student academic achievement. These funds will provide a variety of programs to reduce defiant/disobedient/detrimental behaviors in students and influence positive behaviors. These programs include "Project Alert," "Safe-2-Tell," Bullying Prevention, Conflict Resolution, Substance Abuse, Teen Pregnancy, Asset Building, etc. The district will also collaborate with other federal programs and community partners to decrease risky behaviors.
- **Title V** (Innovative Programs) provide funds to use in a variety of ways to increase the academic achievement of, and improve the quality of education for all students. These funds will provide a .5 School Improvement Specialist to assist Title I schools to develop meaningful school-wide plans which are in compliance with NCLB regulations. Title V will also assist Brady Exploration School in providing professional learning communities and culturally relevant summer school excursions.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education is informed of the plan submitted to the Colorado Department of Education of the use of NCLB (No Child Left Behind) program funds; and, certifies that all program and pertinent administrative requirements will be met.

ORIGINATORS: Cindy Hernandez *CH* DATE: June 5, 2007
Debbie Backus *DB*

APPROVED: Cynthia Stevenson *CMS*

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-153

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Supplemental Funds – AWARD (EL-7)

INFORMATION

PERTINENT FACTS:

In accordance with Policy EL-7, the Administration will bring grants to the Board for approval when:

- D. Large amounts of funds are coming to the district (i.e., Title I, VI, etc.)
- E. Obligations are long term (i.e., funding for multiple years, or the district is asked to continue the program after funding ends), or
- F. Grants are for a dollar amount over \$10,000.

1. This grant falls under Items A and C.
2. Jeffco's Homeless Student Services was awarded a new grant totaling \$120,000 over the next three years (\$40,000 each year) from the Colorado Department of Education through the Title X McKinney-Vento Act Homeless Assistance Act. The program aligns with Strategic Plan Objective 2, which ensures all students with special needs demonstrate achievement of academic content standards through appropriate services, instruction, and assessment.
3. The funds will be used to provide trainings, technical assistance and resource referral to assist in issues related to stability, access and the educational success of homeless children and youth.
4. The project will be measured by monitoring improved attendance rates and improved CSAP scores for students receiving services.
5. Title I will provide office space, office support and mileage for this project. The district is already responsible for carrying out these activities; this grant supplements the district's obligation.
6. Sheree Dougherty, Homeless Services coordinator, manages the project.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education is informed of the grant award of \$120,000 from the Colorado Department of Education to Jeffco's Office of Medicaid and Homeless Student Services.

ORIGINATORS: Cindy Hernandez *CH* **DATE:** May 23, 2007
Debbie Backus *DB*

APPROVED: Cynthia Stevenson *CMS*

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-154

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Supplemental Funds – AWARD (EL-7)

INFORMATION

PERTINENT FACTS:

In accordance with Policy EL-7, the Administration will bring grants to the Board for approval when:

- A. Large amounts of funds are coming to the District (i.e., Title I, VI, etc.)
 - B. Obligations are long term (i.e., funding for multiple years, or the District is asked to continue the program after funding ends), or
 - C. Grants are for a dollar amount over \$10,000.
1. This grant falls under Items B and C.
 2. The Colorado Division of Vocational Rehabilitation has awarded Jefferson County School District's School to Work Alliance Program (SWAP) with 13th year funding in the amount of \$277,014. SWAP is a program designed to work with students having mild/moderate disabilities as they transition from school to the workplace. The plan aligns with Strategic Plan Objective 2, which ensures all students with special needs demonstrate achievement of academic content standards through appropriate services, instruction, and assessment.
 3. The Division of Vocational Rehabilitation (DVR) funds cover salary and operating expenses. The District will provide a cash match of \$277,014 at the beginning of the fiscal year. DVR returns the \$277,014 throughout the year in incremental payments. The district will provide office space and equipment.
 4. The funds will be used to (1) increase employment opportunities for this group of youth, (2) enhance employability of participants, and (3) involve participants in their community in a meaningful way. The strategies of this project include helping students develop employability skills, find appropriate, entry-level career path employment, provide students with job development and placement, and conduct one-year follow-up services after employment.
 5. The success of the SWAP program is measured by how many students are employed under DVR guidelines. That target is for at least 80 students to be successfully employed.
 6. Paulette Van Deusen, SWAP coordinator, is the program manager.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education is informed of these continuing funds in the amount of \$277,014 from the Division of Vocational Rehabilitation to Jeffco's School to Work Alliance Program.

ORIGINATORS:

Cindy Hernandez *CH*
Debbie Backus *DB*

DATE: May 23, 2007

APPROVED:

Cynthia Stevenson *CS*

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-158

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Supplemental Funds – AWARD (EL-7)

INFORMATION

PERTINENT FACTS:

In accordance with Policy EL-7, the Administration will bring grants to the Board for approval when:

- A. Large amounts of funds are coming to the District (i.e., Title I, VI, etc.)
 - B. Obligations are long term (i.e., funding for multiple years, or the District is asked to continue the program after funding ends), or
 - C. Grants are for a dollar amount over \$10,000.
1. This grant falls under Items A, B and C.
 2. The Board is hereby notified that the District received first year funds of a three year grant of \$199,538 from the Colorado Department of Education's Math & Science Partnership Grant. The program aligns with Strategic Plan Objective 4, which ensures staff learning results in increased student achievement and increased organizational efficiency and effectiveness.
 3. The Northeast Front Range Mathematics/Science Partnership to Increase Teacher Competence in Content (MSP) is a collaboration of 10 school districts (Adams 12, Adams 14, Brighton, Elizabeth, Englewood, Jefferson County, Mapleton, Platte Canyon, St. Vrain, and Weld County Re-8) and four universities (University of Colorado at Boulder, University of Colorado at Denver, University of Denver, and Metropolitan State College of Denver) who commit to working collaboratively to provide professional development to high need teachers. Jeffco will serve as the fiscal agent of this grant. The partnerships will provide four summer institutes where teachers engage in learning mathematics or science content delivered by university faculty.
 4. The project will be evaluated by an outside evaluator to determine if student achievement in math and science improves as a result of their teachers participating in project-sponsored professional development.
 5. The district is not required to continue this project once funding ends.
 6. Linda Morris, Science coordinator, will serve as the project manager.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education is informed of Year 1 funds of \$199,538 from the Colorado Department of Education to the Northeast Front Range Mathematics/ Science Partnership.

ORIGINATORS: Cindy Hernandez *CH* **DATE:** May 31, 2007
Debbie Backus *DB*

APPROVED: Cynthia Stevenson *CMS*

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-155

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Award of Contract: Request for Proposal 21592 Library Books






ACTION

PERTINENT FACTS:

1. Library Services requested Purchasing issue a Request for Proposal (RFP) to establish a primary library book supplier. The District issued an RFP on March 30, 2007.
2. The goal was to seek proposals from qualified vendors for the purchase of new library books. The District purchased approximately \$700,000.00 in library books in the 2005/2006 school year. The awarded vendor would provide discounted books along with an on-line interactive collection analysis service, which would allow individual schools the ability to analyze their current collections for the purposes of tracking books currently in the school libraries to make recommendations for types of books to order and to ensure that duplicate books were not being ordered.
3. The RFP was sent to 11 vendors. Ten vendors responded. Five vendors met the minimum standards and were further evaluated by a committee made up of teacher-librarians and central staff.
4. The evaluation committee recommends to the Board of Education that an award be made to Mackin Library Curriculum Services.
5. Background material was provided to the Board of Education prior to the meeting.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education approves a contract with Mackin Library Curriculum Services to be the primary vendor for library books during the 2007-2008 school year.

ORIGINATOR: Priscilla Straughn 
John Canuel 
Rick Hammans 
Debbie Backus 
APPROVED: Cynthia Stevenson 

DATE: June 5, 2007

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-157

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Award of Contract: Smart Technologies

ACTION

PERTINENT FACTS:

1. The District issued an RFP to evaluate interactive white boards during the Spring of 2006. Three companies participated in this process. They were SMART Board from SMART Technologies, InterWrite Board from Convergent Solution, Promethean Board from Logical Choice Technologies.
2. A committee comprised of staff from Instruction, Information Technologies and Purchasing has made the determination that SMART Boards be the recommended interactive board in Jefferson County Public Schools.
3. The initial agreement with SMART Technologies was to purchase 100 boards in 2006/2007. The District estimates that 300 boards will be purchased in the 2007/2008 fiscal year.
4. The interactive white boards are purchased directly by the schools/departments, so although we negotiate to take advantage of volume prices, the boards are ordered throughout the year.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education authorizes the director of Purchasing to enter into a contract with SMART Technologies for a one-year period, beginning July 1, 2007 with an estimated annual contract amount of \$400,000.00.

ORIGINATOR: Debbie Backus 

DATE: May 29, 2007

Lorie Gillis 

APPROVED: Cynthia Stevenson 

BOARD OF EDUCATION AGENDA ITEM
Consent Agenda

CONTROL NUMBER: BA-07-162

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Contract Award: Milk Service for Food and Nutrition Services
Department (EL-8)

ACTION

PERTINENT FACTS:

1. Food Service provides daily milk for the lunch programs at elementary and secondary schools.
2. Proposals were solicited from two milk suppliers and one vendor then withdrew their bid.
3. From July 1, 2006, through June 30, 2007, the approximate amount spent for milk was \$982,000.
4. It is projected that the total for the 2007-2008 school year will be approximately \$985,000.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education authorizes the director of purchasing to enter into a contract with Robinson Dairy for milk service for the Food and Nutrition Services Department for the 2007-2008 school year.

ORIGINATOR: Shirley Brooke

DATE: June 4, 2007

Bob Smith *RS*

APPROVED: Cynthia Stevenson *CMJ*

6.a.

BOARD OF EDUCATION AGENDA ITEM
Statutory Requirements

CONTROL NUMBER: BA-07-141

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT: Adoption and Appropriation of the 2007-2008 Budget in compliance with
SB03-149 *EL-6 Financial Planning/Budgeting*



ACTION

PERTINENT FACTS:

1. On April 27, 2007 the Superintendent submitted to the Board of Education the Proposed 2007/2008 Budget for the July 1, 2007 to June 30, 2008 for study.
2. On May 8, 2007, the Strategic Planning Council received an update of the Budgeting For Results process.
3. Administration made a presentation on the 2007-2008 Proposed Budget at the Regular Board Meeting May 10, 2007.
4. Public Hearings on the Proposed Budget were held at the regular Board Meetings on May 10, 31, and June 14, 2007 to provide an opportunity for citizens to address the Board regarding the proposed budget.
5. Colorado State statutes allow for changes to the budget to be made at any time prior to October 15, 2007.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education adopts the resolution approving the adoption and appropriation of the 2007-2008 Budget for the fiscal year beginning July 1, 2007 and ending June 30, 2008.

ORIGINATOR: Lorie B. Gillis 
APPROVED: Cynthia Stevenson 

DATE: June 5, 2007

Jefferson County School District No. R-1
2007/2008 Fiscal Year Budget Adoption and
Appropriation RESOLUTION - BA-07-141

WHEREAS, the Jefferson County Public School District annual budget for the fiscal year 2008 has been established and two public hearings have been held after duly published public notices; and

WHEREAS, the budget provides for revenues and available resources equal to or greater than the total proposed expenditures as set forth in said budget in the total amount of \$967,091,600 which includes the following funds:

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BE IT RESOLVED, by the Board of Education of the Jefferson County School District No. R-1, County of Jefferson, State of Colorado, that the fiscal year 2007/2008 Proposed Budget for all funds as submitted to the Board by the Superintendent on April 27, 2007 be approved, adopted and appropriated as the budget of revenues and expenditures for the School District for the ensuing fiscal period beginning July 1, 2007 and ending June 30, 2008.

BE IT FURTHER RESOLVED, that amounts which were budgeted and appropriated for the 2005/2006 budget; which are authorized to be expended, reserved, encumbered or in the case of the Grant Fund, Capital Reserve Fund or 2005A Building Fund committed for various purposes and projects by Board action prior to June 30, 2007; and which are incomplete at that time be, and hereby are, ratified and reappropriated for the 2007/2008 fiscal year for such purposes and projects.

BE IT FURTHER RESOLVED, that the adoption of this Budget Resolution shall be deemed to include the irrevocable pledging of present cash reserves for future fiscal years' payments of any multiple-fiscal year financial obligations authorized or approved by the Board of Education subsequent to November 3, 1992; and

BE IT FURTHER RESOLVED, that the adoption of this Budget Resolution approves and authorizes the collection of all District Fees displayed in the adopted budget. Further, all fees collected shall not be expended for any other purpose. The District shall maintain a complete list of fees, how the fee was derived and the purpose of each fee in compliance with C.R.S. 22-32-117.

BE IT FURTHER RESOLVED, that the adoption of this Budget Resolution shall be deemed to include the renewal for the 2007/2008 fiscal year of all leases, lease purchase agreements, lease agreements with an option to purchase, and installment purchase agreements in accordance with their terms which have been authorized or approved by the Board of Education subsequent to November 3, 1992; and

BE IT FURTHER RESOLVED, that the designation "Adopted Budget," the name of the Jefferson County School District No. R-1, the date of adoption and the signature of the President of the Board of Education be entered upon the Adopted Budget and that the Adopted Budget, together with the Budget Resolution, be placed on file at the principal administrative office of the

School District, where both shall remain throughout the 2007/2008 fiscal year and be open for inspection during reasonable business hours.

Adopted this 14th day of June, 2007

JEFFERSON COUNTY SCHOOL DISTRICT NO. R-1

(SEAL)

by: _____
Jane Barnes
President, Board of Education

Attest:

Scott D. Benefield
Secretary, Board of Education

6.b.

BOARD OF EDUCATION AGENDA ITEM
Statutory Requirements

CONTROL NUMBER: BA-07-140/2
BOARD MEETING OF: Thursday, June 14, 2007
SUBJECT: Supplemental Budget Appropriation for Fiscal
Year 2006/2007

EL-6 Financial Planning/Budgeting

ACTION

PERTINENT FACTS:

1. The 2006/2007 Jeffco Schools budget was adopted by the Board of Education on June 15, 2006.
2. Subsequent to the adoption of the 2006/2007 budget, additional revenues and sources of funds have become available for contingencies within the funds which could not have been reasonably foreseen at the time of the proposed budget pursuant to C.R.S. 22-44-110(5).
3. Due to the possible issuance of debt by Rocky Mountain Academy of Evergreen, it becomes necessary to bring forward another supplemental appropriation for the Charter School fund.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education adopts the resolution approving the supplemental appropriation of funds and budget adjustments for fiscal year 2006/2007.

ORIGINATOR: Lorie B. Gillis 

DATE: June 5, 2007

APPROVED: Cynthia Stevenson 

Jefferson County School District No. R-1
2006/2007 Fiscal Year Supplemental Budget Appropriation Resolution
REVENUE

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EXPENDITURES & APPROPRIATIONS

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BE IT RESOLVED by the Board of Education of Jefferson County Public Schools that the above amounts are appropriated and revised organizational budgets adopted for the fiscal year beginning July 1, 2006 and ending June 30, 2007.

Adopted the 14th day of June, 2007.

BY: _____
Jane Barnes
President, Board of Education

(SEAL)

Attest: _____
Scott D. Benefield
Secretary, Board of Education

BOARD OF EDUCATION AGENDA ITEM
Discussion Agenda

CONTROL NUMBER: BA-07-146

BOARD MEETING OF: Thursday, June 14, 2007

SUBJECT Naming of Replacement Preschools
EL-9, Facilities

ACTION

PERTINENT FACTS:

1. Two of the capital improvement projects under construction with scheduled openings in August 2007 are the replacement preschools on the Fruitdale and Tanglewood sites.
2. Per Policy FF, the *School Names Committee* was convened on May 31, 2007 and the members recommend the following:
 - Fruitdale preschool be named: *Norma Anderson Preschool* in recognition of the work of Norma Anderson
 - Tanglewood preschool be named: *John and Karen Litz Preschool* in recognition of the work of John and Karen Litz.
3. Norma Anderson served as a Jefferson County representative in both houses of the State Legislature for 19 years and was involved in issues of public education.
4. Karen Litz, a leader with vision and passion for children and learning, served as a member of the Board of Education from November 1999 through 2003 and was re-elected but unable to serve the term. As a lifelong learner, she earned her degree from Colorado Women's College and then an educational history degree from the University of Colorado. She then earned two masters degrees from the University of Denver, one in social work and a second in public school administration
5. John Litz, a long-standing member of the Jefferson County Open Space Advisory Committee and *Plan Jeffco* was instrumental in initiating Jefferson County Open Space in 1972.

SUPERINTENDENT'S RECOMMENDATION:

That the Board of Education accepts the recommendation to name two replacement preschools: Fruitdale: *Norma Anderson Preschool* in recognition of Norma Anderson; and, Tanglewood: *John and Karen Litz Preschool* in recognition of John and Karen Litz.

ORIGINATORS: Bob Smith *RS*

DATE: June 5, 2007

APPROVED: Cynthia Stevenson *CML*