

Effective 2018/2019 School Year

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
BA8	R43	Hourly	13.22	13.72	14.23	14.74	15.24	15.78	16.33	16.92			17.50	18.13	18.75
	R43	Monthly	1603.83	1665.17	1726.75	1788.17	1849.58	1914.17	1981.92	2052.75			2123.58	2199.33	2274.92
	R43	Annual	19,246	19,982	20,721	21,458	22,195	22,970	23,783	24,633			25,483	26,392	27,299
BD8	R48	Hourly	17.34	18.05	18.65	19.36	20.07	20.77	21.50	22.24			23.03	23.85	24.68
	R48	Monthly	2104.25	2189.83	2262.92	2348.42	2435.50	2519.58	2609.17	2699.00			2794.25	2893.42	2994.17
	R48	Annual	25,251	26,278	27,155	28,181	29,226	30,235	31,310	32,388			33,531	34,721	35,930
C80	C17	Hourly	16.74	17.40	18.11	18.71	19.42	20.14	20.84	21.58			22.32	23.11	23.93
	C17	Monthly	2008.83	2088.33	2173.17	2244.67	2330.83	2417.00	2500.50	2589.33			2678.00	2773.50	2871.50
	C17	Annual	24,106	25,060	26,078	26,936	27,970	29,004	30,006	31,072			32,136	33,282	34,458
	C18	Hourly	19.25	20.01	20.83	21.51	22.34	23.16	23.96	24.81			25.66	26.58	27.52
	C18	Monthly	2310.25	2401.67	2499.17	2581.42	2680.50	2779.50	2875.58	2977.67			3079.75	3189.58	3302.17
	C18	Annual	27,723	28,820	29,990	30,977	32,166	33,354	34,507	35,732			36,957	38,275	39,626
	C19	Hourly	19.91	20.72	21.40	22.23	23.05	23.84	24.69	25.54			26.45	27.38	28.34
	C19	Monthly	2389.75	2486.67	2568.58	2667.08	2765.67	2861.33	2962.83	3064.42			3173.67	3285.75	3400.75
C94	C19	Annual	28,677	29,840	30,823	32,005	33,188	34,336	35,554	36,773			38,084	39,429	40,809
	S17	Hourly	20.98	22.03	23.01	23.97	25.02	25.98	27.00	27.91			28.93	29.96	31.01
	S17	Monthly	2713.24	2849.43	2975.51	3099.91	3236.07	3360.47	3491.60	3609.27			3742.08	3874.88	4011.05
	S17	Annual	32,559	34,193	35,706	37,199	38,833	40,326	41,899	43,311			44,905	46,499	48,133
	S19	Hourly	16.45	17.19	17.87	18.58	19.33	19.97	20.74	21.50			22.24	23.03	23.82
CEN	S19	Monthly	2127.93	2223.23	2311.32	2403.02	2500.17	2582.89	2681.89	2780.71			2876.10	2978.62	3081.23
	S19	Annual	25,535	26,679	27,736	28,836	30,002	30,995	32,183	33,369			34,513	35,743	36,975
	R66	Hourly	16.48	17.11	17.76	18.50	19.16	19.89	20.47	21.17			21.93	22.70	23.50
	R66	Monthly	2251.67	2337.83	2427.42	2528.58	2618.17	2717.92	2797.17	2893.50			2996.58	3103.00	3211.00
	R66	Annual	27,020	28,054	29,129	30,343	31,418	32,615	33,566	34,722			35,959	37,236	38,532
	R67	Hourly	17.45	18.12	18.88	19.54	20.29	20.88	21.59	22.37			23.16	23.97	24.79
	R67	Monthly	2384.83	2476.17	2579.58	2670.83	2772.50	2853.50	2950.00	3056.75			3165.25	3275.75	3387.67
	R67	Annual	28,618	29,714	30,955	32,050	33,270	34,242	35,400	36,681			37,983	39,309	40,652
	R68	Hourly	18.16	18.90	19.52	20.25	21.01	21.72	22.49	23.29			24.11	24.96	25.82
	R68	Monthly	2481.33	2582.92	2667.33	2767.33	2870.75	2969.00	3073.92	3182.50			3294.67	3411.67	3528.92
	R68	Annual	29,776	30,995	32,008	33,208	34,449	35,628	36,887	38,190			39,536	40,940	42,347
	R70	Hourly	19.98	20.83	21.60	22.42	23.21	24.07	24.81	25.68			26.56	27.51	28.46
	R70	Monthly	2731.17	2846.50	2951.67	3063.75	3172.25	3289.42	3391.08	3510.00			3630.50	3759.92	3889.17
R70	Annual	32,774	34,158	35,420	36,765	38,067	39,473	40,693	42,120			43,566	45,119	46,670	
R71	Hourly	24.06	25.06	26.16	27.17	28.23	29.18	30.26	31.33			32.43	33.56	34.74	
R71	Monthly	3288.17	3424.67	3575.42	3713.50	3857.92	3988.00	4135.67	4281.67			4432.42	4586.33	4748.25	
R71	Annual	39,458	41,096	42,905	44,562	46,295	47,856	49,628	51,380			53,189	55,036	56,979	
R79	Hourly	18.90	19.52	20.26	21.02	21.72	22.50	23.29	24.12			24.96	25.83	26.75	
R79	Monthly	2583.08	2667.33	2769.00	2872.42	2968.92	3075.67	3182.50	3296.33			3411.67	3530.75	3656.50	
R79	Annual	30,997	32,008	33,228	34,469	35,627	36,908	38,190	39,556			40,940	42,369	43,878	
CLS	R12	Hourly	12.84	13.33	13.82	14.31	14.80	15.32	15.86	16.43			17.00	17.60	18.21
	R12	Monthly	2224.74	2309.97	2395.20	2480.43	2565.66	2655.26	2749.23	2847.58			2945.92	3050.82	3155.72
	R12	Annual	26,697	27,720	28,742	29,765	30,788	31,863	32,991	34,171			35,351	36,610	37,869
	R13	Hourly	13.64	14.26	14.92	15.58	16.20	16.84	17.53	18.11			18.80	19.49	20.16
	R13	Monthly	2364.60	2471.69	2585.33	2701.16	2808.24	2919.70	3037.71	3138.24			3258.43	3378.63	3494.46
		Annual	28,375	29,660	31,024	32,414	33,699	35,036	36,452	37,659			39,101	40,544	41,933



Jefferson County Public Schools  
Classified Salary Schedule

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
CLS	R15	Hourly	14.92	15.58	16.20	16.84	17.53	18.11	18.80	19.49			20.16	20.88	21.60
	R15	Monthly	2585.29	2701.16	2808.24	2919.70	3037.71	3138.24	3258.43	3378.63			3494.46	3619.02	3743.59
	R15	Annual	31,023	32,414	33,699	35,036	36,452	37,659	39,101	40,544			41,933	43,428	44,923
	R16	Hourly	15.58	16.20	16.84	17.53	18.11	18.80	19.49	20.16			20.88	21.60	22.37
	R16	Monthly	2701.16	2808.24	2919.70	3037.71	3138.24	3258.43	3378.63	3494.46			3619.02	3743.59	3876.90
	R16	Annual	32,414	33,699	35,036	36,452	37,659	39,101	40,544	41,933			43,428	44,923	46,523
	R17	Hourly	16.20	16.84	17.53	18.11	18.80	19.49	20.16	20.88			21.60	22.37	23.16
	R17	Monthly	2808.27	2919.70	3037.71	3138.24	3258.43	3378.63	3494.46	3619.02			3743.59	3876.90	4014.58
	R17	Annual	33,699	35,036	36,452	37,659	39,101	40,544	41,933	43,428			44,923	46,523	48,175
	R18	Hourly	16.84	17.53	18.11	18.80	19.49	20.16	20.88	21.60			22.37	23.16	23.97
	R18	Monthly	2919.63	3037.71	3138.24	3258.43	3378.63	3494.46	3619.02	3743.59			3876.90	4014.58	4154.45
	R18	Annual	35,036	36,452	37,659	39,101	40,544	41,933	43,428	44,923			46,523	48,175	49,853
	R19	Hourly	17.52	18.11	18.80	19.49	20.16	20.88	21.60	22.37			23.16	23.97	24.81
	R19	Monthly	3037.66	3138.24	3258.43	3378.63	3494.46	3619.02	3743.59	3876.90			4014.58	4154.45	4300.87
	R19	Annual	36,452	37,659	39,101	40,544	41,933	43,428	44,923	46,523			48,175	49,853	51,610
	R20	Hourly	18.10	18.80	19.49	20.16	20.88	21.60	22.37	23.16			23.97	24.81	25.70
	R20	Monthly	3138.20	3258.43	3378.63	3494.46	3619.02	3743.59	3876.90	4014.58			4154.45	4300.87	4453.85
	R20	Annual	37,658	39,101	40,544	41,933	43,428	44,923	46,523	48,175			49,853	51,610	53,446
	R21	Hourly	18.53	19.32	20.03	20.80	21.52	22.32	23.02	23.82			24.64	25.52	26.40
	R21	Monthly	3212.50	3348.03	3472.60	3605.91	3730.48	3868.16	3990.54	4128.22			4270.27	4423.25	4576.23
	R21	Annual	38,550	40,176	41,671	43,271	44,766	46,418	47,886	49,539			51,243	53,079	54,915
	R22	Hourly	19.38	20.35	21.37	22.32	23.25	24.27	25.20	26.19			27.07	28.07	29.06
	R22	Monthly	3358.99	3527.24	3704.25	3868.16	4029.88	4206.90	4368.62	4539.08			4692.05	4864.70	5037.35
	R22	Annual	40,308	42,327	44,451	46,418	48,359	50,483	52,423	54,469			56,305	58,376	60,448
	R23	Hourly	20.35	21.37	22.32	23.25	24.27	25.20	26.19	27.07			28.07	29.06	30.08
	R23	Monthly	3527.21	3704.25	3868.16	4029.88	4206.90	4368.62	4539.08	4692.05			4864.70	5037.35	5214.37
	R23	Annual	42,327	44,451	46,418	48,359	50,483	52,423	54,469	56,305			58,376	60,448	62,572
	R24	Hourly	21.37	22.32	23.25	24.27	25.20	26.19	27.07	28.07			29.06	30.08	31.13
	R24	Monthly	3704.21	3868.16	4029.88	4206.90	4368.62	4539.08	4692.05	4864.70			5037.35	5214.37	5395.75
	R24	Annual	44,450	46,418	48,359	50,483	52,423	54,469	56,305	58,376			60,448	62,572	64,749
	R25	Hourly	22.32	23.25	24.27	25.20	26.19	27.07	28.07	29.06			30.08	31.13	32.23
	R25	Monthly	3868.21	4029.88	4206.90	4368.62	4539.08	4692.05	4864.70	5037.35			5214.37	5395.75	5585.88
	R25	Annual	46,418	48,359	50,483	52,423	54,469	56,305	58,376	60,448			62,572	64,749	67,031
	R26	Hourly	23.25	24.27	25.20	26.19	27.07	28.07	29.06	30.08			31.13	32.23	33.34
	R26	Monthly	4029.86	4206.90	4368.62	4539.08	4692.05	4864.70	5037.35	5214.37			5395.75	5585.88	5778.20
	R26	Annual	48,358	50,483	52,423	54,469	56,305	58,376	60,448	62,572			64,749	67,031	69,338
	R27	Hourly	24.27	25.20	26.19	27.07	28.07	29.06	30.08	31.13			32.23	33.34	34.52
	R27	Monthly	4206.90	4368.62	4539.08	4692.05	4864.70	5037.35	5214.37	5395.75			5585.88	5778.20	5983.63
	R27	Annual	50,483	52,423	54,469	56,305	58,376	60,448	62,572	64,749			67,031	69,338	71,804
	R28	Hourly	25.20	26.19	27.07	28.07	29.06	30.08	31.13	32.23			33.34	34.52	35.72
	R28	Monthly	4368.62	4539.08	4692.05	4864.70	5037.35	5214.37	5395.75	5585.88			5778.20	5983.63	6191.24
	R28	Annual	52,423	54,469	56,305	58,376	60,448	62,572	64,749	67,031			69,338	71,804	74,295
	R29	Hourly	26.19	27.07	28.07	29.06	30.08	31.13	32.23	33.34			34.52	35.72	36.98
	R29	Monthly	4539.08	4692.05	4864.70	5037.35	5214.37	5395.75	5585.88	5778.20			5983.63	6191.24	6409.78
	R29	Annual	54,469	56,305	58,376	60,448	62,572	64,749	67,031	69,338			71,804	74,295	76,917
	R30	Hourly	27.07	28.07	29.06	30.08	31.13	32.23	33.34	34.52			35.72	36.98	38.27
	R30	Monthly	4692.05	4864.70	5037.35	5214.37	5395.75	5585.88	5778.20	5983.63			6191.24	6409.78	6632.69

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
CLS	R30	Annual	56,305	58,376	60,448	62,572	64,749	67,031	69,338	71,804			74,295	76,917	79,592
D80	Z25	Hourly	14.40	15.03	15.71	16.40	17.05	17.70	18.41	19.00			19.73	20.45	21.12
	Z25	Monthly	1708.42	1783.50	1864.08	1946.17	2022.75	2100.58	2184.08	2255.00			2341.33	2426.17	2505.92
	Z25	Annual	20,501	21,402	22,369	23,354	24,273	25,207	26,209	27,060			28,096	29,114	30,071
FS3	R81	Hourly	17.29	17.98	18.58	19.29	20.00	20.69	21.43	22.16			22.96	23.77	24.60
	R81	Monthly	2212.67	2301.42	2377.83	2469.58	2559.58	2648.33	2743.00	2836.17			2938.33	3042.00	3148.58
	R81	Annual	26,552	27,617	28,534	29,635	30,715	31,780	32,916	34,034			35,260	36,504	37,783
FS8	R87	Hourly	16.11	16.74	17.41	18.11	18.71	19.43	20.15	20.84			21.58	22.32	23.12
	R87	Monthly	1922.00	1998.17	2077.33	2161.42	2232.92	2318.42	2404.00	2486.33			2575.08	2663.75	2758.42
	R87	Annual	23,064	23,978	24,928	25,937	26,795	27,821	28,848	29,836			30,901	31,965	33,101
	R94	Hourly	17.41	18.11	18.71	19.43	20.15	20.84	21.58	22.32			23.12	23.94	24.77
	R94	Monthly	2077.33	2161.42	2232.92	2318.42	2404.00	2486.33	2575.08	2663.75			2758.42	2856.42	2956.00
	R94	Annual	24,928	25,937	26,795	27,821	28,848	29,836	30,901	31,965			33,101	34,277	35,472
G80	Z25	Hourly	16.95	17.95	19.03	19.95	20.90	21.97	22.96	24.01			24.82	25.68	26.57
	Z25	Monthly	2033.42	2154.33	2283.83	2393.50	2508.58	2636.58	2754.83	2881.42			2978.42	3081.17	3188.08
	Z25	Annual	24,401	25,852	27,406	28,722	30,103	31,639	33,058	34,577			35,741	36,974	38,257
HR2	T27	Hourly			26.00	30.00	35.00								
HR3	H17	Hourly	16.20	16.84	17.53	18.11	18.80	19.49	20.16	20.88			21.60	22.37	23.16
	H19	Hourly	17.53	18.11	18.80	19.49	20.16	20.88	21.60	22.37			23.16	23.97	24.81
	H21	Hourly	18.54	19.32	20.03	20.80	21.53	22.32	23.02	23.82			24.64	25.52	26.40
	T03	Hourly	12.84	13.34	13.81	14.27	14.75	15.17	15.68	16.20			16.77	17.32	17.95
	T07	Hourly	11.41	11.89	12.37	12.84	13.34	13.81	14.27	14.75			15.27	15.79	16.35
HR4	T01	Hourly	11.10	11.61	12.00	12.41	12.82	13.28	13.73	14.22					
	T02	Hourly	11.57	11.93	12.29	12.74	13.16	13.62	14.09						
	T04	Hourly	13.72	14.47	15.23	15.98	16.78	17.52	18.29	19.04	21.76				
	T05	Hourly	16.13	16.82	17.54	18.13	19.09	19.79	20.46	22.09	22.64	27.33			
	T09	Hourly	15.43	17.36	19.29	21.23									
	T10	Hourly	11.87												
	T12	Hourly	12.93												
	T13	Hourly	10.77												
	T14	Hourly	14.25	14.91	15.80	16.20	16.84	17.52	18.10	18.80	18.80	18.80	19.49	20.15	20.87
	T15	Hourly	11.10	11.48	11.89	12.68	12.74	13.20	13.68	14.15					
	T16	Hourly	31.27	32.26	33.28	34.88	36.18	37.49	37.75	38.01	38.27	38.53			
	T17	Hourly	17.00												
	T18	Hourly	12.89	13.33	13.79	14.28	14.79								
	T19	Hourly	17.11	17.76	18.29	18.94	19.59	20.22	20.90	21.57					
	T21	Hourly	16.19												
	T23	Hourly	17.97												
	T27	Hourly	12.92												
	T30	Hourly	21.12	21.93	22.62	23.41	24.24	25.08	25.96	26.86					
	T33	Hourly	17.59	18.67	19.80	20.77	21.77	22.91	23.96	25.05					
	T36	Hourly	26.00												
T40	Hourly	18.02	20.27	21.40	24.77	27.03	28.15	30.41	31.48	33.69					
T41	Hourly	12.27	12.82	13.44	14.03	14.59	15.15	15.77	16.29						
HR6	P24	Hourly	20.93	21.99	22.95	23.91	24.97	25.92	26.93	27.84			28.87	29.89	30.94
	P24	Monthly	2930.00	3078.00	3213.33	3347.25	3495.17	3629.00	3770.58	3898.25			4041.50	4184.75	4331.17
	P24	Annual	35,160	36,936	38,560	40,167	41,942	43,548	45,247	46,779			48,498	50,217	51,974

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
LMA	R51	Hourly	15.39	16.07	16.72	17.38	18.08	18.68	19.39	20.11			20.80	21.53	22.28
	R51	Monthly	1949.00	2035.67	2117.33	2200.83	2290.67	2365.83	2455.83	2547.67			2634.17	2727.58	2822.58
	R51	Annual	23,388	24,428	25,408	26,410	27,488	28,390	29,470	30,572			31,610	32,731	33,871
MPC	MP1	Hourly	19.78	20.48	21.20	21.93	22.71	23.51	24.33	25.19			27.91	28.88	29.91
	MP2	Hourly	11.49	11.90	12.31	12.75	13.19	13.64	14.13	14.64			16.22	16.79	17.37
	MP3	Hourly		11.10	11.47	11.87	12.30	12.72	13.17	13.61			15.09	15.64	16.17
PSE	R53	Hourly	19.49	20.22	20.98	21.69	22.45	23.25	24.07	24.91			25.78	26.70	27.65
	R53	Monthly	2728.92	2831.33	2937.08	3035.92	3143.58	3254.83	3369.67	3487.92			3609.67	3738.50	3871.00
	R53	Annual	32,747	33,976	35,245	36,431	37,723	39,058	40,436	41,855			43,316	44,862	46,452
PSM	R55	Hourly	19.44	20.19	20.94	21.66	22.43	23.21	24.03	24.86			25.75	26.67	27.60
	R55	Monthly	2786.58	2893.25	3001.58	3104.75	3214.92	3326.92	3444.42	3563.75			3690.17	3822.17	3955.75
	R55	Annual	33,439	34,719	36,019	37,257	38,579	39,923	41,333	42,765			44,282	45,866	47,469
	R59	Hourly	19.92	20.92	21.97	22.94	23.90	24.95	25.90	26.92			27.83	28.85	29.88
	R59	Monthly	2854.83	2998.42	3148.42	3288.67	3425.83	3575.83	3712.92	3858.08			3988.83	4135.50	4282.25
PSS	R59	Annual	34,258	35,981	37,781	39,464	41,110	42,910	44,555	46,297			47,866	49,626	51,387
	R57	Hourly	19.42	20.16	20.92	21.62	22.39	23.17	23.99	24.83			25.71	26.62	27.56
	R57	Monthly	2847.83	2956.92	3067.83	3171.42	3284.17	3398.75	3518.92	3641.08			3770.50	3903.58	4042.33
Q80	R57	Annual	34,174	35,483	36,814	38,057	39,410	40,785	42,227	43,693			45,246	46,843	48,508
	D25	Hourly	14.10	14.74	15.42	16.11	16.75	17.41	18.12	18.71			19.43	20.15	20.84
	D25	Monthly	1673.50	1749.17	1829.58	1911.58	1987.42	2066.33	2149.75	2220.83			2306.00	2391.08	2473.00
	D25	Annual	20,082	20,990	21,955	22,939	23,849	24,796	25,797	26,650			27,672	28,693	29,676
	F25	Hourly	16.12	17.10	18.14	19.02	19.95	20.99	21.95	22.97			23.75	24.57	25.44
	F25	Monthly	1912.75	2029.42	2152.33	2257.00	2367.83	2490.50	2604.25	2725.42			2818.42	2915.50	3018.83
	F25	Annual	22,953	24,353	25,828	27,084	28,414	29,886	31,251	32,705			33,821	34,986	36,226
	F65	Hourly	20.32	21.55	22.85	23.96	25.14	26.45	27.66	28.93			29.93	30.96	32.05
	F65	Monthly	2411.17	2557.83	2712.08	2843.75	2982.83	3138.50	3282.33	3433.42			3551.67	3674.42	3803.08
S80	F65	Annual	28,934	30,694	32,545	34,125	35,794	37,662	39,388	41,201			42,620	44,093	45,637
	S25	Hourly	17.47	18.14	18.81	19.46	20.15	20.84	21.58	22.35			23.13	23.95	24.80
	S25	Monthly	2387.92	2479.25	2570.75	2658.92	2753.67	2848.50	2949.92	3054.67			3161.08	3272.50	3388.83
SBS	S25	Annual	28,655	29,751	30,849	31,907	33,044	34,182	35,399	36,656			37,933	39,270	40,666
	R73	Hourly	16.81	17.46	18.16	18.90	19.52	20.25	21.01	21.72			22.49	23.29	24.11
	R73	Monthly	2296.92	2386.50	2481.33	2582.92	2667.33	2767.33	2870.75	2969.00			3073.92	3182.50	3294.67
	R73	Annual	27,563	28,638	29,776	30,995	32,008	33,208	34,449	35,628			36,887	38,190	39,536
	R77	Hourly	18.90	19.52	20.25	21.01	21.72	22.49	23.29	24.11			24.96	25.82	26.75
	R77	Monthly	2582.92	2667.33	2767.33	2870.75	2969.00	3073.92	3182.50	3294.67			3411.67	3528.92	3656.50
	R77	Annual	30,995	32,008	33,208	34,449	35,628	36,887	38,190	39,536			40,940	42,347	43,878
	R78	Hourly	20.94	22.00	22.97	23.93	24.98	25.94	26.95	27.86			28.89	29.91	30.96
	R78	Monthly	2862.17	3006.67	3139.00	3269.75	3414.25	3544.92	3683.42	3807.92			3947.92	4087.92	4230.92
T80	R78	Annual	34,346	36,080	37,668	39,237	40,971	42,539	44,201	45,695			47,375	49,055	50,771
	F25	Hourly	16.11	17.10	18.13	19.01	19.95	20.98	21.94	22.96			23.74	24.56	25.43
	F25	Monthly	1933.50	2051.58	2175.75	2281.50	2393.50	2517.58	2632.58	2755.08			2849.00	2947.17	3051.67
	F25	Annual	23,202	24,619	26,109	27,378	28,722	30,211	31,591	33,061			34,188	35,366	36,620
	P23	Hourly	21.03	22.08	23.06	24.02	25.08	26.04	27.06	27.97			29.00	30.03	31.09
	P23	Monthly	2523.33	2649.83	2767.17	2882.92	3009.50	3125.08	3247.17	3356.58			3480.08	3603.58	3730.25
TA	P23	Annual	30,280	31,798	33,206	34,595	36,114	37,501	38,966	40,279			41,761	43,243	44,763
	T43	Hourly		10.77	11.18	11.57	11.98	12.40	12.81	13.25			13.70	14.16	14.65
	T51	Hourly	11.87	12.21	12.66	13.02	13.48	13.95	14.42	14.87			15.39	15.92	16.50



Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
TA	T57	Hourly	12.92	13.35	13.78	14.27	14.75	15.24	15.72	16.24			16.82	17.39	18.00
	T81	Hourly	12.18	12.51	12.96	13.34	13.80	14.27	14.73	15.18			15.71	16.23	16.81