



Effective 2018/2019 School Year  
**School Based Administrators**

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
P12	1205	Principal, Adult High (225)	\$100,940	\$119,256	\$137,573
	1225	Principal, Miller Special Education (220)			
	1201	Principal, Senior (225)			
P11	1206	Principal, Connections Learning (220)	\$89,844	\$107,732	\$125,620
	1210	Principal, Middle (220)			
	1207	Principal, Virtual Academy			
P09	1230	Principal on Special Assignment	\$87,500	\$101,578	\$115,655
	1220	Principal, Elementary (215)			
P08	1301	Asst Principal, Senior (215)	\$78,776	\$94,435	\$110,094
P07	1313	Asst Principal, Middle (210)	\$73,659	\$88,288	\$102,916
P06	1321	Asst Principal, Elem (205)	\$68,376	\$81,460	\$94,545
P04	1358	Asst Principal (185)	\$62,493	\$74,874	\$87,255



Effective 2018/2019 School Year  
**Information Technology**

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N12	1506	Ex Dir, Administrative Technology Support	\$98,368	\$117,970	\$137,573
N11	3434	Mgr, Information Security	\$92,223	\$110,462	\$128,702
	3514	Mgr, Infrastructure Projects			
N10	3426	Dir - Enter Client Tech Serv	\$89,021	\$106,644	\$124,267
	1401	Dir - Enterprise App Arc			
N09	3381	Architect, Information Security	\$85,852	\$102,842	\$119,832
	3461	Architect, Enterprise Network Security			
	1406	Dir, Process Improvement			
N08	3400	Admin, Database	\$84,171	\$100,826	\$117,482
	3437	Admin, Enterprises Storage & Backup			
	3499	Administrator, Systems Architect			
	3396	Architect, Senior Systems			
	3382	Manager, Quality Assurance			
	1521	Mgr Project Portfolio Bus Eng			
	1613	Mgr, Development			
	1557	Mgr, Integration & Warehouse Development			
N07	3416	Sr Architect, Enterprise Application Integration			
	3398	Sr Information Sec Analyst Sr Information Sec An	\$76,401	\$91,543	\$106,685
	3384	Admin, Microsoft Systems			
	3421	Admin, UNIX/Linux/Virtual System			
	3519	Analyst, Data Quality			
	3524	Analyst, Sr Application Security			
	3422	Architect, Enterprise Inform			
	1564	Mgr - Chg Mgmt & Disaster Rec			
	3446	Mgr, Client Engagement			
	1550	Mgr, Data Quality			
	1619	Mgr, IT Infrastructure Strategic Planning Support			
	1551	Mgr, IT Support			
N06	3379	Mgr, Knowledge Mgmt & Business Analytics			
	1553	Mgr, Site Support IT			
	3392	Analyst, Information Security	\$70,376	\$84,333	\$98,290
	3533	Analyst, Quality Assurance			
	3419	Business Analyst/Project Manager, IT			



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N06	3527	Developer, ERP			
	3390	Developer, Enterprise Application Integration			
	3492	Mgr, Budget - Information Technology			
	1603	Mgr, Service Desk, Level 1			
	3405	Senior Enterprise Engineer			
N05	3478	Admin Network Infrastructure	\$67,842	\$81,283	\$94,724
	3469	Eng - Entpr Mobile Dev Mgmt			
	3477	Admin, Data Center			
	3386	Admin, Server Infrastructure			
	3380	Analyst, Knowledge Management & Business Analytics			
	3460	Developer, Educational Techology			
	3391	Engineer, Enter Device Mgt IT			
	3407	Supervisor, Site Support - IT			
N04	1407	Administrator, Application IT Support	\$62,493	\$74,874	\$87,255
	1547	Coord, District Technology			
	1559	Spec - Data Governance			
	3488	Spec, Application Support, Level II			
	4350	Spec, Human Resources Information Systems			
	3465	Spec, Web Design			
	1533	Technology Support SME			
N03	3432	Admin, Windows System	\$59,375	\$71,128	\$82,882
	3378	Analyst, Information Technology Billing and Budget			
	3506	Senior Spec, Information Technology Support			
	3507	Spec, Jr Network, Voice & Wireless			
N02	3458	Spec, Information Technology Support	\$56,842	\$68,084	\$79,325
N01	5142	Exec Admin Asst, Chief Technology Officer	\$47,939	\$57,388	\$66,838
	3528	Specialist, IT/AV Support			



Effective 2018/2019 School Year  
**Central Based Administrators**

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G12	1118	Community Superintendents	\$98,953	\$118,263	\$137,573
	3489	Dir, Instructional Data Reporting			
	1126	Exec Dir, Administrator Learning			
	1113	Exec Dir, Curriculum & Instruction			
	1117	Exec Dir, Educator Effectiveness			
	1414	Exec Dir, Facilities			
	2131	Exec Dir, Instructional Data Services			
	1425	Exec Dir, Safety, Security, Emergency			
	1124	Exec Dir, School Leadership			
	1123	Exec Dir, Teacher Learning			
G11	2100	AOSA Principal on Special Assignment	\$89,845	\$107,732	\$125,620
	1423	Director of Safe School Environments			
	1101	Exec Dir, Athletics			
	1420	Exec Dir, Food/Nutrition Services			
	1430	Exec Dir, Transportation & Fleet Services			
G10	2132	Dir, Assessment & Research	\$85,159	\$102,106	\$119,052
	2329	Dir, Choice Programming			
	1429	Dir, Curriculum & Instruction			
	1526	Dir, Dropout Prevention & Recovery			
	2333	Dir, Early Childhood			
	1608	Dir, Employee Benefits			
	1102	Dir, Employment Services			
	1435	Dir, Gifted Programming			
	1630	Dir, HRIS, Compensation & Records			
	2331	Dir, Health Services			
	1421	Dir, IT Services			
	1530	Dir, Instructional Assessment			
	3850	Dir, Multicultural Student Services			
	1204	Dir, Professional Development			
	1432	Dir, Purchasing Services			
	1505	Dir, Risk Management			
	1405	Dir, Special Education			
	1131	Dir, Student Services			
	2107	Dir, Title I			
	1636	Director, Budget and Treasury			
1410	Exec Dir, Finance				
1422	Exec Dir, Instructional Technology				
1624	Mgr, Payroll/Receipts & Disbursements				
G09	1351	Administrator on Special Assignment	\$82,736	\$99,196	\$115,655
	1620	Dir, Construction Management			



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G09	9001	Dir, Detention and Truancy			
	1606	Dir, Environmental Services			
	1418	Dir, Facilities Planning & Property Management			
	1635	Dir, Special Projects			
	1415	Director, Professional Learning Communities			
	1303	School Climate Coach			
G08	1140	Assist Dir, Turnaround Team	\$78,776	\$94,435	\$110,094
	1528	Asst Dir, Blended Learning			
	1516	Asst Dir, ESL/Dual Language			
	1565	Asst Dir, Early Learning			
	1510	Asst Dir, Education Research and Design			
	1202	Asst Dir, I-2(a)			
	1566	Asst Dir, Special Ed Program Specialist			
	1554	Asst Dir, Title I			
	1302	Athletic Director, Senior			
	1137	Coordinator, Contextual Learning			
	3388	Coordinator, READ Act			
	2330	Dir, Classified Employee Relations			
	1413	Dir, Custodial Services			
	1567	Dir, Enrollment Services			
	1622	Dir, Facilities Services Zone Maintenance			
	1513	Dir, Transportation			
	1642	Director of Operations - Food & Nutrition Svcs			
	1643	Director of Resources - Food & Nutrition Svcs			
	1503	Mgr, Fleet Services			
3512	Mgr, IDS Development				
3521	Sr Mgr, Construction Project				
G07	5120	Chief of Staff, Supt & BOE	\$73,659	\$88,288	\$102,916
	2634	Coord, Instructional Coaches (210)			
	2648	Coord, Instructional Coaching Peer Evaluation			
	2646	Coord, Teacher Induction			
	2662	Coord, Teacher Induction Turn Around Team			
	1136	Coordinator, Career & Technical Education			
	1130	Coordinator, Student Support			
	2666	Coordinator, Work-Based Learning			
	1623	Dir, Site Maintenance			
3406	Engineer, Commissioning				



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G07	1646	Manager, Grants Accounting			
	3510	Mgr, Construction Project			
	2335	Mgr, Employee Relations			
	1610	Mgr, Employment Services			
	3522	Mgr, Facilities Project			
	1625	Mgr, HRIS, Compensation & Records			
	1637	Mgr, Performance Evaluation System			
	3532	Mgr, Student Discipline			
G06	3385	Analyst, Business Relationship	\$68,376	\$81,460	\$94,545
	3394	Analyst, Instructional Data Stewardship			
	6215	Analyst, Senior Budget			
	3401	Coord, Health Services			
	2344	Mgr, Benefits Admin			
	1531	Mgr, Dropout Prevention & Recovery			
	1627	Mgr, Employee Assistance Program			
	2345	Mgr, Employee Leaves			
	2104	Mgr, Energy			
	3504	Mgr, Purchasing Systems/Project			
	3490	Mgr, Purchasing-Support Services Team			
	1427	Spec, Geographic Information Systems			
	2840	Spec, Judicial Services			
G05	3409	Analyst, Assessment/Research	\$65,204	\$78,131	\$91,058
	3445	Internal Auditor			
	1645	Mgr Technology Systems Food & Nutrition Services			
	3517	Mgr, Campus Supervisors			
	3511	Mgr, Construction Cost/Scheduler			
	1481	Mgr, Copier Program/Equipment Repair			
	3516	Mgr, Patrol Operations			
	6401	Mgr, Printing & Graphic Design			
	3483	Mgr, Safety, Security, Dispatch, Patrol			
	6211	Mgr, Stadium Operations			
	3496	Mgr, Student Data Priv & Rpt			
	3410	Spec, Digital Communications & Multi-Media Journal			
	9230	Spec, Investigations			
	2106	Spec, Media-Communication Services			
	3501	Spec, Outreach, Marketing and Communication			
	3500	Spec, State & District Assessment			
	8706	Specialist, Communications Generalist			
	1605	Supv, Accounts Payable			
1604	Supv, Custodial Services				
4610	Supv, Program Account Construction Mgmt				



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G04	3447	Analyst, Assessment Systems	\$62,493	\$74,874	\$87,255
	6206	Analyst, Budget			
	1563	Analyst, Budget (Departmental)			
	3453	Coord, Grants/Compliance			
	3530	Coordinator, Acquisition-Food and Nutrition Servc			
	3529	Coordinator, Schools-Food and Nutrition Services			
	4558	Counselor Employee Assistance			
	4536	Document Coordinator, Facilities Planning & Design			
	3812	Exec Dir, Jefferson Foundation			
	1647	Financial Analyst - Auditing			
	1544	Mgr, Building Maintenance, Zone/Dis			
	1527	Mgr, Campus Supv Emergency Planning/Training			
	1419	Mgr, Facilities Site Maintenance			
	1628	Mgr, Loss Control			
	4367	Purchasing Analyst			
	3518	Research Asst, Assessment & Research			
	1548	Spec, Diversity Student Engagement			
	3397	Spec, Education Effectiveness Assessment Research			
	3393	Spec, Emergency Management Student Services			
	1616	Spec, Environmental Health			
1532	Spec, Online Professional Development				
3464	Spec, Senior Training, IT Customer Learning				
1541	Spec, Student Success Support				
3418	Systems Analyst/Project Manager				
G03	3531	Analyst, Business - Food & Nutrition Svcs	\$59,375	\$71,128	\$82,882
	3420	Auditor, Employee Records/Systems			
	3481	Coord, Payroll			
	2113	Coordinator, Assessments			
	3377	Coordinator, GIS			
	1468	Dietician, Food and Nutrition Services			
	1460	HR Generalist, Employee Records			
	1525	Mgr, Support Services			
	4366	Purchasing Agent			
	4541	Spec, Food Service Facilities			
	1617	Spec, Special Education Compliance Report			
3600	Supv, Worker's Compensation				
G02	1612	Admin Asst, Supt & BOE	\$56,842	\$68,084	\$79,325



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G02	3526	Coord, Adult ESL			
	1134	Coord, Community & Family Connections Program			
	1539	Coord, Dropout/Reengagement			
	5692	Coord, HIPPY Program			
	G2109	Coord, Healthy Schools			
	1511	Coord, School Medicaid Program			
	2111	Coord, Title I Family Engagement			
	3534	Coordinator, Area Academy			
	1424	Coordinator, Case Manager			
	5137	Exec Admin Asst, Chief Financial Officer			
	5139	Exec Admin Asst, Facilities Management			
	3801	Exec Admin Asst, Human Resources			
	1464	Exec Chef and Trainer			
	1555	Specialist, Prevention			
9300	Supervisor II, Food & Nutrition Svcs				
G01	3301	Admin Asst, Community Superintendent	\$47,939	\$57,388	\$66,838
	5627	Admin Asst, Employee Relations			
	5143	Administrative Assistant BOE/Supt Office			
	1135	Advocate, ResourceConservation			
	3376	Business Manager			
	5592	Coord - Work Exp/Engage			
	3819	Coord, Indian Education			
	3515	Coord, SWAP			
	1498	Coord, TAG			
	3802	Development Assistant			
	5144	Exec Admin Asst, Chief Student Success Officer			
	5130	Exec Admin Asst, School Support			
	9304	Food Service Facilitator			
	3198	Grant-Mgr, Grant Programs Jefferson Sr			
	2110	Health Education Liaison			
	G3194	Mgr, Grant Programs			
3525	Spec, Media Athletics & Activities				
5122	Specialist, Student Engagement				