



*Building Bright Futures*

## *3rd Revised AGENDA*

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REGULAR BUSINESS MEETING  
BOARD OF EDUCATION

6 p.m. February 22, 2007  
Board Room

Jefferson County School District R-1  
1829 Denver West Dr., Bldg. 27  
Golden, Colorado

*Our mission: To provide a quality education that prepares all children for a successful future.*

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**EXECUTIVE SESSION:** The Board will meet at 5 p.m. in the Seminar Room to hear the appeal of the decision regarding the expulsion of a student at Green Mountain High School.

1. **PRELIMINARY**

a. **CALL TO ORDER – 6:00 p.m. – Board Room**

b. **WELCOME TO AUDIENCE**

c. **PLEDGE OF ALLEGIANCE**

d. **ROLL CALL**

ACTION

e. **APPROVE AGENDA**

ACTION

f. **APPEAL OF DECISION REGARDING EXPULSION OF A STUDENT AT GREEN MOUNTAIN HIGH SCHOOL (EL-16, TREATMENT OF STUDENTS), Page 7:** As noted in memorandum BA-07-074 in the background material, the Superintendent recommends that the Board follows legal counsel's recommendation and accepts, rejects, or revises the decision as presented by the Superintendent.

INFORMATION

2. **HONORS & RECOGNITION**

INFORMATION

3. **BOARD AND SUPERINTENDENT COMMENTS**

4. **PUBLIC AGENDA**

- a. **CORRESPONDENCE:** Public correspondence received by the Board is presented on page 6 of the background material, and is available for public viewing.
- b. **PUBLIC COMMENT:** At this time the Board listens to the community's issues of concern. Board members or staff will respond during this meeting or at a later time. We listen with respect and ask those who address the Board to do the same. In order to respect all persons addressing the Board, we request that the audience not applaud individual speakers and that issues, rather than personalities, be addressed. Any resident or staff member of the district who has signed up on the public comment roster may speak. There is a time limit per person.

If there are a number of speakers commenting on the same topic this evening, we ask that remarks be consolidated and new thoughts or concepts shared. It is not the number of people who address the Board that leads to better decision-making, rather the content of your presentation. So, we respectfully ask that you do not repeat the same message of an earlier speaker. If there are four or more people who wish to address the Board on the same side of the same topic, the Board will allow 10 minutes for that view to be heard. All those who sign up must accompany the speaker to the front of the Board room. We respectfully ask that you do not repeat the same message, but rather present varying concepts on the same theme. Thank you.

## 5. CONSENT AGENDA

ACTION

- a. **BOARD POLICY REVISION EL-17, COMMUNICATION AND COUNSEL TO THE BOARD, Pages 8-9:** It is the Superintendent's recommendation that the Board of Education approves no revision to executive limitation policy EL-17, Communication and Counsel to the Board, as recommended in memorandum BA-07-035/2 in the background material.

ACTION

- b. **MEMORANDUM OF UNDERSTANDING – JEFFERSON FOUNDATION, (EL-17 COMMUNICATION AND COUNSEL TO THE BOARD; EL-3, STAFF TREATMENT), Pages 10-12:** It is the Superintendent's recommendation that the Board of Education approves the memorandum of understanding between Jefferson County Public Schools and the Jefferson Foundation, as recommended in memorandum BA-07-077 in the background material.

INFORMATION

- c. **RESOLUTION - WAIVER OF SCHOOL HOURS – LAKEWOOD HIGH SCHOOL (EL-16, TREATMENT OF**

**STUDENTS), Page 13-14:** It is the Superintendent's recommendation that the Board of Education adopts the resolution requesting a waiver of 7.4 hours for seniors at Lakewood High School for the 2006-2007 school year, as shown in memorandum BA-07-079 in the background material.

INFORMATION

- d. **EXPULSION OF STUDENTS (EL-16, TREATMENT OF STUDENTS), Page 15:** As noted in memorandum BA-07-011/2 in the background material, the Superintendent will submit a detailed summary of expulsion documents to the Board of Education prior to the meeting.

ACTION

- e. **CORRECTIVE DEED – LOTS 31 AND 32, BLOCK 11, BERKLEY SUBDIVISION IN JEFFERSON COUNTY (EL-8, ASSET PROTECTION), Page 16:** It is the Superintendent's recommendation that the Board of Education declares Lots 31 and 32, Block 11, Berkley Subdivision in Jefferson County are surplus to district needs and not required for school purposes and authorizes staff to arrange the transfer of the property and execute the necessary documentation to finalize the transfer, as identified in memorandum BA-07-075 in the background material.

ACTION

- f. **CONTRACT AWARD: MONTESSORI PEAKS ACADEMY ADDITION, RENOVATION (EL-8, ASSET PROTECTION), Page 17:** It is the Superintendent's recommendation that the Board of Education approves the award of contract to Krische Construction, Inc. in the amount of \$1,676,255 for the Montessori Peaks Academy addition and renovation and authorizes the executive director of Construction Management to execute the contract documents, as identified in memorandum BA-07-071 in the background material.

ACTION

- g. **CONTRACT AWARD: STONY CREEK ELEMENTARY SCHOOL HVAC, CONTROLS (EL-8, ASSET PROTECTION), Page 18:** It is the Superintendent's recommendation that the Board of Education approves the award of contract to Pasterkamp Heating & Air Conditioning in the amount of \$724,300 for the Stony Creek Elementary-HVAC and controls replacement, public address system, electrical improvements and authorizes the executive director of Construction Management to execute the contract documents, as identified in memorandum BA-07-072 in the background material.

ACTION

- h. **CONTRACT AWARD: DESIGN/BUILDER SELECTION FOR DISTRICTWIDE AIR CONDITIONING COMMUNITIONS ROOM (EL-8, ASSET PROTECTION), Page 19:** It is the Superintendent's recommendation that the Board

of Education approves the award of contract to Whitney Mechanical Co., Inc. for the districtwide air conditioning of communications rooms and authorizes the executive director of Construction Management to enter into and execute a contract with the design/builder in an amount not to exceed \$275,000, as identified in memorandum BA-07-076 in the background material.

ACTION

- i. **CONTRACT AWARD - K-6 MATHEMATICS PROGRAMS: INVESTIGATIONS IN NUMBER, DATA, AND SPACE AND THE CONNECTED MATHEMATICS PROJECT 2 (EL-13, INSTRUCTIONAL PROGRAM; EL-8, ASSET PROTECTION), Page 20:** It is the Superintendent's recommendation that the Board of Education authorizes administrative staff to negotiate and enter into a contract with Pearson Education, Inc. publishing as Pearson Scott Foresman for implementation of *Investigations in Number, Data, and Space* and Pearson Education, Inc. publishing as Pearson Prentice Hall for implementation of *The Connected Mathematics Project 2* with a combined amount not to exceed \$1,500,000 for the 2007-2008 contract, as identified in memorandum BA-07-073 in the background material.

ACTION

- j. **APPROVAL OF MINUTES:** The minutes of the meetings of January 25, February 2, 8 and 13, 2007 are presented for approval.

ACTION

- k. **RESOLUTION – SUPPLEMENTAL RETIREMENT PLAN (EL-7, FINANCIAL ADMINISTRATION), Pages 24-28:** It is the Superintendent's recommendation that the Board of Education adopts the resolution approving the supplemental retirement pension plan (pension plan) as amended and restated January 1, 2007, as shown in memorandum BA-07-083 in the background material.

ACTION

- l. **CALENDAR COMMITTEE MEMBERSHIP (EL-15, SCHOOL YEAR CALENDAR), Pages 29:** It is the Superintendent's recommendation that the Board of Education adopts the resolution approving the supplemental retirement pension plan (pension plan) as amended and restated January 1, 2007, as shown in memorandum BA-07-083 in the background material.

6. **ENDS DEVELOPMENT AND MONITORING AGENDA**

ACTION

- a. **REPORT ON LIBRARY STUDY GROUP (ENDS 1, ALL CHILDREN ARE PREPARED FOR A SUCCESSFUL FUTURE), Page 21:** It is the Superintendent's recommendation that the Board of Education receives an update of the work from

Library Services and school teacher librarians presented by John Canuel, director; Rick Hammans, Library Services coordinator; and, members of the Teacher Librarian Advisory Committee, as shown in memorandum BA-07-055 in the background material.

ACTION

- b. **RESOLUTION - SCHOOL FINANCE ADEQUACY LAWSUIT (ENDS 1, ALL CHILDREN ARE PREPARED FOR A SUCCESSFUL FUTURE), Page 22:** It is the Superintendent's recommendation that the Board of Education determines whether or not to support the school adequacy lawsuit, *Lobato, et al. v. State of Colorado*, and to what extent district support is given by adopting a resolution approving a special contribution to assist in paying the expenses thereof, to be managed by the Colorado Association of School Boards (CASB), as shown in memorandum BA-07-068 in the background material.

ACTION

7. **DISCUSSION AGENDA**

ACTION

- a. **COMMUNICATIONS AUDIT (ENDS 1, ALL CHILDREN ARE PREPARED FOR A SUCCESSFUL FUTURE), Page 23:** It is the Superintendent's recommendation that the Board of Education discusses the draft recommendations from Lynn Setzer, executive director of Communications, as shown in memorandum BA-07-058 in the background material.

ACTION

8. **DEVELOP NEXT AGENDA:** The Board will discuss the agenda for the March 1 regular meeting and March study session topics.

9. **ADJOURNMENT**

**FUTURE EVENTS:**

February 24	Board of Education Special Meeting: Retreat, Table Mountain Inn, Golden
February 26	Board of Education Executive Session, Seminar Room
February 26	Stakeholder Panel Meeting, Board Room
February 27	Board of Education Special Meeting: Legislative Issues, Seminar Room
March 1	Board of Education Regular Business Meeting, Board Room
March 2	Board of Education Study/Dialogue Session, Board Room
March 13	Board of Education Special Meeting: Legislative Issues, Seminar Room
March 13	Strategic Planning Advisory Council, Board Room
March 15	Board of Education Regular Business Meeting, Board Room
March 16	Board of Education Study/Dialogue Session, Board Room

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Reasonable accommodation will be provided *upon request* for persons with disabilities. If you have a disability, please notify the Board of Education Office, 303-982-6800, at least three days prior to the meeting about special arrangements that may allow you to fully participate in this meeting.

## CORRESPONDENCE – February 22, 2007

c-07-014	Patricia Nelson Thank you
c-07-015*	Stephanie Haigler Student issue
c-07-016	Kat Nuss response
c-07-017	John Dale CO Retired School Employees Asso. essay
c-07-018	David Bertino Excel Academy
c-07-019*	Cheryl Turner Student issue
c-07-020	Tom Roseen Madison Charter High School
c-07-020	Tom Roseen Madison HS
c-07-021	Tammy Carpenter, Ryan Cole, Jacci Bencomo, Stacy Knoebel, Mary Handzel Counselors

\*Note: Letters addressed to the Board of Education that contain the name of a student or involve a personnel issue are not available to the public (\* unofficial). The Board does not respond to anonymous letters or letters that are copied to the Board but not addressed to the Board.

**BOARD OF EDUCATION AGENDA ITEM**  
Preliminary Agenda

**CONTROL NUMBER:** BA-07-074

**BOARD MEETING OF:** Thursday, February 22, 2007

**SUBJECT:** Appeal of the Decision Regarding Expulsion of a Student at Green Mountain High School

**ACTION**

**PERTINENT FACTS:**

1. In accordance with Policy EL 16, Treatment of Students, the following has occurred:
  - A hearing to receive testimony on this issue was held on January 22, 2007.
  - The Superintendent has submitted a copy of the Findings of Fact and Decision to the Board.
  - The Board of Education has received a request for appeal of the decision related to a student involved in this expulsion proceeding.
2. The Board of Education will hear the appeal in Executive Session on February 22, 2007.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education follows legal counsel's recommendation and accepts, rejects, or revises the decision as presented by the superintendent.

**ORIGINATOR:** John Peery 

**DATE:** February 12, 2007

**APPROVED:** Cynthia Stevenson 

5.a.

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-07-035/2

**BOARD MEETING OF:** Thursday, February 22, 2007

**SUBJECT:** Board Policy Revision – Executive Limitation policy (EL-17),  
Communication and Counsel to the Board

**ACTION**

**PERTINENT FACTS:**

1. The Board of Education has requested to review executive limitation Board policies on a regular, scheduled basis with the corresponding monitoring report of that executive limitation policy. Board Governance Process policy, GP-6, Annual Work Plan, provides a schedule for regular review of monitoring reports and Board policies.
2. On January 11, Board policy EL-17, Communication and Counsel to the Board, was brought forward to give the Board an opportunity to make any changes to the policy it deemed necessary.
3. No revisions to Board executive limitation policy EL-17 were brought forward.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education approves no revision to Board executive limitation policy EL-17, Communication and Counsel to the Board.

**ORIGINATOR:** Helen Neal 

**DATE:** February 7, 2007

**APPROVED:** Cynthia Stevenson 



## ***Policy Executive Limitations (EL-17)***

### **COMMUNICATION AND COUNSEL TO THE BOARD**

Adopted: October 26, 2000  
Revised: March 13, 2003  
Monitoring Method: Internal  
Monitoring Frequency: Annual - January

With respect to providing information and counsel to the Board, the superintendent shall not fail to give the Board as much information as necessary to allow Board members to be adequately informed.

Accordingly, the superintendent may not:

1. Fail to advise the Board in a timely manner of relevant trends, facts and information, including significant organizational changes.
2. Fail to advise the Board of changes in District policy upon which Board policy has been established.
3. Fail to provide for the Board as many staff and external points of view and opinions as needed for fully informed Board decisions as decided or agreed upon by the majority of the Board.
4. Within practical limits, fail to provide to the Board advance notice of anticipated significant media coverage which specifically impacts Board policy, including, but not limited to:
  - a. Aggregate student test scores
5. Present information in unnecessarily complex or lengthy form as agreed upon by the majority of the Board.
6. Fail to provide a mechanism for official Board, officer or committee communications.
7. Fail to report in a timely manner any actual or anticipated noncompliance with any Board *Ends* or *Executive Limitations* policy.
8. Send letters or surveys under the Board name or on behalf of the Board prior to the Board's review.
9. Fail to provide to the Board the results of districtwide surveys and polls financed by the district.
10. Fail to notify the Board of the resolution of significant grievances and complaints.
11. Fail to advise the Board in a timely manner through appropriate means of relevant information and counsel regarding legislation and other relations with governmental entities.
  - a. Board members will be advised if an administrator testifies as a representative of the district before the legislature.
12. Fail to communicate Board positions on pending legislation and regulations as directed by the Board to members of the Colorado General Assembly and the Executive Branch of state government.
13. Fail to report to the Board regarding state and national leadership activities.

#### **Monitoring Report Indicators:**

List all documents received by Board of Education within reporting period; report on data collected, processes used, actions taken, check alignment of District policies and procedures with Board policy expectations and actions, analysis of data/situation, current and/or ongoing programs demonstrating movement toward the executive limitation.

5.b.

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-07-077

**BOARD MEETING OF:** Thursday, February 22, 2007

**SUBJECT:** Memorandum of Understanding – The Jefferson Foundation  
(EL-17, Communication and Counsel to the Board; EL-3,  
Staff Treatment)


**ACTION**

**PERTINENT FACTS:**

1. The Board of Education and The Board of Directors of The Jefferson Foundation work closely together to support the mission of the district that all children are prepared for a successful future.
2. The District has, in the past, employed Jefferson Foundation employees and loaned them to the Foundation without the benefit of a formal agreement between the parties.
3. The District finds a public purpose in continuing to employ Foundation employees and loaning them to the Foundation under the terms of the memorandum of understanding.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education approves the memorandum of understanding between Jefferson County Public Schools and the Jefferson Foundation.

**ORIGINATOR:** Helen Neal 

**DATE:** February 13, 2007

**APPROVED:** Cynthia Stevenson 

**MEMORANDUM OF UNDERSTANDING**  
Jefferson County Public Schools and The Jefferson Foundation

RECITALS:

1. The Jefferson Foundation (“Foundation”) is a charitable Colorado nonprofit corporation which is organized under its Articles of Incorporation to, “provide cooperation and support to the Jefferson County School District....” (“District”) The Foundation does not support any other individual or organization.
2. Under its Articles of Incorporation, the Foundation is prohibited from taking “any action that would be in conflict with or in any way violate the laws, rules, regulations and policies governing the operation of the Jefferson County School District R-1....” This includes without limitation any and all political activity by Foundation employees, except on their own time.
3. The District has in the past employed Foundation employees and loaned them to the Foundation without the benefit of a formal agreement between the parties.
4. The District finds that there is a public purpose in continuing to employ Foundation employees and the loaning them to the Foundation under the terms of this Memorandum of Understanding will assure that that public purpose is secured.

AGREEMENT:

THEREFORE, the Foundation and the District agree:

1. The District shall employ all Foundation employees (“Employees”), under the following terms and conditions:
2. The District shall loan the Employees to the Foundation, and the Employees shall be subject to the supervision and control of the Foundation. All decisions concerning hiring (subject to District Board approval), discipline, pay, promotion, dismissal or lay off of Employees shall be made by the Foundation Board of Directors or, for employees placed under the direction of the Foundation’s Executive Director, the Executive Director.
3. All District policies governing District employees shall apply to the Employees.
4. The District shall pay all salaries, applicable benefits (including without limitation employer payments for membership in the Colorado Public Employees Retirement Association) and other payments incident to employment to the Employees.
5. The Foundation shall indemnify the District against all insurance, liability and costs incurred by the District due to its employment of the Employees and shall pay a share of all insurance and other costs incurred by the District relating to the Employees promptly upon receipt of an invoice from the District.

6. The Foundation shall continue to maintain its own policies of property, general liability, directors and officers, and workers' compensation insurance covering the Employees.
7. The Employees shall be paid and promoted according to such classification system and salary schedules of the District as the District and the Foundation may mutually agree.
8. All Foundation employees shall be loaned Employees, and the number of Employees shall be limited to the number of part-time and full-time employees authorized in the Foundation's budget. The Foundation's budget shall be set by its Board of Directors only after soliciting the advice of the District Board of Education, and the decision of the District Board concerning the number of budgeted Employees shall be binding on the Foundation. The Foundation shall annually pay to the District the amount by which the Foundation's budget for salary and benefits of Employees exceeds \$125,000.
9. The Foundation may contract with independent contractors consistent with the federal rules for maintenance of independent contractor status outside of this Memorandum of Understanding.
10. The Foundation shall amend Article V, Section 2 of its Bylaws to reflect that members of the School District Board of Directors and District leadership team who serve on the Foundation Board, shall do so in a non-voting Ex Officio capacity.
11. The District Board of Education and the Foundation may terminate this Memorandum of Understanding upon thirty days written notice to the other party, as of the end of the fiscal year in which it makes the decision to terminate.
12. This Memorandum of Understanding is effective as of the date of the last signature.

Jefferson County School District

Jefferson Foundation

By: \_\_\_\_\_  
Jane Barnes, President  
Board of Education

By: \_\_\_\_\_  
Jon DeStefano, President  
Board of Directors

Date:

Date:

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-07-079

**BOARD MEETING OF:** Thursday, February 22, 2007

**SUBJECT:** Resolution – Waiver of School Hours Lakewood High School  
(EL-16, Treatment of Students)

**ACTION**

**PERTINENT FACTS:**

1. Lakewood High School is scheduled to open its new and remodeled space for the 2007-2008 school year in August 2007. Construction timelines have impacted the current school year. In order to meet the scheduled construction requirements to open the new \$29.5 million building for the 2007-2008 school year, the Lakewood school community extended the school day for students at Lakewood High School in the 2006-2007 school year.
2. Lakewood students have the longest school day in the district with the first block each day being 100 minutes, second and third blocks are 95 minutes and fourth block is 90 minutes long. The schedule provides eight blocks of instruction on an alternating block schedule.
3. Despite careful planning to meet the required student academic hours, the additional closure of school due to the state and federal declarations of emergency (December 18-22, 2006) has made it necessary for Lakewood High School to seek a waiver of hours for seniors, who will be short 7.4 hours in the remaining school year calendar.
4. In order to decrease the required student/teacher contact hours, a waiver must be approved by the Jeffco Public Schools Board of Education and presented to William Moloney, Commissioner of Education, through the Public School Finance Unit of the Colorado Department of Education.
5. The waiver is presented to the Board of Education for approval.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education adopts the resolution requesting a waiver of 7.4 hours for seniors at Lakewood High School for the 2006-2007 school year.

**ORIGINATOR:**

Helen Neal 

**DATE:**

February 13, 2007

**APPROVED:**

Cynthia Stevenson 

## RESOLUTION

WHEREAS, the Board of Education of Jefferson County Public Schools has resolved that a waiver of the required number of hours for senior high students is necessary for Lakewood Senior High School; and,

WHEREAS, the waiver is requested only for seniors at Lakewood Senior High School; and,

WHEREAS, the closing of school for three student-contact days on December 20, 21, and 22, 2006 has resulted in this request; and,

WHEREAS, this waiver from 720 hours to 712.60 hours for seniors at Lakewood Senior High School is necessary because the school is under construction and must end the school year on May 18, 2007. All water and power to the school will be ended on May 21, 2007 so that construction can be completed by August 2007 for the opening of the 2007-2008 school year; and,

WHEREAS, all other available days and times have been scheduled by Lakewood Senior High School, which currently has the longest senior high school day in the district. The school day was lengthened at the beginning of the year because of planning for construction.

THEREFORE, IT IS RESOLVED, that the Board of Education is requesting a waiver of hours for seniors at Lakewood Senior High School of 7.4 hours.

Approved this 22<sup>nd</sup> day of February 2007.

JEFFERSON COUNTY SCHOOL DISTRICT  
NO. R-1

By: \_\_\_\_\_  
Jane Barnes  
President, Board of Education

Attest:

\_\_\_\_\_  
Scott D. Benefield  
Secretary, Board of Education

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-07-011/2  
**BOARD MEETING OF:** Thursday, February 22, 2007  
**SUBJECT:** Expulsion of Students –  
EL 16 Treatment of Students

**INFORMATION**

**PERTINENT FACTS:**

1. The Board of Education per policy BSL 3, Delegation to the Superintendent, has authorized the Superintendent to expel students for cause in accordance with policy JKDA/JKEA.
2. In accordance with Policy EL 16, Treatment of Students, the following has occurred:
  - A hearing has been held to receive testimony on the expulsion of a student at Green Mountain Senior, and Warren Tech.
  - A Release and Waiver regarding the expulsion of a student has been signed by the parents of a student at Campbell Elementary, Foothills Elementary, Foster Elementary, Bell Middle, Creighton Middle, Moore Middle, O'Connell Middle, Alameda Senior, Arvada Senior, Bear Creek Senior (2), Dakota Ridge Senior, Jefferson Senior, McLain Senior and Brady Exploration.
  - Notifications of the Decision to Expel have been forwarded to the parents of a student at Carmody Middle, Arvada Senior (4), Bear Creek Senior, Green Mountain Senior (2), Johnson Program and Brady Exploration (2).

**SUPERINTENDENT'S RECOMMENDATION:** That the Superintendent will submit a detailed summary of expulsion documents to the Board of Education prior to the meeting.

**ORIGINATOR:** John Peery  **DATE:** February 12, 2007

**APPROVED:** Cynthia Stevenson 

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-07-075

**BOARD MEETING OF:** Thursday, February 22, 2007

**SUBJECT:** Corrective Deed – Lots 31 and 32, Block 11, Berkley Subdivision  
in Jefferson County (EL 8 Asset Protection)

**ACTION**

**PERTINENT FACTS:**

1. In accordance with Policy EL 8, Asset Protection, the following is presented to the Board of Education for approval.
2. In 1978, Jeffco Public Schools sold the former Mountain View (or Mount View) School (originally built in 1925), located at 4165 Eaton Street, Mountain View, Colorado, to Our Lady of Rosary Academy. The legal description of the property is Lots 11, 12, and 31 to 42, Block 11, Berkley Subdivision in Jefferson County. However, the deed from Jeffco Schools to the Academy inaccurately deleted Lots 31 and 32.
3. Since 1978, Our Lady of Rosary Academy has maintained and insured Lots 31 and 32, which are used as playground.
4. Our Lady of Rosary Academy has requested assistance in clearing the title to Lots 31 and 32.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education declares Lots 31 and 32, Block 11, Berkley Subdivision in Jefferson County are surplus to district needs and not required for school purposes and authorizes staff to arrange the transfer of the property and execute the necessary documentation to finalize the transfer.

ORIGINATORS: Pete Doherty



DATE: February 6, 2007

Patrick Hickey



APPROVED: Cynthia Stevenson





**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-07-071

**BOARD MEETING OF:** Thursday, February 22, 2007

**SUBJECT:** Contract Award – Montessori Peaks Academy Addition and Renovation Project (EL-8, Asset Protection)

**ACTION**

**PERTINENT FACTS:**

1. On February 2, 2007, bids for the addition and renovation at Montessori Peaks Academy were received from six qualified bidders.
2. The low bidder is Krische Construction, Inc. in the amount of \$1,676,255.
3. Part of the funding for the project is included in the 2005-2010 Capital Improvement Program and the remainder is funded from the Montessori Peaks Academy bond.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education approves the award of contract to Krische Construction, Inc. in the amount of \$1,676,255 for the Montessori Peaks Academy addition and renovation and authorizes the executive director of Construction Management to execute the contract documents.

**ORIGINATOR:** Cheryl K. Humann *CKH*

**DATE:** February 6, 2007

Patrick Hickey *PH*

**APPROVED:** Cynthia Stevenson *CS*

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-07-072

**BOARD MEETING OF:** Thursday, February 22, 2007

**SUBJECT:** Contract Award (EL-8) – Stony Creek Elementary - HVAC and Controls Replacement, Public Address System, Electrical Improvements Project

**ACTION**

**PERTINENT FACTS:**

1. On February 1, 2007, bids for the HVAC project were received from three qualified bidders for the above referenced work.
2. The low bidder is Pasterkamp Heating & Air Conditioning in the amount of \$724,300.
3. Funding for the project is included in the 2005-2010 Capital Improvement Program.
4. The low bid of \$724,300 exceeds the budget by \$248,025, which will be managed by the Capital Improvement Program contingency fund.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education approves the award of contract to Pasterkamp Heating & Air Conditioning in the amount of \$724,300 for the Stony Creek Elementary - HVAC and controls replacement, public address system, electrical improvements and authorize the executive director of Construction Management to execute the contract documents.

**ORIGINATOR:** Cheryl K. Humann *CKH*

**DATE:** February 6, 2007

Patrick Hickey *PH*

**APPROVED:** Cynthia Stevenson *CS*

5.h.

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-07-076

**BOARD MEETING OF:** Thursday, February 22, 2007

**SUBJECT:** Contract Award: Design/Builder Selection for Districtwide Air  
Conditioning Communications Room (EL-8)



**ACTION**

**PERTINENT FACTS:**

1. An advertisement was published via TheBlueBook.com in January 2007 and on the Jefferson County Public Schools website inviting Mechanical Contractors to submit qualification statements.
2. Seven (7) mechanical contractors submitted qualification statements.
3. On January 25, 2007, staff reviewed the qualification statements and selected Whitney Mechanical Co., Inc. to complete the design/build installation of the district-wide air conditioning communications room.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education approves the award of contract to Whitney Mechanical Co., Inc. for the district-wide air conditioning of communications rooms and authorizes the executive director of Construction Management to enter into and execute a contract with the Design/Builder in an amount not to exceed \$275,000.

**ORIGINATOR:** Cheryl K. Humann   
Patrick Hickey 

**DATE:** February 7, 2007

**APPROVED:** Cynthia Stevenson 

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-07-073

**BOARD MEETING:** Thursday, February 22, 2007

**SUBJECT:** Award of Contract – K-6 Mathematics Programs: *Investigations in Number, Data, and Space* and *The Connected Mathematics Project 2*

(EL-13, Instructional Program)

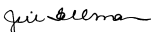


**ACTION**

**PERTINENT FACTS**


1. In 2004, elementary principals clearly indicated that one common math program was needed to create systemic practices in schools and for teachers to be highly effective as teachers of mathematics. Principals asked that the district simplify decision-making by adopting a district-wide math program.
2. After extensive research, *Investigations in Number, Data, and Space* and *The Connected Mathematics Project 2* were selected as K-6 mathematics programs that would contribute to students increasing achievement in mathematics.
3. *Investigations in Number, Data, and Space* and *The Connected Mathematics Project 2* were selected based on support by the National Council of Teachers of Mathematics and the National Science Foundation, alignment with current Jefferson County Mathematics standards, application of research based instructional practices, access to challenging mathematics for all students including special needs and gifted students, and supporting research and achievement data.
4. The projected cost of implementation is \$1,500,000. This includes the following:
  - a. Ongoing costs for schools that implemented in 2005-2006 and 2006-2007.
  - b. New expenditures for schools implementing in 2007-2008.
  - c. Rollover costs for schools that choose to purchase second edition components for *Investigations in Number, Data, and Space*.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education authorizes administrative staff to negotiate and enter into a contract with Pearson Education, Inc. publishing as Pearson Scott Foresman for implementation of *Investigations in Number, Data, and Space* and Pearson Education, Inc. publishing as Pearson Prentice Hall for implementation of *The Connected Mathematics Project 2* with a combined amount not to exceed \$1,500,000 for the 2007-2008 contract.

ORIGINATOR: Jill Fellman   
Priscilla Straughn   
Debbie Backus 

DATE: February 12, 2007

APPROVED: Cynthia Stevenson 

6.a.

**BOARD OF EDUCATION AGENDA ITEM**  
Ends Development and Monitoring Agenda

**CONTROL NUMBER:** BA-07-055

**BOARD MEETING OF:** Thursday, February 22, 2007

**SUBJECT:** Report on Library Study Group  
(Ends 1, All Children are Prepared for a Successful Future)

**ACTION**

**PERTINENT FACTS:**

1. Board Ends policy 1 states that “all children are prepared for a successful future.”
2. As part of its budget development process, the Board of Education requested Division of Instruction and school-based teacher librarians study current and future trends in school libraries and how Jeffco Schools will meet these challenges.
3. Information will be presented by members of the Teacher Librarian Advisory Committee and Division of Instruction.

**SUPERINTENDENT’S RECOMMENDATION:**

That the Board of Education receives an update of the work from Library Services and school teacher librarians presented by John Canuel, director; Rick Hammans, Library Services coordinator, and members of the Teacher Librarian Advisory Committee.

**ORIGINATOR:**

John Canuel 

**DATE:** February 12, 2007

Debbie Backus 

**APPROVED:**

Cynthia Stevenson 

6.b.

**BOARD OF EDUCATION AGENDA ITEM**  
Ends Development and Monitoring Agenda

**CONTROL NUMBER:** BA-07-068

**BOARD MEETING OF:** Thursday, February 22, 2007

**SUBJECT:** Resolution - School Finance Adequacy Lawsuit (Ends 1, All Children are Prepared for a Successful Future)

**ACTION**

**PERTINENT FACTS:**

1. In 2005, the Colorado Association of School Boards (CASB) Delegate Assembly adopted a resolution to support litigation to challenge the constitutionality of the Colorado public school finance system and constitutional restrictions on Colorado's tax code.
2. Board members throughout Colorado received information from the executive director of CASB reviewing the current status of the adequacy lawsuit and issues of importance at stake in the lawsuit.
3. CASB is requesting that the Board of Education of Jefferson County Public Schools adopts a resolution supporting the School Finance Adequacy lawsuit and provide for financial support to pursue the issues at stake in the lawsuit.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education determines whether or not to support the school adequacy lawsuit, *Lobato, et al. v. State of Colorado* and to what extent district support is given by adopting a resolution approving a special contribution to assist in paying the expenses thereof, to be managed by the Colorado Association of School Boards (CASB).

**ORIGINATOR:** Helen Neal 

**DATE:** February 6, 2007

**APPROVED:** Cynthia Stevenson 

7.a.

**BOARD OF EDUCATION AGENDA ITEM**  
Discussion Agenda

**CONTROL NUMBER:** BA-07-058  
**BOARD MEETING OF:** Thursday, February 22, 2007  
**SUBJECT:** Communications Audit  
(EL-17, Communication and Counsel to the Board)



**ACTION**

**PERTINENT FACTS:**

1. At the April 20, 2006 study session, the Board of Education began discussions regarding how to proceed in evaluation of communications within the district and whether district communication efforts were successful.
2. On June 15, 2006, the Board of Education awarded a contract to the Colorado Association of School Boards (CASB) and Schoolhouse Communications to conduct a communications audit that would explore in detail how the district communicates with priority internal and external audiences and how the district is engaging its community.
3. On November 16, 2006, the Board received the final report on the Communications Audit.
4. The Superintendent and members of her leadership Cabinet have reviewed the recommendations in the communications audit. They have also reviewed a draft plan from the communications department which outlines the next steps for implementing the audit recommendations.
5. Further conversation with members of the Board of Education is requested in developing additional next steps.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education discusses the draft recommendations from Lynn Setzer, executive director of Communications.

**ORIGINATOR:** Lynn Setzer  **DATE:** February 12, 2007  
**APPROVED:** Cynthia Stevenson 

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-07-083

**BOARD MEETING OF:** Thursday, February 22, 2007

**SUBJECT:** Amended and Restated Supplemental Retirement Document

**ACTION**

**PERTINENT FACTS:**

1. The Board of Education approved the Supplemental Retirement Pension Plan in October, 1998.
2. The Plan was reviewed and an amended and restated plan document was approved by the Board of Education on December 9, 1999.
3. Subsequently, the Plan was reviewed and an amended and restated plan document was approved by the Board of Education on September 15, 2005.
4. The Supplemental Retirement Committee and legal counsel reviewed the plan document for administrative and legal compliance and recommended document changes that amended distribution payout options to include lump-sum distributions and amended the Plan's termination payout priorities. The amendment was submitted and approved by the Board of Education on June 15, 2006.
5. The Supplemental Retirement Committee has continued to meet and oversee the Plan and, in consultation with legal counsel, is recommending additional amendments to the Plan.
6. The Summary of Changes in the Amendment to the Supplemental Retirement Pension Plan, effective December 7, 2006, was submitted to the Board of Education for approval.
7. The Supplemental Retirement Committee and legal counsel met with the Board of Education on Friday, February 16, 2007 in Study Session and the Board requested additional clarification of the Plan document.

**SUPERINTENDENT'S RECOMMENDATION:**

The Board of Education adopts the resolution approving the Supplemental Retirement Pension Plan (Pension Plan) as amended and restated January 1, 2007.

**ORIGINATOR:** Lorie Gillis



**DATE:** February 16, 2007

**APPROVED:** Cynthia Stevenson





**RESOLUTION**  
BOARD OF EDUCATION  
OF JEFFERSON COUNTY  
PUBLIC SCHOOL DISTRICT R-1

WHEREAS, the Board of Education of Jefferson County (the “Board”), wishes to adopt the Supplemental Retirement Pension Plan for Employees of the Jefferson County Public School District R-1 (“Pension Plan”), as amended and restated January 1, 2007, in substantially the form attached hereto;

WHEREAS, the Board wishes to ratify and approve all necessary, legal and proper past actions and practices taken with respect to the administration of the Pension Plan by the proper officers of the Jefferson County Public School District R-1 (the “Employer”) and their designated representatives; and

WHEREAS, the Board desires to authorize its proper officers and their designated representatives, to take all actions and do all things necessary, legal and proper in connection with these resolutions and to effectuate these resolutions and to keep the Pension Plan in compliance with law changes.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Supplemental Retirement Pension Plan for Employees of the Jefferson County Public School District R-1 (“Pension Plan”), as amended and restated January 1, 2007, in substantially the form attached hereto is hereby adopted.
2. All necessary, legal and proper past actions and practices taken with respect to the administration of the Pension Plan by the proper officers of the Employer and their designated representatives, are hereby ratified and approved.
3. The proper officers of the Employer and their designated representatives are hereby authorized to take all actions and do all things necessary, legal and proper in connection

with these resolutions and to effectuate the above resolutions, and to keep the Pension Plan in compliance with the law changes with respect to the Pension Plan.

JEFFERSON COUNTY SCHOOL DISTRICT  
NO. R-1

By: \_\_\_\_\_  
Jane Barnes  
President, Board of Education

Attest:

\_\_\_\_\_  
Scott D. Benefield  
Secretary, Board of Education

**SUPPLEMENTAL RETIREMENT PENSION PLAN  
FOR EMPLOYEES OF THE JEFFERSON COUNTY PUBLIC  
SCHOOL DISTRICT R-1 (“PLAN”)**

**SUMMARY OF MAJOR CHANGES  
GENERALLY EFFECTIVE JANUARY 1, 2007**

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1. Section 1.09, Effective Date – Revised to reflect the new amendment and restatement date of January 1, 2007.
2. Section 1.10, Employee – Revised to clarify that persons covered by the JCEA negotiated agreement which was in effect on August 31, 1999 who were regularly scheduled to work more than twenty (20) hours per week were considered to be employed on a full-time basis. Moved reference to approved job share employees who were treated as employed on a full-time basis to Section 1.10 from Section 2.01.
3. Section 1.14, Normal Retirement Age – Added this definition which is the date that an Employee attains the later of age 55 or completes 20 years of Credited Service.
4. Section 1.17, Plan Year – Clarified that the last day of first Plan Year ended August 31, 1999 (not Effective Date, which changes with restatements).
5. Section 2.01, Membership – Changed Effective Date to August 31, 1999 (not Effective Date, which changes with restatements).
6. Section 3.01(c), Qualified Military Service – Added caption.
7. Section 4.01, Normal Retirement – Clarified that the payment is made in arrears on October 1 (for the month of September). Also, changed the criteria for the one-time, in-service, lump-sum payment from attainment of Normal Retirement Date on September 1, 2007 to attainment of Normal Retirement Age by August 31, 2007.
8. Section 4.02, Late Retirement – Clarified that the payment is made in arrears on October 1 (for the month of September).
9. Section 4.03, Early Retirement – Clarified that the payment is made in arrears on October 1 (for the month of September). Also, clarified the payment provisions for early retirement.
10. Section 4.04(a), Deferred Vested Retirement – Clarified that benefit payments are made in arrears. Referenced the new semi-annual payment schedule in Section 5.03(d) which applies for deferred vested members who apply to receive a benefit on or after February 22, 2007.
11. Section 4.04(b), Deferred Vested Retirement – Added a one-time payment opportunity for a deferred vested member who has completed 20 years of Credited Service, reached age 55 and not yet commenced receipt of his benefit by May 1, 2007, to receive back payments.
12. Section 4.05, Death Benefits – Clarified that if the Member’s date of death is on or after February 22, 2007, the form of payment will be a lump sum that equals the equivalent actuarial value of the spousal benefit payable under the 100 percent joint and survivor option, and is payable to the Member’s spouse only.
13. Section 5.01, Automatic Form of Payment – Changed Retirement to termination of employment, since the optional forms available to a deferred vested member turn on his termination date (not his

- Retirement date). Provided that for a Member who terminates employment on or after September 1, 2007, the automatic form of payment is Option 3 (120 monthly payments).
14. Section 5.02, Optional Forms of Payment – Created a chart describing which options are available based on a Member’s termination date. Changed “Retirement” to termination of employment since the optional forms available depend on a Member’s termination date (not his Retirement date). Clarified that Option 4 (lump-sum payment) is only available if elected when first available to the Member or Beneficiary.
  15. Section 5.03(a), Written Explanation of Benefits – Added caption.
  16. Section 5.03(b), Revocation of Election – Clarified that following the first day of the month when a Member’s benefits begin, the Member cannot change the form of payment or Beneficiary.
  17. Section 5.03(c), Special Rules for Option 4 – Clarified that the lump-sum payment option must be elected when first available.
  18. Section 5.03(d), Special Rules for Deferred Vested Members – Created a semi-annual schedule for deferred vested members to apply for retirement benefits. Also provided that retroactive payments are only made for a delay of payment due to the semi-annual payment commencement date and for the one-time opportunity provided in Section 4.04(b).
  19. Section 5.04, Commencement of Payments – Deleted the provision that a deferred vested member may elect to have the benefit begin on the first of any month.
  20. Section 5.05, Distribution Limitation – Clarified that the final minimum distribution regulations apply.
  21. Section 5.06, Direct Rollover of Certain Distributions – Moved to Section 5.06 from 10.04. Added that IRS Special Tax Notice must be provided no less than 30 and no more than 180 days before distribution of an eligible rollover distribution (any benefit paid as a lump sum).
  22. Section 5.07, Special Payment Provisions – Added a special one-time lump-sum payment option for (a) employees in service who have or will have attained normal retirement age (at least age 55 with 20 years of service) by August 31, 2007, (b) retirees and beneficiaries receiving benefits as of December 31, 2006, and (c) deferred vested members who, as of May 1, 2007 are at least age 50 with 20 years of service (Also revised to allow a member who commenced receipt of Plan benefits between December 31, 2006 and May 1, 2007 to elect a lump sum payment). Clarified the death benefits which are payable (or not payable) if the lump sum is elected.
  23. Section 7.01, Appointment of Retirement Committee – Clarified that the Retirement Committee members may be reappointed to an unlimited number of terms.
  24. Section 8.02, Exclusive Benefit Rule – Revised to comply with Colorado Revised Statutes regarding domestic relations orders, child support orders, restitution for theft, embezzlement, misappropriation or wrongful conversion of public property or willful and intentional violation of fiduciary duties.
  25. Section 10.03, Termination of Plan – Revised numbering and lettering scheme to be consistent with rest of the document.
  26. Section 10.4, Direct Rollover of Certain Distributions – Moved to Section 5.06.

**BOARD OF EDUCATION AGENDA ITEM**  
Consent Agenda

**CONTROL NUMBER:** BA-07-070/2 – **Walk on**

**BOARD MEETING OF:** Thursday, February 22, 2007

**SUBJECT:** Calendar Committee Membership (EL-15, School Year Calendar)

**ACTION**

**PERTINENT FACTS:**

1. The Board of Education directs the superintendent to adopt a school year calendar in three or more year increments. The district has one year remaining, 2007-2008, before the current three year school calendar cycle ends.
2. The membership of the calendar committee determines the three year calendar cycle to present to the superintendent for approval. The next calendar cycle will address the 2008/2009, 2009/2010 and 2010/2011 school years.
3. The committee is composed of individuals representing the three employee associations, PTA, Strategic Planning and Advisory Council, County Student Council, two parent representatives from the elementary, middle and high school levels, and community superintendents.
4. The Board of Education approved the membership of the calendar committee on February 8. The Board has requested that the superintendent provide an additional parent as a member of the committee.

**SUPERINTENDENT'S RECOMMENDATION:**

That the Board of Education approves the addition of Stacey Browne to the membership of the calendar committee.

**ORIGINATOR:** Debbie Backus



**DATE:** February 22, 2007

**APPROVED:** Cynthia Stevenson

