



## Educator Salary Schedule 2018/2019

Step numbers are for easy reference and do not necessarily correlate with years of service.

| Step | Lane 1<br>Bachelor's Degree* | Lane 2<br>Master's Degree | Lane 3<br>BA + 60 Graduate<br>Credits**<br>Must Include<br>Master's Degree | Lane 4<br>BA + 75 Graduate<br>Credits**<br>Must Include<br>Master's Degree |
|------|------------------------------|---------------------------|--|--|
| 1    | \$ 39,923                    | \$ 43,515                 | \$ 44,861  | \$ 47,277  |
| 2    | \$ 40,721                    | \$ 44,386                 | \$ 47,014  | \$ 49,641  |
| 3    | \$ 41,536                    | \$ 45,274                 | \$ 49,248  | \$ 52,023  |
| 4    | \$ 43,404                    | \$ 47,583                 | \$ 51,538  | \$ 54,364  |
| 5    | \$ 45,292                    | \$ 49,962                 | \$ 53,883  | \$ 56,539  |
| 6    | \$ 47,217                    | \$ 52,361                 | \$ 56,335  | \$ 58,801  |
| 7    | \$ 49,183                    | \$ 54,859                 | \$ 58,874  | \$ 61,156  |
| 8    | \$ 50,855                    | \$ 57,163                 | \$ 61,347  | \$ 63,603  |
| 9    | \$ 52,533                    | \$ 59,507                 | \$ 63,862  | \$ 65,828  |
| 10   | \$ 54,214                    | \$ 61,828                 | \$ 66,353  | \$ 68,132  |
| 11   | \$ 55,895                    | \$ 64,239                 | \$ 68,940  | \$ 70,449  |
| 12   | \$ 57,572                    | \$ 66,488                 | \$ 71,146  | \$ 72,704  |
| 13   | \$ 59,299                    | \$ 67,485                 | \$ 72,142  | \$ 74,085  |
| 14   | \$ 60,485                    | \$ 68,429                 | \$ 73,008  | \$ 75,197  |
| 15   | \$ 61,634                    | \$ 69,387                 | \$ 73,811  | \$ 76,023  |
| 16   | \$ 62,743                    | \$ 70,289                 | \$ 74,624  | \$ 76,707  |
| 17   | \$ 63,811                    | \$ 71,133                 | \$ 75,443  | \$ 77,397  |
| 18   | \$ 64,831                    | \$ 71,986                 | \$ 76,198  | \$ 78,095  |
| 19   | \$ 65,805                    | \$ 72,850                 | \$ 76,960  | \$ 78,797  |
| 20   | \$ 66,792                    | \$ 73,687                 | \$ 77,730  | \$ 79,507  |
| 21   | \$ 67,795                    | \$ 74,535                 | \$ 78,508  | \$ 80,222  |
| 22   | \$ 68,743                    | \$ 75,392                 | \$ 79,291  | \$ 80,944  |
| 23   | \$ 69,705                    | \$ 76,147                 | \$ 80,086  | \$ 81,672  |
| 24   | \$ 70,682                    | \$ 76,908                 | \$ 80,886  | \$ 82,407  |
| 25   | \$ 71,670                    | \$ 77,677                 | \$ 81,694  | \$ 83,149  |
| 26   | \$ 72,387                    | \$ 77,677                 | \$ 81,694  | \$ 83,897  |
| 27   | \$ 72,387                    | \$ 77,677                 | \$ 81,694  | \$ 84,653  |
| 28   | \$ 72,387                    | \$ 77,677                 | \$ 81,694  | \$ 85,414  |
| 29   | \$ 72,387                    | \$ 77,677                 | \$ 81,694  | \$ 86,183  |

Positions with 191 work days - add 3.24% to the base compensation.

Positions with 195 work days - add 5.41% to the base compensation.

\*Includes non-BA educators with appropriate industry credentials teaching in Warren Technical

\*\*Quarter hours converted to semester hours at rate of 0.67.

Maximum Placement Standard Jobs

Maximum Placement Hard to Fill Jobs and Teaching Subjects